Company Name	e Country	Meeting Date Meeting	Type Proponent	Proposal	Number Proposal Code	ESG Pillar	Proposal Code Description	Proposal Code Category	Proposal Subcategory	Proposal Text	Management ISS Recommendation Recommendati	Voting Policy on Recommendation	Vote Instruction	Vote Against Management	Vote Against ISS	Meeting ID
Intuit Inc.	USA	20-Jan-22 Annual	Management	1a	M0201	G	Elect Director	Director Election	Director Election	Elect Director Eve I	For For	For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	1b		G	Elect Director	Director Election	Director Election	Elect Director Scott		For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	1c	M0201	G	Elect Director	Director Election	Director Election	Elect Director Rich I	or For	For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	1d		G	Elect Director	Director Election	Director Election	Elect Director Sasal		For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	1e		G	Elect Director	Director Election	Director Election	Elect Director Debcl		For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	1f		G	Elect Director	Director Election	Director Election	Elect Director Tekel		For	For	No	No	1593799
Intuit Inc.	USA USA	20-Jan-22 Annual	Management	1g 1h		G G	Elect Director	Director Election	Director Election	Elect Director Suzal		For For	For For	No No	No No	1593799 1593799
Intuit Inc. Intuit Inc.	USA	20-Jan-22 Annual 20-Jan-22 Annual	Management Management	in 1i		G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Elect Director Denr I Elect Director Brad I		For	For	No	No No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	.; 1j		G	Elect Director	Director Election	Director Election	Elect Director Thor I		For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	1k		G	Elect Director	Director Election	Director Election	Elect Director Raul I		For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	11	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jeff \1	For For	For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	2	M0550	G	Advisory Vote to F	R Compensation	Remuneration Policy & Impleme	en Advisory Vote to R I	For For	For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	3		G	Ratify Auditors	Audit Related	Auditor Related	Ratify Ernst & Your I	For For	For	For	No	No	1593799
Intuit Inc.	USA	20-Jan-22 Annual	Management	4		G	Amend Omnibus		Equity Compensation Plan	Amend Omnibus S I		For	For	No	No	1593799
Sika AG	Switzerland	25-Jan-22 Extraordina		1		G	Approve Issuance		Capital Issuance	Approve Creation of		For	For	No	No	1598891
Sika AG	Switzerland USA	25-Jan-22 Extraordina		2		G G	Other Business	Routine Business Director Flection	Routine Business Director Election	Transact Other Bust	9	Against	Against	Yes No	No No	1598891 1595316
Visa Inc. Visa Inc.	USA	25-Jan-22 Annual 25-Jan-22 Annual	Management Management	1a 1b		G	Elect Director Elect Director	Director Election	Director Election  Director Election	Elect Director Lloyd Elect Director Marvi		For For	For	No No	No No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1c		G	Elect Director	Director Election	Director Election	Elect Director Wary		For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1d		G	Elect Director	Director Election	Director Election	Elect Director Alfre I		For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1e		G	Elect Director	Director Election	Director Election	Elect Director Ram I		For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1f		G	Elect Director	Director Election	Director Election	Elect Director John I		For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1g		G	Elect Director	Director Election	Director Election	Elect Director Robel	For For	For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1h	M0201	G	Elect Director	Director Election	Director Election	Elect Director Deni I	or For	For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1i	M0201	G	Elect Director	Director Election	Director Election	Elect Director Lindal	For For	For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	1j	M0201	G	Elect Director	Director Election	Director Election	Elect Director Mayr	or For	For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	2		G	Advisory Vote to F		Remuneration Policy & Impleme	,		For	For	No	No	1595316
Visa Inc.	USA	25-Jan-22 Annual	Management	3		G	Ratify Auditors		Auditor Related	Ratify KPMG LLP at		For	For	No	No	1595316
	PI United Kingdom	03-Feb-22 Annual	Management	1		G		Routine Business	Routine Business	Accept Financial St		For	For	No	No	1593371
Compass Group I		03-Feb-22 Annual	Management	2		G	Approve Remuner		Remuneration Policy & Impleme			Against	Against	Yes	No	1593371
	PIUnited Kingdom	03-Feb-22 Annual	Management	3		G	Advisory Vote to F		Remuneration Policy & Impleme			For	For	No	No	1593371
Compass Group I	PIUnited Kingdom	03-Feb-22 Annual 03-Feb-22 Annual	Management Management	5		G G	Approve Dividend Elect Director	S Routine Business Director Election	Routine Business Director Election	Approve Final Divict Elect Palmer Brown		For For	For For	No No	No No	1593371 1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	6		G	Elect Director	Director Election	Director Election	Elect Arlene Isaacsi		For	For	No No	No	1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	7		G	Elect Director	Director Election	Director Election	Elect Sundar Ramal		For	For	No	No	1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	8		G	Elect Director	Director Election	Director Election	Re-elect Ian Meaki I		For	For	No	No	1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	9		G	Elect Director	Director Election	Director Election	Re-elect Dominic El		For	For	No	No	1593371
	PI United Kingdom	03-Feb-22 Annual	Management	10		G	Elect Director	Director Election	Director Election	Re-elect Gary Greet		For	For	No	No	1593371
	PI United Kingdom	03-Feb-22 Annual	Management	11	M0201	G	Elect Director	Director Election	Director Election	Re-elect Carol Arrol	For For	For	For	No	No	1593371
	PI United Kingdom	03-Feb-22 Annual	Management	12	M0201	G	Elect Director	Director Election	Director Election	Re-elect Stefan Bol	For For	For	For	No	No	1593371
Compass Group I	PI United Kingdom	03-Feb-22 Annual	Management	13	M0201	G	Elect Director	Director Election	Director Election	Re-elect John Bryal	or For	For	For	No	No	1593371
	PI United Kingdom	03-Feb-22 Annual	Management	14		G	Elect Director	Director Election	Director Election	Re-elect Anne-Frank		For	For	No	No	1593371
	PI United Kingdom	03-Feb-22 Annual	Management	15		G	Elect Director	Director Election	Director Election	Re-elect Nelson Si I		For	For	No	No	1593371
	Pl United Kingdom	03-Feb-22 Annual	Management	16		G	Elect Director	Director Election	Director Election	Re-elect Ireena Vitil		For	For	No	No	1593371
	PIUnited Kingdom	03-Feb-22 Annual 03-Feb-22 Annual	Management	17 18		G G	Ratify Auditors	Audit Related	Auditor Related Auditor Related	Reappoint KPMG LI Authorise the Audit I		For	For	No	No	1593371
	PIUnited Kingdom PIUnited Kingdom	03-Feb-22 Annual 03-Feb-22 Annual	Management Management	18 19		S	Authorize Board to Approve Political I		Auditor Related Political Spending	Authorise the Audit I Authorise UK Politi I		For For	For	No No	No No	1593371 1593371
	Pl United Kingdom Pl United Kinadom	03-Feb-22 Annual		20		G	Approve Political I		Capital Issuance	Authorise Issue of I		For	For	No.	No No	1593371
	PI United Kingdom PI United Kingdom	03-Feb-22 Annual	Management Management	20		G	Approve Issuance		Capital Issuance	Authorise Issue of I		For	For	No No	No No	1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	22		G	Approve Issuance		Capital Issuance	Authorise Issue of I		For	For	No	No	1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	23		G	Authorize Share F		Capital Structure - Repurchase			For	For	No	No	1593371
	PlUnited Kingdom	03-Feb-22 Annual	Management	24		G		n Takeover Related	Takeover - Other	Authorise the Com I		For	For	No	No	1593371
Infineon Technolo	og Germany	17-Feb-22 Annual	Management	2		G	Approve Allocation	n Routine Business	Routine Business	Approve Allocation I	For For	For	For	No	No	1601198
Infineon Technolo	og Germany	17-Feb-22 Annual	Management	3.1	M0260	G	Approve Discharg	e Director Related	Discharge	Approve Discharge	or For	For	For	No	No	1601198
Infineon Technolo	og Germany	17-Feb-22 Annual	Management	3.2	M0260	G	Approve Discharg	e Director Related	Discharge	Approve Discharge	or For	For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	3.3		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	3.4	M0260	G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	3.5		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.1		G	Approve Discharg		Discharge	Approve Discharge		For	For	No No	No No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.2	M0261	G G	Approve Discharg		Discharge	Approve Discharge		For	For	No No	No No	1601198
Infineon Technolo Infineon Technolo		17-Feb-22 Annual 17-Feb-22 Annual	Management Management	4.3 4.4		G	Approve Discharg Approve Discharg		Discharge Discharge	Approve Discharge I Approve Discharge I		For For	For For	No No	No No	1601198 1601198
Infineon Technolo		17-Feb-22 Annual 17-Feb-22 Annual	Management Management	4.4		G	Approve Discharg		Discharge Discharge	Approve Discharge		For	For	No No	No No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.6		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.7		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.8		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.9		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.10		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.11	M0261	G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo		17-Feb-22 Annual	Management	4.12		G	Approve Discharg		Discharge	Approve Discharge		For	For	No	No	1601198
Infineon Technolo	og Germany	17-Feb-22 Annual	Management	4.13	M0261	G	Approve Discharg	e Director Related	Discharge	Approve Discharge	For For	For	For	No	No	1601198

Infineon Technolog Germany	17-Feb-22 Annual	Management	4.14	M0261	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1601198
Infineon Technolog Germany	17-Feb-22 Annual	Management	4.15	M0261	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1601198
Infineon Technolog Germany	17-Feb-22 Annual	Management	4.16	M0261	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1601198
Infineon Technolog Germany	17-Feb-22 Annual	Management	5	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify KPMG AG a For	For	For	For	No	No	1601198
Infineon Technolog Germany	17-Feb-22 Annual	Management	6	M0250	G	Elect Supervisory EDirector Election	Director Election	Elect Geraldine PicFor	For	For	For	No	No	1601198
Novartis AG Switzerland	04-Mar-22 Annual	Management	1	M0105	G	Accept Financial StRoutine Business	Routine Business	Accept Financial StFor	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	2	M0260	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	3	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	4	M0374	G	Approve Reduction Capitalization	Capital Structure Related	Approve CHF 15.3 For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	5	M0318	G	Authorize Share ReCapitalization	Capital Structure - Repurchase		For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	6.1	M0219	G	Approve Remuner: Compensation	Directors' Compensation	Approve Remuner: For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	6.2	M0549	G	Approve Remuner: Compensation	Remuneration Policy & Implem	**	For	For	For	No	No	1605403
Novartis AG Switzerland  Novartis AG Switzerland	04-Mar-22 Annual	Management	6.3	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No	1605403
Novartis AG Switzerland  Novartis AG Switzerland	04-Mar-22 Annual		7.1	M0201	G	Elect Director Director Election	Director Election		For	For	For	No No	No No	1605403
		Management						Reelect Joerg Rein For						
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.2	M0201	G	Elect Director Director Election	Director Election	Reelect Nancy And For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.3	M0201	G	Elect Director Director Election	Director Election	Reelect Ton Buech For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.4	M0201	G	Elect Director Director Election	Director Election	Reelect Patrice Bu For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.5	M0201	G	Elect Director Director Election	Director Election	Reelect Elizabeth [For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.6	M0201	G	Elect Director Director Election	Director Election	Reelect Bridgette FFor	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.7	M0201	G	Elect Director Director Election	Director Election	Reelect Frans van For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.8	M0201	G	Elect Director Director Election	Director Election	Reelect Simon Mor For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.9	M0201	G	Elect Director Director Election	Director Election	Reelect Andreas vcFor	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.10	M0201	G	Elect Director Director Election	Director Election	Reelect Charles SaFor	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.11	M0201	G	Elect Director Director Election	Director Election	Reelect William Wi For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.12	M0201	G	Elect Director Director Election	Director Election	Elect Ana de Pro GFor	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	7.13	M0201	G	Elect Director Director Election	Director Election	Elect Daniel Hochs For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	8.1	M0178	G	Elect Member of R Director Related	Committee Election	Reappoint Patrice I For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	8.2	M0178	G	Elect Member of R Director Related	Committee Election	Reappoint Bridgett For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	8.3	M0178	G	Elect Member of R Director Related	Committee Election	Reappoint Simon NFor	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	8.4	M0178	G	Elect Member of R Director Related	Committee Election	Reappoint William For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	9	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify KPMG AG a For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	10	M0110	G	Designate X as Ind Routine Business	Routine Business	Designate Peter Z₂For	For	For	For	No	No	1605403
Novartis AG Switzerland	04-Mar-22 Annual	Management	11	M0125	G	Other Business Routine Business	Routine Business	Transact Other But For	Against	Against	Against	Yes	No	1605403
Asahi Group Holdir Japan	25-Mar-22 Annual	Management	1	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1611130
Asahi Group Holdir Japan	25-Mar-22 Annual	Management	2	M0461	G	Amend Articles to: Company Articles	Article Amendments	Amend Articles to [For	For	For	For	No	No	1611130
Asahi Group Holdir Japan	25-Mar-22 Annual	Management	3.1	M0201	G	Elect Director Director Election	Director Election	Elect Director Koii. For	For	For	For	No	No	1611130
													INO	
Acabi Croup Holdir Japan	2E Mar 22 Appual							**	For	Ear	For	No	No	1611120
Asahi Group Holdir Japan	25-Mar-22 Annual	Management	3.2	M0201	G	Elect Director Director Election	Director Election	Elect Director Kats For	For	For	For	No	No No	1611130
Asahi Group Holdir Japan	25-Mar-22 Annual	Management Management	3.2 3.3	M0201 M0201	G G	Elect Director Director Election Elect Director Director Election	Director Election Director Election	Elect Director Kats For Elect Director Taen For	For	For	For	No	No	1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual	Management Management Management	3.2 3.3 3.4	M0201 M0201 M0201	G G G	Elect Director Director Election Elect Director Director Election Elect Director Director Election	Director Election Director Election Director Election	Elect Director Kats For Elect Director TaenFor Elect Director Tanii For	For For	For For	For For	No No	No No	1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual	Management Management Management Management	3.2 3.3 3.4 3.5	M0201 M0201 M0201 M0201	G G G	Elect Director Director Election Elect Director Director Election Elect Director Director Election Elect Director Director Election	Director Election Director Election Director Election Director Election	Elect Director Kats For Elect Director Taer For Elect Director Tanii For Elect Director Chris For	For For For	For For For	For For	No No No	No No No	1611130 1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual	Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6	M0201 M0201 M0201 M0201 M0201	G G G G	Elect Director Director Election	Director Election Director Election Director Election Director Election Director Election	Elect Director Kats For Elect Director Taer For Elect Director Tanii For Elect Director Chris For Elect Director Sakii For	For For For	For For For	For For For	No No No	No No No No	1611130 1611130 1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan Asahi Group Holdir Japan Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual	Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6 3.7	M0201 M0201 M0201 M0201 M0201 M0201	G G G G G	Elect Director Director Election	Director Election Director Election Director Election Director Election Director Election Director Election	Elect Director Kats For Elect Director Taer For Elect Director Tanii For Elect Director Chris For Elect Director Sakil For Elect Director Sass For	For For For For	For For For For	For For For For	No No No No	No No No No No	1611130 1611130 1611130 1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual	Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8	M0201 M0201 M0201 M0201 M0201 M0201 M0201	G G G G G G	Elect Director Director Election	Director Election	Elect Director Kats For Elect Director Taer For Elect Director Tanii For Elect Director Chris For Elect Director Sakii For Elect Director Sass For Elect Director Ohas For	For For For For For	For For For For For	For For For For For	No No No No No	No No No No No	1611130 1611130 1611130 1611130 1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual	Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0280	G G G G G	Elect Director Director Election Appoint Internal St. Director Related	Director Election Director Selection Statutory Auditor	Elect Director Kats For Elect Director Taner For Elect Director Tanii For Elect Director Chris For Elect Director Sakii For Elect Director Sass For Elect Director Ohas For Appoint Statutory & For	For For For For For For	For For For For For For	For For For For For For	No No No No No No	No No No No No No	1611130 1611130 1611130 1611130 1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0280 M0507	G G G G G G	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation	Director Election Election Statutory Auditor Equity Compensation Plan	Elect Director Kats For Elect Director Taer For Elect Director Taeri For Elect Director Chris For Elect Director Chris For Elect Director Sass For Elect Director Ohar For Appoint Statutory A For Approve Trust-Typ For	For For For For For For For	For For For For For For For	For For For For For For For	No No No No No No No	No No No No No No	1611130 1611130 1611130 1611130 1611130 1611130 1611130
Asahi Group Holdir Japan Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 07-Apr-22 Annual	Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0280 M0507 M0105	G G G G G G G	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business	Director Election Statutory Auditor Equity Compensation Plan Routine Business	Elect Director Kats For Elect Director Taer For Elect Director Taeri For Elect Director Taeri For Elect Director Sakif For Elect Director Sakif For Elect Director Sakif For Elect Director Ohat For Appoint Statutory # For Approve Trust-Typ For Accept Financial S For	For For For For For For For For	For For For For For For For For	For	No No No No No No No	No No No No No No No	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130
Asahi Group Holdir Japan Nestle SA Switzerland Nestle SA Switzerland	25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 25-Mar-22 Annual 07-Apr-22 Annual 07-Apr-22 Annual	Management Management Management Management Management Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0280 M0507 M0105 M0550	G G G G G G G G	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial SI Routine Business Advisory Vote to R Compensation	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem	Elect Director Kats For Elect Director Tane For Elect Director Tani For Elect Director Chris For Elect Director Sakif For Elect Director Sakif For Elect Director Sakif For Elect Director Ohas For Appoint Statutory & For Approve Trust-Typ For Accept Financial Si For en Approve Remuners For	For	For	For	No No No No No No No No	No No No No No No No No	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 16117335
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Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.c 4.1.d 4.1.e 4.1.d 4.1.e 4.1.d 4.1.e 4.1.d 4.d 4.d 4.d 4.d 4.d 4.d 4.d 4.d 4.d 4	M0201 M0507 M0105 M0507 M0105 M0502 M0502 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Director Election Elect Director Director Election Elect Director Election	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Sass For Elect Director Ohar For Apport Statutory & For Apport Trust-Typ For Accept Financial S For en Approve Enumers For Approve Discharge For Approve Allocation For Reelect Uff Schneir For Reelect Henri de C For Reelect Henri de C For Reelect Henri De Chen For Reelect Henri De Chen For Reelect Pablo Isla For Reelect Pablo Isla For Reelect Henri Gran Reelect Henri Reelect	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.b 4.1.c 4.1.d 4.d 4.d 4.d 4.d 4.d 4.d 4.d 4.d 4.d 4	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0280 M0507 M0105 M0560 M0560 M0260 M0152 M0201	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial St Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Member of R Director Related	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Sakif For Elect Director Sakif For Elect Director Sakif For Elect Director Sakis For Elect Director Sakis For Elect Director Ohar For Approva For Approva For Approva Electric Sakis For Approva Electric For Approva Electric For Approva Allocation For Reelect Paul Bulck For Reelect Henri de C For Reelect Henri de C For Reelect Eva Chenr, For Reelect Eva Chenr, For Reelect Eva Chenr, For Reelect Eva Chenr, For Reelect Lincik Ael For Reelect Lincik Sor For For Elect Chris Leong ; For Elect Luca Maestri For Appoint Patho Isla For Appoint Patrick Ael For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 2 3 4.1.a 4.1.b 4.1.c 4.1.d 4.1.e 4.1.f 4.1.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0200 M0507 M0105 M0550 M0260 M0152 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Discharge Director Election Elect Director Director Election Elect Member of R Director Related Elect Member of R Director Related	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Committee Election Committee Election	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Sass For Elect Director Ohar For Appoint Statutory # For Appoint Elect For Appoint Elect For Appoint Elect Uff Schneir For Reelect Haril Gold For Reelect Uff Schneir For Reelect Paul Bulck For Reelect Harni de C For Reelect Haril Gold For Reelect Haril & For Reelect Haril Kale For Reelect Limberly # For Reelect Limberly # For Reelect Dires Hor For Reelect Limberly # For Appoint Pablick # For Appoint Dick Boer For Appoint Dick Boer For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 161135 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.d 4.1.e 4.1.d 4.1.e 4.1.f 4.1.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4	M0201 M0507 M0105 M0507 M0105 M0502 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial St Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Director Election Elect Director Director Election Elect Director Election Elect Director Election Elect Director Election	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Committee Election Committee Election Committee Election	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Ohar For Apport Statutory A For Apport Statutory A For Approve Trust-Typ For Accept Financial S For en Approve Remuerar For Approve Discharge For Approve Allocation For Reelect Uff Schneir For Reelect Uff Schneir For Reelect Henri de C For Reelect Henri de C For Reelect Eva Cheng For Reelect Eva Cheng For Reelect Eva Cheng For Reelect Expaire For Reelect Home For Reelect Home For Reelect Kimberly R For Reelect Linds Boer For Reelect Direct Home Jim For Reelect Luca Maestri For Appoint Patrick Ael For Appoint Disk Boer For Appoint Disk Boer For Appoint Disk Boer For Appoint Disk Boer For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.c 4.1.d 4.1.c 4.1.d 4.1.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4	M0201 M0260 M0567 M0105 M0560 M0260 M0152 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Member of R Director Related	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Committee Election Committee Election Committee Election Committee Election Committee Election Auditor Related	Elect Director Kais For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Chris For Elect Director Ohat For Apported Trust-Typ For Apported Trust-Typ For Accept Financial S For en Approve Remuners For Approve Discharge For Approve Discharge For Approve Discharge For Reelect Uff Schneis For Reelect Uff Schneis For Reelect Uff Schneis For Reelect Hand For For Reelect Paul Bulck For Reelect Paul Sla For Reelect Paul Sla For Reelect Paul Sla For Reelect Paul Sla For Reelect Direct Paul Sla For Reelect Direct	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.c 4.1.d 4.1.e 4.1.f 4.1.g 4.1.i 4.3.i 4.i 4.i 4.i 4.i 4.i 4.i 4.i 4.i 4.i 4	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0507 M0105 M0507 M0105 M0507 M0105 M0260 M0152 M0201 M0178 M0178 M0178 M0178	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Discharge Director Related Approve Discharge Director Related Approve Discharge Director Related Approve Discharge Director Election Elect Director Director Election Elect Member of R Director Related	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Auditor Related Routine Business	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Chris For Elect Director Ohar For Appoins Statutory & For Approve Trust-Typ For Accept Financial S For en Approve Bremuers For Approve Discharge For Approve Allocation For Reelect Harni de C For Reelect Uff Schneir For Reelect Harni de C For Reelect Harni de C For Reelect Harni de C For Reelect Harni G For Reelect Kimberty For Reelect Kimberty For Reelect Kimberty For Reelect Lindiwe Sil For Reelect Lindiwe Sil For Reelect Lindiwe Sil For Reelect Lindiwe Sil For Elect Luca Maestri For Appoint Dick Boer For Appoint Patrick Ael For Appoint Dick Boer For Ratify Ernst & Your For Designate Hartmar For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.d 4.1.e 4.1.d 4.1.e 4.1.f 4.1.t 4.2.t 4.3.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4	M0201 M0280 M0507 M0105 M0560 M0260 M0152 M0201 M0178 M0178 M0178 M0178 M0101	© 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial St Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Director Director Related Elect Member of R Director Related	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee E	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Chris For Elect Director Ohar For Apport Statutory & For Apport Trust-Typ For Accept Financial S For en Approve Emuners For Approve Discharge For Approve Allocation For Reelect Hould Bulck For Reelect Hend 6 C For Reelect Hend 6 C For Reelect Hend 6 C For Reelect Eva Cheng For Reelect Eva Cheng For Reelect Eva Cheng For Reelect Eva Cheng For Reelect Limberty R For Reelect Limberty R For Reelect Limberty R For Reelect Limberty B For Appoint Patrick Ael For Appoint Patrick Ael For Appoint Direk Boer For Appoint Direk Boer For Ratify Ernst & Your For Designate Hartmar For Approve Remuners For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.c 4.1.d 4.1.d 4.1.f 4.1.f 4.1.i 4.3.i 4.5.i 4.5.	M0201 M0280 M0507 M0105 M0565 M0280 M0152 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Felteted Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Director Direct	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Committee Election Committee Election Committee Election Auditor Related Routine Business Directors' Compensation Remuneration Policy & Implem	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Chris For Elect Director Ohas For Approve Trust-Typ For Approve Trust-Typ For Approve Trust-Typ For Approve Discharge For Approve Blocation For Repeter House For Approve Allocation For Reelect Uff Schneii For Reelect Uff Schneii For Reelect Hori de C For Reelect Paul Bulck For Reelect Hori de C For Reelect Paul Schnei For Reelect Hori de C For Reelect Horis Chen For Reelect Horis Chen For Reelect Horis Chen For Reelect Limberty For Repoint Pathick Ael For Appoint Dirk Boer For Appoint Pathick Ael For Designate Hartmar For Approve Remuners For en Approve Remuners For en Approve Remuners For Elect Designate Hartmar For Approve Remuners For Elect Pathick Remuners For Elect Pathick Remuners For Elect Remuners For E	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.d 4.1.e 4.1.d 4.1.e 4.1.f 4.1.t 4.2.t 4.3.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4.t 4	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0507 M0105 M0507 M0105 M0507 M0105 M0260 M0152 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Director Directo	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Committee Election Committee Election Committee Election Remuneration Policy & Implem Remuneration Policy & Implem Capital Structure Related	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Chris For Elect Director Ohar For Approve Trust-Typ For Accept Financial Si For en Approve Remuers For Approve Discharge For Approve Allocation For Reelect Hori de C For Reelect Hori de C For Reelect Henri de C For Reelect Henri de C For Reelect Henri de C For Reelect Hori Bulck For Reelect Link Bor For Reelect Link Bor For Reelect Lindiwe Sil For Elect Luca Maestri For Appoint Patrick Ael For Appoint Patrick Ael For Appoint Patrick Ael For Appoint Patrick Ael For Appoint Dinesh Pa For Ratify Ernst & Your For Designate Hartmar For Approve Remuners For Approve Remuners For Approve Remuners For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.c 4.1.d 4.1.d 4.1.f 4.1.f 4.1.i 4.3.i 4.5.i 4.5.	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0280 M0507 M0105 M0560 M0280 M0201	© 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Discharge Director Related Approve Discharge Director Election Elect Director Director Election	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Dire	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Sass For Elect Director Sass For Elect Director Ohar For Apport Statutory A For Apport Trust-Typ For Acopt Financial S For en Approve Remuners For Approve Discharge For Approve Discharge For Approve Discharge For Approve Discharge For Reelect Uff Schneir For Reelect Henri de C For Reelect Henri de C For Reelect Henri de C For Reelect Eva Chen For Reelect Eva Chen For Reelect Eva Chen For Reelect Dick Boer For Reelect Lindiwed Sil For Reelect Lindiwed Sil For Elect Chris Leong i For Elect Luca Maestri For Appoint Dick Boer For Appoint Patrick Ael For Appoint Dick Boer For Appoint Patrick Ael For Appoint Disch Boer For Appoint Patrick Ael For Appoint Disch Par For Approve Remuner For Approve Remuner For Approve Che 6.5 N For Transact Other But Against	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335
Asahi Group Holdir Japan Nestle SA Switzerland	25-Mar-22 Annual 07-Apr-22 Annual	Management	3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5 1.1 1.2 2 3 4.1.a 4.1.b 4.1.c 4.1.d 4.1.d 4.1.f 4.1.f 4.1.i 4.3.i 4.5.i 4.5.	M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0201 M0507 M0105 M0507 M0105 M0507 M0105 M0260 M0152 M0201	000000000000000000000000000000000000000	Elect Director Director Election Appoint Internal St. Director Related Approve Restricted Compensation Accept Financial S Routine Business Advisory Vote to R Compensation Approve Discharge Director Related Approve Allocation Routine Business Elect Director Director Election Elect Director Directo	Director Election Statutory Auditor Equity Compensation Plan Routine Business Remuneration Policy & Implem Discharge Routine Business Director Election Committee Election Committee Election Committee Election Committee Election Remuneration Policy & Implem Remuneration Policy & Implem Capital Structure Related	Elect Director Kats For Elect Director Taer For Elect Director Taer For Elect Director Taer For Elect Director Chris For Elect Director Chris For Elect Director Chris For Elect Director Ohar For Appoint Statutory & For Reelect Uff Schneif For Reelect Uff Schneif For Reelect Hand For Reelect Hand For Reelect Hand For Reelect Hand For Reelect Limberly & For Reelect Dire & For Reelect Limberly & For Elect Luca Maestri For Appoint Dick Boer For Appoint Patrick & Your For Designate Hartmar For Approve Remunerr For Approve CHF & S. Nor Transact Other But Against Accept Financial & For	For	For	For	No N	No N	1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611130 1611335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335 1617335

Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	3	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem	nen Approve Remunera For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	4	M0201	G	Elect Director Director Election	Director Election	Elect Dominic Bart For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	5	M0201	G	Elect Director Director Election	Director Election	Elect Peter Cunnin For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	6	M0201	G	Elect Director Director Election	Director Election	Elect Ben Wyatt as For	For	For	For	No	No	1615390
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	08-Apr-22 Annual 08-Apr-22 Annual	Management	,	M0201 M0201	G G	Elect Director Director Election  Elect Director Director Election	Director Election	Re-elect Megan CI For Re-elect Simon He For	For For	For For	For For	No No	No No	1615390 1615390
Rio Tinto Pic	United Kingdom	08-Apr-22 Annual	Management Management	9	M0201	G	Elect Director Director Election	Director Election	Re-elect Simon rie For	For	For	For	No No	No No	1615390
Rio Tinto Pic	United Kingdom	08-Apr-22 Annual	Management	10	M0201	G	Elect Director Director Election	Director Election	Re-elect Simon Mc For	For	For	For	No	No.	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	11	M0201	G	Elect Director Director Election	Director Election	Re-elect Jennifer N For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	12	M0201	G	Elect Director Director Election	Director Election	Re-elect Jakob Sta For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	13	M0201	G	Elect Director Director Election	Director Election	Re-elect Ngaire WcFor	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	14	M0101	G	Ratify Auditors Audit Related	Auditor Related	Reappoint KPMG LFor	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	15	M0109	G	Authorize Board to Audit Related	Auditor Related	Authorise the Audit For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	16	M0163	S	Approve Political D Social	Political Spending	Authorise UK Politi For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	17	M0710	E	Management Clima Environmental	Climate	Approve Climate A For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	18	M0379	G	Approve Issuance Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	19	M0331	G	Approve Issuance Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1615390
Rio Tinto Plc	United Kingdom	08-Apr-22 Annual	Management	20	M0318	G	Authorize Share ReCapitalization	Capital Structure - Repurchase		For	For	For	No	No	1615390
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	08-Apr-22 Annual 08-Apr-22 Annual	Management Management	21 22	M0623 M0238	G G	Authorize the Com Takeover Related  Approve the Spill F Director Related	Takeover - Other Board Related	Authorise the Com For Approve the Spill RAgainst	For Against	For Against	For Against	No No	No No	1615390 1615390
VINCI SA	France	12-Apr-22 Annual/Special	Management	1	M0104	G	Accept Consolidate Routine Business	Routine Business	Approve the Spill Ragainst Approve Consolida For	For	For	For	No No	No No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	2	M0105	G	Accept Financial St Routine Business	Routine Business	Approve Financial For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	3	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	4	M0201	G	Elect Director Director Election	Director Election	Reelect Xavier Hui For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	5	M0201	G	Elect Director Director Election	Director Election	Reelect Marie-Chri For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	6	M0201	G	Elect Director Director Election	Director Election	Reelect Rene Med For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	7	M0201	G	Elect Director Director Election	Director Election	Reelect Qatar Hold For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	8	M0201	G	Elect Director Director Election	Director Election	Elect Claude Larue For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	9	M0159	G	Change Location o Routine Business	Routine Business	Ratify Change Loc; For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	10	M0318	G	Authorize Share ReCapitalization	Capital Structure - Repurchase		For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	11	M0570	G	Approve Remuner Compensation	Remuneration Policy & Implem		For	For	For	No	No	1615738
VINCI SA VINCI SA	France France	12-Apr-22 Annual/Special	Management Management	12 13	M0570 M2101	G G	Approve Remuner: Compensation Remuneration-Rel: Compensation	Remuneration Policy & Implem Directors' Compensation	nen Approve Remuner: For Approve Compens For	For For	For For	For For	No No	No No	1615738 1615738
VINCI SA VINCI SA	France	12-Apr-22 Annual/Special 12-Apr-22 Annual/Special	Management	14	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No	1615738
VINCLSA	France	12-Apr-22 Annual/Special	Management	15	M0374	G	Approve Reduction Capitalization	Capital Structure Related	Authorize Decreas For	For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	16	M0510	G	Approve Qualified   Compensation	Employee Stock Ownership/Pu		For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	17	M0510	G	Approve Qualified   Compensation	Employee Stock Ownership/Pu		For	For	For	No	No	1615738
VINCI SA	France	12-Apr-22 Annual/Special	Management	18	M0116	G	Authorize Filing of Routine Business	Formalities	Authorize Filing of For	For	For	For	No	No	1615738
Sika AG	Switzerland	12-Apr-22 Annual	Management	1	M0105	G	Accept Financial St Routine Business	Routine Business	Accept Financial SIFor	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	2	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	3	M0260	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.1.1	M0201	G	Elect Director Director Election	Director Election	Reelect Paul Haelg For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.1.2	M0201	G	Elect Director Director Election	Director Election	Reelect Viktor Balli For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.1.3	M0201	G	Elect Director Director Election	Director Election	Reelect Justin How For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.1.4	M0201	G G	Elect Director Director Election	Director Election	Reelect Monika Rit For	For	For	For	No No	No No	1590315
Sika AG Sika AG	Switzerland Switzerland	12-Apr-22 Annual 12-Apr-22 Annual	Management Management	4.1.5 4.1.6	M0201 M0201	G	Elect Director Director Election Elect Director Director Election	Director Election Director Election	Reelect Paul Schul For Reelect Thierry Va For	For For	For For	For For	No No	No No	1590315 1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.2.1	M0201	G	Elect Director Director Election	Director Election	Elect Lucrece Four For	For	For	For	No	No.	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.2.2	M0201	G	Elect Director Director Election	Director Election	Elect Gordana Lan For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.3	M0271	G	Elect Board Chairn Director Related	Board Related	Reelect Paul Haelg For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.4.1	M0178	G	Elect Member of R Director Related	Committee Election	Appoint Justin How For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.4.2	M0178	G	Elect Member of R Director Related	Committee Election	Appoint Thierry Va For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.4.3	M0178	G	Elect Member of R Director Related	Committee Election	Appoint Gordana L For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.5	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify KPMG AG a For	For	For	For	No	No	1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	4.6	M0110	G	Designate X as Ind Routine Business	Routine Business	Designate Jost Wir For	For	For	For	No	No	1590315
Sika AG Sika AG	Switzerland Switzerland	12-Apr-22 Annual	Management	5.1	M0550 M0219	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No	1590315
Sika AG Sika AG	Switzerland Switzerland	12-Apr-22 Annual 12-Apr-22 Annual	Management Management	5.2 5.3	M0219 M0549	G G	Approve Remuner: Compensation Approve Remuner: Compensation	Directors' Compensation Remuneration Policy & Implem	Approve Remuner: For	For For	For For	For For	No No	No No	1590315 1590315
Sika AG	Switzerland	12-Apr-22 Annual	Management	6	M0125	G	Other Business Routine Business	Routine Business	Transact Other Bus For	Against	Against	Against	Yes	No	1590315
RFI X Plc	United Kingdom	21-Apr-22 Annual	Management	1	M0105	G	Accept Financial S/Routine Business	Routine Business	Accept Financial Si For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	3	M0107	G	Approve Dividends Routine Business	Routine Business	Approve Final Divic For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	4	M0101	G	Ratify Auditors Audit Related	Auditor Related	Reappoint Ernst & For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	5	M0109	G	Authorize Board to Audit Related	Auditor Related	Authorise the Audit For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	6	M0201	G	Elect Director Director Election	Director Election	Re-elect Paul WalkFor	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	7	M0201	G	Elect Director Director Election	Director Election	Re-elect June Felix For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	8	M0201	G	Elect Director Director Election	Director Election	Re-elect Erik Engsi For	For	For	For	No	No	1606104
RELX Plc RELX Plc	United Kingdom	21-Apr-22 Annual	Management	9	M0201 M0201	G G	Elect Director Director Election	Director Election	Re-elect Wolfhart For	For For	For	For	No	No No	1606104
RELX PIC RELX PIC	United Kingdom United Kingdom	21-Apr-22 Annual 21-Apr-22 Annual	Management Management	10 11	M0201 M0201	G G	Elect Director Director Election Elect Director Director Election	Director Election Director Election	Re-elect Charlotte For Re-elect Marike va For	For For	For For	For For	No No	No No	1606104 1606104
RELX PIC	United Kingdom	21-Apr-22 Annual	Management	12	M0201	G	Elect Director Director Election	Director Election	Re-elect Marike va For	For	For	For	No No	No No	1606104
RELX PIC	United Kingdom United Kingdom	21-Apr-22 Annual	Management	13	M0201	G	Elect Director Director Election	Director Election	Re-elect Nick Luli 7 For	For	For	For	No No	No No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	14	M0201	G	Elect Director Director Election	Director Election	Re-elect Andrew S For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	15	M0201	G	Elect Director Director Election	Director Election	Re-elect Suzanne 1 For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	16	M0379	G	Approve Issuance Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1606104

RELX Plc	United Kingdom	21-Apr-22 Annual	Management	17	M0331	G	Approve Issuance Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	18	M0331	G	Approve Issuance Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1606104
RELX Plc	United Kingdom	21-Apr-22 Annual	Management	19	M0318	G	Authorize Share RcCapitalization	Capital Structure - Repurchase		For	For	For	No	No	1606104
RELX Plc LVMH Moet H	United Kingdom	21-Apr-22 Annual 21-Apr-22 Annual/Special	Management Management	20	M0623 M0105	G G	Authorize the Com Takeover Related Accept Financial St Routine Business	Takeover - Other Routine Business	Authorise the Com For Approve Financial For	For For	For For	For For	No No	No No	1606104 1620050
LVMH Moet F		21-Apr-22 Annual/Special	Management Management	1	M0105 M0104	G	Accept Financial Si Routine Business Accept Consolidate Routine Business	Routine Business Routine Business	Approve Financial For Approve Consolida For	For	For	For	No No	No No	1620050
LVMH Moet F		21-Apr-22 Annual/Special	Management	3	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	4	M0123	G	Approve Special ArNon-Routine Business	Related-Party Transactions	Approve Auditors' (For	Against	Against	Against	Yes	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	5	M0201	G	Elect Director Director Election	Director Election	Reelect Bernard Ar For	Against	Against	Against	Yes	No	1620050
LVMH Moet H	Henne France	21-Apr-22 Annual/Special	Management	6	M0201	G	Elect Director Director Election	Director Election	Reelect Sophie Ch For	For	For	For	No	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	7	M0201	G	Elect Director Director Election	Director Election	Reelect Clara Gayr For	For	For	For	No	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	8	M0201	G	Elect Director Director Election	Director Election	Reelect Hubert VecFor	Against	Against	Against	Yes	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	9	M0157	G	Appoint Censor(s) Director Related	Statutory Auditor	Renew Appointmer For	Against	Against	Against	Yes	No	1620050
LVMH Moet F		21-Apr-22 Annual/Special	Management	10	M0219 M0101	G	Approve Remuners Compensation	Directors' Compensation	Approve Remunera For	For For	For For	For For	No	No No	1620050 1620050
LVMH Moet F LVMH Moet F		21-Apr-22 Annual/Special 21-Apr-22 Annual/Special	Management Management	11 12	M0101 M0101	G G	Ratify Auditors Audit Related Ratify Auditors Audit Related	Auditor Related Auditor Related	Renew Appointmer For Appoint Deloitte as For	For	For	For	No No	No No	1620050
LVMH Moet F		21-Apr-22 Annual/Special	Management	13	M0235	G	Dismiss/Remove Director Related	Board Related	Acknowledge End For	For	For	For	No	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	14	M2101	G	Remuneration-Rela Compensation	Directors' Compensation	Approve Compens For	Against	Against	Against	Yes	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	15	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		Against	Against	Against	Yes	No	1620050
LVMH Moet H	Henne France	21-Apr-22 Annual/Special	Management	16	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem	nen Approve Compens For	Against	Against	Against	Yes	No	1620050
LVMH Moet H	Henne France	21-Apr-22 Annual/Special	Management	17	M0570	G	Approve Remunera Compensation	Remuneration Policy & Implem	nen Approve Remunera For	For	For	For	No	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	18	M0570	G	Approve Remunera Compensation	Remuneration Policy & Implem		Against	Against	Against	Yes	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	19	M0570	G	Approve Remunera Compensation	Remuneration Policy & Implem	• • • • • • • • • • • • • • • • • • • •	Against	Against	Against	Yes	No	1620050
LVMH Moet H		21-Apr-22 Annual/Special	Management	20	M0318	G	Authorize Share R(Capitalization	Capital Structure - Repurchase		For	For	For	No	No	1620050
LVMH Moet H LVMH Moet H		21-Apr-22 Annual/Special	Management	21 22	M0374 M0507	G G	Approve Reduction Capitalization Approve Restricted Compensation	Capital Structure Related	Authorize Decreas For	For	For	For	No Yes	No No	1620050 1620050
LVMH Moet F		21-Apr-22 Annual/Special 21-Apr-22 Annual/Special	Management Management	22	M0507 M0126	G	Approve Restricted Compensation  Amend Articles/Byl Company Articles	Equity Compensation Plan Article Amendments	Authorize up to 1 P For Amend Article 16 a For	Against Against	Against Against	Against Against	Yes	No No	1620050
	ver NV Netherlands	21-Apr-22 Annual	Management	2.c	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No.	1569127
	er NV Netherlands	21-Apr-22 Annual	Management	3.a	M0105	G	Accept Financial S Routine Business	Routine Business	Adopt Financial Sta For	For	For	For	No	No.	1569127
	ver NV Netherlands	21-Apr-22 Annual	Management	3.c	M0107	G	Approve Dividends Routine Business	Routine Business	Approve Dividends For	For	For	For	No	No	1569127
Wolters Kluw	er NV Netherlands	21-Apr-22 Annual	Management	4.a	M0260	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1569127
Wolters Kluwe	ver NV Netherlands	21-Apr-22 Annual	Management	4.b	M0261	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1569127
	er NV Netherlands	21-Apr-22 Annual	Management	5	M0250	G	Elect Supervisory EDirector Election	Director Election	Elect Heleen Kerst For	For	For	For	No	No	1569127
	er NV Netherlands	21-Apr-22 Annual	Management	6	M0219	G	Approve Remunera Compensation	Directors' Compensation	Amend Remunerat For	For	For	For	No	No	1569127
	ver NV Netherlands	21-Apr-22 Annual	Management	7.a	M0379	G	Approve Issuance Capitalization	Capital Issuance	Grant Board Autho For	For	For	For	No	No	1569127
	er NV Netherlands er NV Netherlands	21-Apr-22 Annual 21-Apr-22 Annual	Management Management	7.b	M0314 M0318	G G	Eliminate Preempti Capitalization Authorize Share RcCapitalization	Capital Structure Related Capital Structure - Repurchase	Authorize Board to For Authorize Repurch For	For For	For For	For For	No No	No No	1569127 1569127
	ver NV Netherlands	21-Apr-22 Annual	Management	9	M0374	G	Approve Reduction Capitalization	Capital Structure Related	Approve Cancellati For	For	For	For	No No	No No	1569127
	er NV Netherlands	21-Apr-22 Annual	Management	10	M0101	G	Ratify Auditors Audit Related	Auditor Related	Reappoint Auditors For	For	For	For	No	No	1569127
The Coca-Co		26-Apr-22 Annual	Management	1.1	M0201	G	Elect Director Director Election	Director Election	Elect Director Herb For	For	For	For	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Management	1.2	M0201	G	Elect Director Director Election	Director Election	Elect Director Marc For	For	For	For	No	No	1619781
The Coca-Co	ola Co USA	26-Apr-22 Annual	Management	1.3	M0201	G	Elect Director Director Election	Director Election	Elect Director Ana For	For	For	For	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Management	1.4	M0201	G	Elect Director Director Election	Director Election	Elect Director Chris For	For	For	For	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Management	1.5	M0201	G	Elect Director Director Election	Director Election	Elect Director Barry For	For	For	For	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Management	1.6	M0201	G	Elect Director Director Election	Director Election	Elect Director Hele For	For	For	For	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Management	1.7	M0201	G	Elect Director Director Election	Director Election	Elect Director Alexi For	For	For	For	No	No	1619781
The Coca-Co The Coca-Co		26-Apr-22 Annual 26-Apr-22 Annual	Management Management	1.8 1.9	M0201 M0201	G G	Elect Director Director Election Elect Director Director Election	Director Election Director Election	Elect Director Mari: For Elect Director Jam: For	For For	For For	For For	No No	No No	1619781 1619781
The Coca-Co		26-Apr-22 Annual	Management	1.10	M0201	G	Elect Director Director Election	Director Election	Elect Director Caro For	For	For	For	No	No.	1619781
The Coca-Co		26-Apr-22 Annual	Management	1.11	M0201	G	Elect Director Director Election	Director Election	Elect Director Davi For	For	For	For	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		Against	Against	Against	Yes	No	1619781
The Coca-Co	ola Co USA	26-Apr-22 Annual	Management	3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For	No	No	1619781
The Coca-Co	ola Co USA	26-Apr-22 Annual	Shareholder	4	S0738	E, S	Product Toxicity an E&S Blended	Health & Safety	Report on External Against	Against	Against	Against	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Shareholder	5	S0807	S	Political Contributic Social	Political Spending	Report on Global PAgainst	Against	Against	Against	No	No	1619781
The Coca-Co		26-Apr-22 Annual	Shareholder	6	S0107	G	Require Independe Director Related	Board Related	Require Independe Against	For	For	For	Yes	No	1619781
Assa Abloy A		27-Apr-22 Annual	Management	2	M0168	G	Elect Chairman of I Routine Business	Formalities	Elect Chairman of IFor	For	For	For	No	No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	4	M0129 M0170	G G	Approve Minutes o Routine Business	Formalities Formalities	Approve Agenda of For	For For	For For	For For	No No	No No	1624411 1624411
Assa Abloy A Assa Abloy A		27-Apr-22 Annual 27-Apr-22 Annual	Management Management	9.a	M0105	G	Acknowledge Prop Routine Business Accept Financial St Routine Business	Routine Business	Acknowledge Prop For Accept Financial Si For	For	For	For	No	No No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.b	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No.	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c1	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No.	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c2	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A	AB Sweden	27-Apr-22 Annual	Management	9.c3	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A	AB Sweden	27-Apr-22 Annual	Management	9.c4	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c5	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c6	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c7	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c8	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No No	No No	1624411
Assa Abloy A Assa Abloy A		27-Apr-22 Annual 27-Apr-22 Annual	Management Management	9.c9 9.c10	M1302 M1302	G G	Approve Discharge Director Related Approve Discharge Director Related	Discharge Discharge	Approve Discharge For Approve Discharge For	For For	For For	For For	No No	No No	1624411 1624411
Assa Abloy A Assa Abloy A		27-Apr-22 Annual	Management	9.c10 9.c11	M1302 M1302	G	Approve Discharge Director Related  Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No No	No No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c12	M1302	G	Approve Discharge Director Related  Approve Discharge Director Related	Discharge Discharge	Approve Discharge For	For	For	For	No	No No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c13	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A	AB Sweden	27-Apr-22 Annual	Management	9.c14	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411
Assa Abloy A		27-Apr-22 Annual	Management	9.c15	M1301	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1624411

Assa Abloy AB Sweden	27-Apr-22 Annual	Management	10	M0202	G	Fix Number of Dire Director Related	Board Related	Determine Number For	For	For	For	No	No	1624411
Assa Abloy AB Sweden	27-Apr-22 Annual	Management	11.a	M0219	G	Approve Remunera Compensation	Directors' Compensation	Approve Remuner: For	For	For	For	No	No	1624411
Assa Abloy AB Sweden	27-Apr-22 Annual	Management	11.b	M0109	G	Authorize Board to Audit Related	Auditor Related	Approve Remuner: For	For	For	For	No	No	1624411
Assa Abloy AB Sweden	27-Apr-22 Annual	Management	12	M0214	G	Elect Directors (Bu Director Election	Director Election - Bundled	Reelect Lars RenstFor	Against	Against	Against	Yes	No	1624411
Assa Abloy AB Sweden	27-Apr-22 Annual	Management	13 14	M0101 M0550	G G	Ratify Auditors Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For For	No No	No No	1624411
Assa Abloy AB Sweden Assa Abloy AB Sweden	27-Apr-22 Annual 27-Apr-22 Annual	Management Management	14	M0570	G	Advisory Vote to R Compensation Approve Remuner Compensation	Remuneration Policy & Implem Remuneration Policy & Implem		For For	For For	For	No No	No No	1624411 1624411
Assa Abloy AB Sweden Assa Abloy AB Sweden	27-Apr-22 Annual	Management	16	M0346	G	Authorize Share ReCapitalization	Capital Structure - Repurchase		For	For	For	No	No No	1624411
Assa Abloy AB Sweden	27-Apr-22 Annual	Management	17	M0507	G	Approve Restricted Compensation	Equity Compensation Plan	Approve Performar For	Against	Against	Against	Yes	No	1624411
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	1	M0105	G	Accept Financial St Routine Business	Routine Business	Accept Financial St For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	2	M0201	G	Elect Director Director Election	Director Election	Elect Apurv Bagri a For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	3	M0136	G	Approve Auditors a Audit Related	Auditor Related	Approve Pricewate For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	4	M0318	G	Authorize Share RcCapitalization	Capital Structure - Repurchase	Authorize Repurch For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	5	M0331	G	Approve Issuance Capitalization	Capital Issuance	Approve Issuance For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	6a	M0219	G	Approve Remunera Compensation	Directors' Compensation	Approve Remuners For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	6b	M0219	G	Approve Remunera Compensation	Directors' Compensation	Approve Remuner: For	For	For	For	No	No	1611227
Hong Kong Exchar Hong Kong	27-Apr-22 Annual	Management	6c	M0219	G	Approve Remunera Compensation	Directors' Compensation	Approve Remuner: For	For	For	For	No	No	1611227
RWE AG Germany	28-Apr-22 Annual	Management	2	M0152	G	Approve Allocation Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	3.1	M1301	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	3.2	M1301	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	3.3	M1301	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	3.4	M1301	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany RWE AG Germany	28-Apr-22 Annual 28-Apr-22 Annual	Management Management	4.1 4.2	M1302 M1302	G G	Approve Discharge Director Related Approve Discharge Director Related	Discharge Discharge	Approve Discharge For Approve Discharge For	For For	For For	For For	No No	No No	1616435 1616435
RWE AG Germany	28-Apr-22 Annual		4.2	M1302 M1302	G	Approve Discharge Director Related  Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management Management	4.3	M1302 M1302	G	Approve Discharge Director Related  Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.4	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No.	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.6	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.7	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.8	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.9	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.10	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.11	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.12	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.13	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.14	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.15	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.16	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.17	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.18	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.19	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.20	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.21	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.22	M1302 M1302	G G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For For	For For	No No	No No	1616435 1616435
RWE AG Germany RWE AG Germany	28-Apr-22 Annual 28-Apr-22 Annual	Management Management	4.23 4.24	M1302 M1302	G	Approve Discharge Director Related  Approve Discharge Director Related	Discharge Discharge	Approve Discharge For Approve Discharge For	For For	For	For	No	No No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.25	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.26	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No.	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.27	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	4.28	M1302	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	5	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify Pricewaterh For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	6	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem	en Approve Remuner: For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Management	7	M0250	G	Elect Supervisory EDirector Election	Director Election	Elect Thomas Kufe For	For	For	For	No	No	1616435
RWE AG Germany	28-Apr-22 Annual	Shareholder	8	S0115	G	Company-Specific Miscellaneous	Miscellaneous	Approve Binding In Against	Against	Against	Against	No	No	1616435
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	1a	M0201	G	Elect Director Director Election	Director Election	Elect Director Craiç For	For	For	Against	Yes	Yes	1618042
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	1a	M0201	G	Elect Director Director Election	Director Election	Elect Director Craiç For	For	For	For	No	No	1618042
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	1b	M0201	G	Elect Director Director Election	Director Election	Elect Director Jose For	For	For	For	No	No	1618042
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	1c	M0201	G	Elect Director Director Election	Director Election	Elect Director Gary For	For	For	For	No	No	1618042
Intuitive Surgical, IrUSA	28-Apr-22 Annual	Management	1d	M0201	G	Elect Director Director Election	Director Election	Elect Director Ama For	For	For	For	No	No	1618042
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	1e	M0201	G	Elect Director Director Election	Director Election	Elect Director Don For	For	For	For	No	No	1618042
Intuitive Surgical, IrUSA	28-Apr-22 Annual	Management	1f	M0201	G	Elect Director Director Election	Director Election	Elect Director Amy For	For	For	For For	No No	No	1618042
Intuitive Surgical, Ir USA Intuitive Surgical, Ir USA	28-Apr-22 Annual 28-Apr-22 Annual	Management Management	1g 1h	M0201 M0201	G G	Elect Director Director Election Elect Director Director Election	Director Election Director Election	Elect Director Keith For Elect Director Alan For	For For	For For	For	No No	No No	1618042 1618042
			in 4i	M0201	G		Director Election		For	For	For	No		1618042
Intuitive Surgical, Ir USA Intuitive Surgical, Ir USA	28-Apr-22 Annual 28-Apr-22 Annual	Management Management	1) 1j	M0201 M0201	G	Elect Director Director Election Elect Director Director Election	Director Election  Director Election	Elect Director Jami For Elect Director Moni For	For	For	For	No No	No No	1618042
Intuitive Surgical, IrUSA	28-Apr-22 Annual	Management	ıj 1k	M0201	G	Elect Director Director Election	Director Election	Elect Director Mark For	For	For	For	No	No	1618042
Intuitive Surgical, IrUSA	28-Apr-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No	1618042
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify PricewaterhcFor	For	For	For	No	No	1618042
Intuitive Surgical, Ir USA	28-Apr-22 Annual	Management	4	M0524	G	Amend Omnibus S Compensation	Equity Compensation Plan	Amend Omnibus S For	Against	Against	Against	Yes	No	1618042
BBGI SICAV SA Luxembourg	29-Apr-22 Annual	Management	1	M0198	G	Receive/Approve FRoutine Business	Routine Business	Receive and Appro For	For	For	For	No	No	1626266
BBGI SICAV SA Luxembourg	29-Apr-22 Annual	Management	2	M0151	G	Approve Financial Routine Business	Routine Business	Approve Financial For	For	For	For	No	No	1626266
BBGI SICAV SA Luxembourg	29-Apr-22 Annual	Management	3	M0104	G	Accept Consolidate Routine Business	Routine Business	Approve Consolida For	For	For	For	No	No	1626266
BBGI SICAV SA Luxembourg	29-Apr-22 Annual	Management	4	M0265	G	Approve Discharge Director Related	Discharge	Approve Discharge For	For	For	For	No	No	1626266
BBGI SICAV SA Luxembourg	29-Apr-22 Annual	Management	5	M0250	G	Elect Supervisory EDirector Election	Director Election	Reelect Sarah Whi For	For	For	For	No	No	1626266
BBGI SICAV SA Luxembourg	29-Apr-22 Annual	Management	6	M0250	G	Elect Supervisory EDirector Election	Director Election	Reelect Jutta af Ro For	For	For	For	No	No	1626266

BBG	I SICAV SA	Luxembourg	29-Apr-22 Annual	Management	7	M0250	G	Elect Supervisory	FDirector Election	Director Election	Reelect Christophe For	For	For	For	No	No	1626266
	I SICAV SA		29-Apr-22 Annual	Management	8	M0250	G	Elect Supervisory		Director Election	Elect Junghwa (Jur For	For	For	For		No	1626266
	I SICAV SA		29-Apr-22 Annual	Management	9	M0250	G	Elect Supervisory		Director Election	Elect Andrew Syke For	For	For	For	No	No	1626266
BBG	I SICAV SA	Luxembourg	29-Apr-22 Annual	Management	10	M0101	G	Ratify Auditors		Auditor Related	Appoint Pricewater For	For	For	For	No	No	1626266
BBG	I SICAV SA	Luxembourg	29-Apr-22 Annual	Management	11	M0109	G	Authorize Board to	Audit Related	Auditor Related	Authorize Board to For	For	For	For	No	No	1626266
BBG	I SICAV SA	Luxembourg	29-Apr-22 Annual	Management	12	M0124	G	Approve Stock Div	vi Routine Business	Routine Business	Authorize Board to For	For	For	For	No	No	1626266
BBG	I SICAV SA	Luxembourg	29-Apr-22 Annual	Management	13	M0318	G	Authorize Share R	R Capitalization	Capital Structure - Repurchase	Approve Share Re¡For	For	For	For	No	No	1626266
	I SICAV SA		29-Apr-22 Annual	Management	14	M0331	G	Approve Issuance		Capital Issuance	Authorize Issuance For	For	For	For	No	No	1626266
	I SICAV SA		29-Apr-22 Annual	Management	15	M0138	G		Routine Business	Formalities	Authorize Board to For	For	For	For	No	No	1626266
	Corporation		03-May-22 Annual	Management	1a	M0201	G	Elect Director	Director Election	Director Election	Elect Director Pete For	For	For	For	No	No	1627783
	Corporation		03-May-22 Annual	Management	1b	M0201	G	Elect Director	Director Election	Director Election	Elect Director Mart For	For	For	For	No	No	1627783
	Corporation		03-May-22 Annual	Management	1c	M0201	G	Elect Director	Director Election	Director Election	Elect Director Time For	For	For	For	No	No	1627783
	Corporation		03-May-22 Annual	Management	1d	M0201	G	Elect Director	Director Election	Director Election	Elect Director Debr For	For	For	For		No	1627783
	Corporation		03-May-22 Annual	Management	1e	M0201	G	Elect Director	Director Election	Director Election	Elect Director Manı For	For	For	For		No	1627783
	Corporation		03-May-22 Annual	Management	1f	M0201	G	Elect Director	Director Election	Director Election	Elect Director Harls For	For	For	For		No	1627783
	Corporation		03-May-22 Annual	Management	1g	M0201	G	Elect Director	Director Election	Director Election	Elect Director RobeFor	For	For	For		No	1627783
	Corporation		03-May-22 Annual	Management	1h	M0201	G	Elect Director	Director Election	Director Election	Elect Director John For	For	For	For	No	No	1627783
	Corporation		03-May-22 Annual	Management	1h	M0201	G	Elect Director	Director Election	Director Election	Elect Director John For	For	For	Against		Yes	1627783
	Corporation		03-May-22 Annual	Management	1i	M0201	G	Elect Director	Director Election	Director Election	Elect Director Davi For	For	For	For		No	1627783
	Corporation		03-May-22 Annual	Management	2	M0101 M0550	G G	Ratify Auditors	Audit Related	Auditor Related	Ratify Ernst & Your For	For	For For	For		No	1627783 1627783
	Corporation		03-May-22 Annual	Management	3			Advisory Vote to F		Remuneration Policy & Impleme		For		For		No	
		United Kingdom United Kingdom	04-May-22 Annual 04-May-22 Annual	Management Management	1	M0105 M0550	G G	Accept Financial S Advisory Vote to F		Routine Business Remuneration Policy & Implement	Accept Financial Si For	For For	For For	For For	No No	No No	1629625 1629625
		United Kingdom	04-May-22 Annual	Management	3	M0201	G	Elect Director	Director Election	Director Election	Re-elect Aubrey AcFor	For	For	For	No	No	1629625
		United Kingdom United Kingdom	04-May-22 Annual	Management	4	M0201 M0201		Elect Director	Director Election	Director Election	Re-elect Richard L For	For	For	For	No No	No No	1629625
					5	M0201 M0201	G G	Elect Director	Director Election	Director Election		For	For	For		No No	1629625
		United Kingdom United Kingdom	04-May-22 Annual 04-May-22 Annual	Management Management	6	M0201	G	Elect Director	Director Election	Director Election	Re-elect Alastair H For Re-elect Karen Wh For	For	For	For		No No	1629625
		United Kingdom	04-May-22 Annual	Management	7	M0201 M0201	G	Elect Director	Director Election	Director Election	Elect Wu Gang as For	For	For	For		No	1629625
		United Kingdom	04-May-22 Annual	Management	,	M0201	G	Elect Director	Director Election	Director Election	Elect Elizabeth Bro For	For	For	For		No.	1629625
		United Kingdom	04-May-22 Annual	Management	0	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Reappoint BDO LL For	For	For	For	No	No	1629625
		United Kingdom	04-May-22 Annual	Management	10	M0109	G	Authorize Board to		Auditor Related	Authorise Board to For	For	For	For	No	No	1629625
	-	United Kingdom	04-May-22 Annual	Management	11	M0147	G	Approve Dividend		Routine Business	Approve Dividend I For	For	For	For	No	No	1629625
		United Kingdom	04-May-22 Annual	Management	12	M0114	G	Amend Investmen		Mutual Fund Related	Approve Amendme For	For	For	For		No	1629625
		United Kingdom	04-May-22 Annual	Management	13	M0379	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1629625
		United Kingdom	04-May-22 Annual	Management	14	M0331	G	Approve Issuance	Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1629625
Trita	x Bia Box REI	United Kingdom	04-May-22 Annual	Management	15	M0331	G	Approve Issuance	Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1629625
		United Kingdom	04-May-22 Annual	Management	16	M0318	G	Authorize Share R		Capital Structure - Repurchase	Authorise Market P For	For	For	For	No	No	1629625
		United Kingdom	04-May-22 Annual	Management	17	M0623	G	Authorize the Com	Takeover Related	Takeover - Other	Authorise the Com For	For	For	For	No	No	1629625
	Global Inc.		04-May-22 Annual	Management	1.1	M0201	G	Elect Director	Director Election	Director Election	Elect Director Marc For	For	For	For	No	No	1623913
	Global Inc.		04-May-22 Annual	Management	1.2	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jacq For	For	For	For	No	No	1623913
S&P	Global Inc.	USA	04-May-22 Annual	Management	1.3	M0201	G	Elect Director	Director Election	Director Election	Elect Director Gay For	For	For	For	No	No	1623913
S&P	Global Inc.	USA	04-May-22 Annual	Management	1.4	M0201	G	Elect Director	Director Election	Director Election	Elect Director Willis For	For	For	For	No	No	1623913
S&P	Global Inc.	USA	04-May-22 Annual	Management	1.5	M0201	G	Elect Director	Director Election	Director Election	Elect Director Step For	For	For	For	No	No	1623913
S&P	Global Inc.	USA	04-May-22 Annual	Management	1.6	M0201	G	Elect Director	Director Election	Director Election	Elect Director RebeFor	For	For	For	No	No	1623913
S&P	Global Inc.	USA	04-May-22 Annual	Management	1.7	M0201	G	Elect Director	Director Election	Director Election	Elect Director Rob∈For	For	For	For	No	No	1623913
S&P	Global Inc.	USA	04-May-22 Annual	Management	1.8	M0201	G	Elect Director	Director Election	Director Election	Elect Director Ian FFor	For	For	For	No	No	1623913
		USA	04-May-22 Annual	Management	1.9	M0201	G	Elect Director	Director Election	Director Election	Elect Director DebcFor	For	For	For	No	No	1623913
		USA	04-May-22 Annual	Management	1.10	M0201	G	Elect Director	Director Election	Director Election	Elect Director Maria For	For	For	For		No	1623913
		USA	04-May-22 Annual	Management	1.11	M0201	G	Elect Director	Director Election	Director Election	Elect Director Doug For	For	For	For	No	No	1623913
		USA	04-May-22 Annual	Management	1.12	M0201	G	Elect Director	Director Election	Director Election	Elect Director Edw: For	For	For	For	No	No	1623913
		USA	04-May-22 Annual	Management	1.13	M0201	G	Elect Director	Director Election	Director Election	Elect Director Rich For	For	For	For	No	No	1623913
		USA	04-May-22 Annual	Management	1.14	M0201	G	Elect Director	Director Election	Director Election	Elect Director Greg For	For	For	For		No	1623913
		USA	04-May-22 Annual	Management	2	M0550	G	Advisory Vote to F		Remuneration Policy & Impleme		For	For	For		No	1623913
		USA	04-May-22 Annual		3	M0101	G	Ratify Auditors		Auditor Related	Ratify Ernst & Your For	For	For	For		No	1623913
		United Kingdom	04-May-22 Annual	Management	1	M0105	G	Accept Financial S		Routine Business	Accept Financial SI For	For	For	For		No	1623697
		United Kingdom	04-May-22 Annual	Management	2	M0550	G	Advisory Vote to F		Remuneration Policy & Impleme		For	For	For	No	No	1623697
		United Kingdom	04-May-22 Annual	Management	3	M0201	G	Elect Director	Director Election	Director Election	Re-elect Nils Ande For	For	For	For	No	No	1623697
		United Kingdom	04-May-22 Annual	Management	4	M0201 M0201	G	Elect Director Elect Director	Director Election	Director Election Director Election	Re-elect Judith Har For	For For	For	For For	No No	No No	1623697 1623697
		United Kingdom United Kingdom	04-May-22 Annual 04-May-22 Annual	Management	5	M0201	G	Elect Director	Director Election Director Election	Director Election	Re-elect Alan Jope For Re-elect Andrea Ju For	For	For For	For	No No	No No	1623697
		United Kingdom United Kingdom	04-May-22 Annual 04-May-22 Annual	Management Management	5	M0201 M0201	G G	Elect Director	Director Election	Director Election	Re-elect Andrea Ju For Re-elect Susan Kil: For	For	For	For	No No	No No	1623697
		United Kingdom	04-May-22 Annual	Management	0	M0201	G	Elect Director	Director Election	Director Election	Re-elect Strive Ma: For	For	For	For	No No	No No	1623697
		United Kingdom	04-May-22 Annual	Management	9	M0201	G	Elect Director	Director Election	Director Election	Re-elect Youngme For	For	For	For	No	No	1623697
		United Kingdom	04-May-22 Annual	Management	10	M0201	G	Elect Director	Director Election	Director Election	Re-elect Foundme For	For	For	For	No No	No No	1623697
		United Kingdom	04-May-22 Annual	Management	11	M0201	G	Elect Director	Director Election	Director Election	Re-elect Feike Sijb For	For	For	For	No	No No	1623697
		United Kingdom	04-May-22 Annual	Management	12	M0201	G	Elect Director	Director Election	Director Election	Elect Adrian Henna For	For	For	For		No.	1623697
		United Kingdom	04-May-22 Annual	Management	13	M0201	G	Elect Director	Director Election	Director Election	Elect Ruby Lu as DFor	For	For	For	No	No	1623697
		United Kingdom	04-May-22 Annual	Management	14	M0101	G		Audit Related	Auditor Related	Reappoint KPMG LFor	For	For	For		No	1623697
		United Kingdom	04-May-22 Annual	Management	15	M0109	G	Authorize Board to		Auditor Related	Authorise Board to For	For	For	For		No	1623697
		United Kingdom	04-May-22 Annual	Management	16	M0163	s	Approve Political I		Political Spending	Authorise UK Politi For	For	For	For	No	No	1623697
		United Kingdom	04-May-22 Annual	Management	17	M0379	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1623697
		United Kingdom	04-May-22 Annual	Management	18	M0331	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For		No	1623697
		United Kingdom	04-May-22 Annual	Management	19	M0331	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For		No	1623697
		United Kingdom	04-May-22 Annual	Management	20	M0318	G	Authorize Share R	•	Capital Structure - Repurchase	Authorise Market PFor	For	For	For		No	1623697
Unile	ever Plc	United Kingdom	04-May-22 Annual	Management	21	M0623	G	Authorize the Com	Takeover Related	Takeover - Other	Authorise the Com For	For	For	For	No	No	1623697

BH Macro	Limited Guernsev	05-May-22 Special	Management	1	M0331	G	Approve Issuanc	a Canitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1636065
	imited Australia	05-May-22 Annual	Management	1	M0105	G		S Routine Business	Routine Business	Accept Financial Si For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual		2	M0550	G	Advisory Vote to		Remuneration Policy & Impleme		For	For	For	No	No	1602782
Rio Tinto L	imited Australia	05-May-22 Annual	Management	3	M0550	G	Advisory Vote to	R Compensation	Remuneration Policy & Impleme	en Approve Remunera For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual		4	M0201	G	Elect Director	Director Election	Director Election	Elect Dominic Bart For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual		5	M0201	G	Elect Director	Director Election	Director Election	Elect Peter Cunnin For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual		6	M0201	G	Elect Director	Director Election	Director Election	Elect Ben Wyatt as For	For	For	For	No	No	1602782
	imited Australia imited Australia	05-May-22 Annual 05-May-22 Annual		7 8	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Elect Megan Clark For Elect Simon Henry For	For For	For For	For For	No No	No No	1602782 1602782
	imited Australia	05-May-22 Annual		9	M0201	G	Elect Director	Director Election	Director Election	Elect Sam Laidlaw For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual		10	M0201	G	Elect Director	Director Election	Director Election	Elect Simon McKerFor	For	For	For	No	No	1602782
Rio Tinto L	imited Australia	05-May-22 Annual	-	11	M0201	G	Elect Director	Director Election	Director Election	Elect Jennifer NascFor	For	For	For	No	No	1602782
Rio Tinto L	imited Australia	05-May-22 Annual	Management	12	M0201	G	Elect Director	Director Election	Director Election	Elect Jakob Staush For	For	For	For	No	No	1602782
Rio Tinto L	imited Australia	05-May-22 Annual	Management	13	M0201	G	Elect Director	Director Election	Director Election	Elect Ngaire Wood For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual	Management	14	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Appoint KPMG LLFFor	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual	Management	15	M0109	G	Authorize Board		Auditor Related	Authorize the Audit For	For	For	For	No	No	1602782
	imited Australia	05-May-22 Annual	Management	16	M0163	S	Approve Political		Political Spending	Approve Authority 1For	For	For	For	No	No	1602782
	imited Australia imited Australia	05-May-22 Annual		17 18	M0710 M0318	E	Management Clir Authorize Share		Climate	Approve Climate A For	For	For For	For	No	No	1602782 1602782
	imited Australia imited Australia	05-May-22 Annual 05-May-22 Annual	Management Management	18	M0238	G G		RCapitalization	Capital Structure - Repurchase Board Related	Approve the RenevFor Approve the Spill RAgainst	For Against	For Against	For Against	No No	No No	1602782
	itial Plc United Kingdom	11-May-22 Annual		1	M0105	G		Si Routine Business	Routine Business	Accept Financial Si For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual		2	M0550	G	Advisory Vote to		Remuneration Policy & Impleme	'	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual		3	M0107	G		ds Routine Business	Routine Business	Approve Final DivicFor	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual	Management	4	M0201	G	Elect Director	Director Election	Director Election	Re-elect Stuart Ing For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual		5	M0201	G	Elect Director	Director Election	Director Election	Re-elect Sarosh M For	For	For	For	No	No	1615144
Rentokil Ini	itial Plc United Kingdom	11-May-22 Annual	Management	6	M0201	G	Elect Director	Director Election	Director Election	Re-elect John Petti For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual		7	M0201	G	Elect Director	Director Election	Director Election	Re-elect Andy Ran For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual		8	M0201	G	Elect Director	Director Election	Director Election	Re-elect Richard S For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual		9	M0201	G	Elect Director	Director Election	Director Election	Re-elect Julie Sout For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual	Management	10	M0201	G	Elect Director	Director Election	Director Election	Re-elect Cathy Tur For	For	For	For	No	No No	1615144
	itial Plc United Kingdom itial Plc United Kingdom	11-May-22 Annual 11-May-22 Annual	Management Management	11 12	M0201 M0101	G G	Elect Director Ratify Auditors	Director Election Audit Related	Director Election Auditor Related	Re-elect Linda Yue For Reappoint Pricewa For	For For	For For	For For	No No	No No	1615144 1615144
	itial Plc United Kingdom	11-May-22 Annual	Management	13	M0101	G	Authorize Board		Auditor Related	Authorise Board to For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual	Management	14	M0163	S	Approve Political		Political Spending	Authorise UK Politi For	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual	Management	15	M0379	G	Approve Issuanc		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1615144
Rentokil Ini	itial Plc United Kingdom	11-May-22 Annual	Management	16	M0331	G	Approve Issuance	e Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1615144
Rentokil Ini	itial Plc United Kingdom	11-May-22 Annual	Management	17	M0331	G	Approve Issuance	e Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1615144
Rentokil Ini	itial Plc United Kingdom	11-May-22 Annual	Management	18	M0318	G	Authorize Share	ReCapitalization	Capital Structure - Repurchase	Authorise Market PFor	For	For	For	No	No	1615144
	itial Plc United Kingdom	11-May-22 Annual	9	19	M0623	G		m Takeover Related	Takeover - Other	Authorise the Com For	For	For	For	No	No	1615144
	fic Corp USA	12-May-22 Annual		1a	M0201 M0201	G	Elect Director	Director Election	Director Election	Elect Director Willia For	For	For	For	No	No	1627932
	fic Corp USA fic Corp USA	12-May-22 Annual 12-May-22 Annual		1b 1c	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Elect Director Davi For Elect Director Sher For	For For	For For	For For	No No	No No	1627932 1627932
	fic Corp USA	12-May-22 Annual		1d	M0201	G	Elect Director	Director Election	Director Election	Elect Director Sher For	For	For	For	No	No No	1627932
	fic Corp USA	12-May-22 Annual	Management	1e	M0201	G	Elect Director	Director Election	Director Election	Elect Director Lanc For	For	For	For	No	No	1627932
	fic Corp USA	12-May-22 Annual		1f	M0201	G	Elect Director	Director Election	Director Election	Elect Director DebcFor	For	For	For	No	No	1627932
Union Paci	fic Corp USA	12-May-22 Annual	Management	1g	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jane For	For	For	For	No	No	1627932
Union Paci	fic Corp USA	12-May-22 Annual	Management	1h	M0201	G	Elect Director	Director Election	Director Election	Elect Director Mich For	For	For	For	No	No	1627932
	fic Corp USA	12-May-22 Annual		1i	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jose For	For	For	For	No	No	1627932
	fic Corp USA	12-May-22 Annual		1j	M0201	G	Elect Director	Director Election	Director Election	Elect Director Chris For	For	For	For	No	No	1627932
	fic Corp USA	12-May-22 Annual		2	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Deloitte & TcFor	For	For	For	No	No	1627932
	fic Corp USA	12-May-22 Annual		3	M0550	G	Advisory Vote to		Remuneration Policy & Impleme		For	For	For	No	No No	1627932
	pinery GrUnited Kingdom	12-May-22 Annual 12-May-22 Annual		1	M0105 M0550	G G	Accept Financial Advisory Vote to	S Routine Business	Routine Business Remuneration Policy & Implementation	Accept Financial Si For	For For	For For	For For	No No	No No	1565148 1565148
	oinery GrUnited Kingdom oinery GrUnited Kingdom	12-May-22 Annual		3	M0570	G	Approve Remune		Remuneration Policy & Impleme	• • • • • • • • • • • • • • • • • • • •	For	For	For	No No	No No	1565148
	inery Grunited Kingdom	12-May-22 Annual		4	M0107	G		ds Routine Business	Routine Business	Approve Final DivicFor	For	For	For	No	No	1565148
	pinery GrUnited Kingdom	12-May-22 Annual		5	M0201	G	Elect Director	Director Election	Director Election	Re-elect Karen CarFor	For	For	For	No	No	1565148
	pinery GrUnited Kingdom	12-May-22 Annual		6	M0201	G	Elect Director	Director Election	Director Election	Re-elect Andrew C For	For	For	For	No	No	1565148
Howden Jo	oinery GrUnited Kingdom	12-May-22 Annual	Management	7	M0201	G	Elect Director	Director Election	Director Election	Re-elect Geoff Dra For	For	For	For	No	No	1565148
Howden Jo	inery GrUnited Kingdom	12-May-22 Annual	Management	8	M0201	G	Elect Director	Director Election	Director Election	Re-elect Louise Fo For	For	For	For	No	No	1565148
	oinery GrUnited Kingdom	12-May-22 Annual		9	M0201	G	Elect Director	Director Election	Director Election	Re-elect Paul Hay∈For	For	For	For	No	No	1565148
	pinery GrUnited Kingdom	12-May-22 Annual	Management	10	M0201	G	Elect Director	Director Election	Director Election	Re-elect Andrew Li For	For	For	For	No	No	1565148
	ninery GrUnited Kingdom	12-May-22 Annual		11 12	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Re-elect Richard P For Re-elect Debbie W For	For For	For For	For For	No No	No No	1565148 1565148
	oinery GrUnited Kingdom oinery GrUnited Kingdom	12-May-22 Annual 12-May-22 Annual	Management Management	12	M0201 M0101	G	Ratify Auditors		Auditor Related	Appoint KPMG LLFFor	For	For	For	No No	No No	1565148
	oinery GrUnited Kingdom	12-May-22 Annual	Management	14	M0101 M0109	G	Authorize Board		Auditor Related	Authorise Board to For	For	For	For	No	No	1565148
	oinery Grunited Kingdom	12-May-22 Annual		15	M0163	s	Approve Political		Political Spending	Authorise UK Politi For	For	For	For	No	No	1565148
	pinery GrUnited Kingdom	12-May-22 Annual	Management	16	M0379	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1565148
	pinery GrUnited Kingdom	12-May-22 Annual		17	M0331	G	Approve Issuance	•	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1565148
	oinery GrUnited Kingdom	12-May-22 Annual	Management	18	M0318	G	Authorize Share		Capital Structure - Repurchase	Authorise Market PFor	For	For	For	No	No	1565148
	oinery GrUnited Kingdom	12-May-22 Annual		19	M0623	G		m Takeover Related	Takeover - Other	Authorise the Com For	For	For	For	No	No	1565148
E.ON SE	Germany	12-May-22 Annual		2	M0152	G		on Routine Business	Routine Business	Approve Allocation For	For	For	For	No	No	1611612
E.ON SE	Germany	12-May-22 Annual		3	M0260 M0261	G		ge Director Related	Discharge	Approve Discharge For	For	For	For	No	No No	1611612 1611612
E.ON SE E.ON SE	Germany Germany	12-May-22 Annual 12-May-22 Annual	9	4 5.1	M0261 M0101	G G	Approve Dischar	ge Director Related	Discharge Auditor Related	Approve Discharge For Ratify KPMG AG a For	For For	For For	For For	No No	No No	1611612 1611612
E.ON SE	Germany	12-May-22 Annual 12-May-22 Annual		5.1	M0101 M0101	G	Ratify Auditors		Auditor Related Auditor Related	Ratify KPMG AG a For	For	For	For	No No	No No	1611612
2.014 OE	y	may LL / villagi	.nanagomon			-	. way , additions	un romanou	autor results	,	. ••		. ••			1011012

E.ON SE Germany	12-May-22 Annual	Management	5.3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify KPMG AG a For	For	For	For	No	No	1611612
E.ON SE Germany	12-May-22 Annual	Management	6	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen	nen Approve Remunera For	For	For	For	No	No	1611612
JPMorgan Chase &USA	17-May-22 Annual	Management	1a	M0201	G	Elect Director Director Election	Director Election	Elect Director Linda For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1b	M0201	G	Elect Director Director Election	Director Election	Elect Director Step For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1c	M0201	G	Elect Director Director Election	Director Election	Elect Director Todo For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1d	M0201	G	Elect Director Director Election	Director Election	Elect Director JameFor	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1e	M0201	G	Elect Director Director Election	Director Election	Elect Director JameFor	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1f	M0201	G	Elect Director Director Election	Director Election	Elect Director Time For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1g	M0201	G	Elect Director Director Election	Director Election	Elect Director Melk For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1h	M0201	G	Elect Director Director Election	Director Election	Elect Director Mich For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1i	M0201	G	Elect Director Director Election	Director Election	Elect Director Phet For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	1j	M0201	G	Elect Director Director Election	Director Election	Elect Director Virgi For	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen	nen Advisory Vote to R For	Against	Against	Against	Yes	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Management	3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify PricewaterhoFor	For	For	For	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Shareholder	4	S0742	E	Report on Climate Environmental	Climate	Adopt Fossil Fuel FAgainst	Against	Against	Against	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Shareholder	5	S0235	G	Amend Articles/Byl Corporate Governance	Shareholder Rights	Reduce Ownership Against	For	For	For	Yes	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Shareholder	6	S0107	G	Require Independe Director Related	Board Related	Require Independe Against	For	For	For	Yes	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Shareholder	7	S0913	s	Adopt a Policy on I Social	Board Diversity	Disclose Director S Against	Against	Against	Against	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Shareholder		S0352	E, S, G	Company-Specific-Miscellaneous	Miscellaneous	Amend Certificate (Against	Against	Against	Against	No	No	1630758
JPMorgan Chase &USA	17-May-22 Annual	Shareholder	0	S0743	E, 0, 0	GHG Emissions Environmental	Climate	Report on Absolute Against	Against	Against	Against	No	No	1630758
Mondelez Internati USA	18-May-22 Annual	Management	1a	M0201	G	Elect Director Director Election	Director Election	Elect Director Lewi For	For	For	For	No	No.	1632440
Mondelez InternatiousA	18-May-22 Annual	Management	1b	M0201	G	Elect Director Director Election	Director Election	Elect Director Char For	For	For	For	No	No	1632440
					G									
Mondelez InternativUSA	18-May-22 Annual	Management	1c 1d	M0201 M0201	G	Elect Director Director Election	Director Election	Elect Director Erth: For	For For	For For	For For	No No	No No	1632440
Mondelez Internati USA	18-May-22 Annual	Management				Elect Director Director Election	Director Election	Elect Director Lois For					No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	1e	M0201	G	Elect Director Director Election	Director Election	Elect Director Jorg For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	1f	M0201	G	Elect Director Director Election	Director Election	Elect Director Jane For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	1g	M0201	G	Elect Director Director Election	Director Election	Elect Director Chris For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	1h	M0201	G	Elect Director Director Election	Director Election	Elect Director Patri For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	1i	M0201	G	Elect Director Director Election	Director Election	Elect Director Mich For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	1j	M0201	G	Elect Director Director Election	Director Election	Elect Director Dirk For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen	nen Advisory Vote to R For	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Management	3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify PricewaterhoFor	For	For	For	No	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Shareholder	4	S0428	S	Racial Equity and/c Social	Diversity, Equity, & Inclusion	Oversee and Repo Against	For	For	For	Yes	No	1632440
Mondelez InternaticUSA	18-May-22 Annual	Shareholder	5	S0107	G	Require Independe Director Related	Board Related	Require Independe Against	Against	Against	Against	No	No	1632440
Amphenol Corpora USA	18-May-22 Annual	Management	1.1	M0201	G	Elect Director Director Election	Director Election	Elect Director NancFor	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.2	M0201	G	Elect Director Director Election	Director Election	Elect Director Stan For	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.3	M0201	G	Elect Director Director Election	Director Election	Elect Director Davi For	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.4	M0201	G	Elect Director Director Election	Director Election	Elect Director Edw. For	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.5	M0201	G	Elect Director Director Election	Director Election	Elect Director Rita For	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.6	M0201	G	Elect Director Director Election	Director Election	Elect Director Robe For	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.7	M0201	G	Elect Director Director Election	Director Election	Elect Director Mart For	For	For	Against	Yes	Yes	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.8	M0201	G	Elect Director Director Election	Director Election	Elect Director R. ArFor	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Management	1.9	M0201	G	Elect Director Director Election	Director Election	Elect Director Anne For	For	For	For	No	No	1634670
Amphenol Corpora USA			2	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify Deloitte & TcFor	For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual 18-May-22 Annual	Management Management	3	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen		For	For	For	No	No	1634670
Amphenol Corpora USA	18-May-22 Annual	Shareholder	4	S0235	G	Amend Articles/Byl Corporate Governance	Shareholder Rights	Reduce Ownership Against	For	For	For	Yes	No	1634670
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1a 1b	M0201 M0201	G G	Elect Director Director Election	Director Election	Elect Director Marc For	For For	For For	For	No	No	1632909
Thermo Fisher ScitUSA	18-May-22 Annual	Management			-	Elect Director Director Election	Director Election	Elect Director Nels For				No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1c	M0201	G	Elect Director Director Election	Director Election	Elect Director RubyFor	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1d	M0201	G	Elect Director Director Election	Director Election	Elect Director C. M For	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1e	M0201	G	Elect Director Director Election	Director Election	Elect Director Tyler For	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1f	M0201	G	Elect Director Director Election	Director Election	Elect Director R. Al For	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1g	M0201	G	Elect Director Director Election	Director Election	Elect Director Jim FFor	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1h	M0201	G	Elect Director Director Election	Director Election	Elect Director JameFor	For	For	For	No	No	1632909
Thermo Fisher Scit USA	18-May-22 Annual	Management	1i	M0201	G	Elect Director Director Election	Director Election	Elect Director Lars For	For	For	For	No	No	1632909
Thermo Fisher ScitUSA	18-May-22 Annual	Management	1j	M0201	G	Elect Director Director Election	Director Election	Elect Director DebcFor	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	1k	M0201	G	Elect Director Director Election	Director Election	Elect Director Scotl For	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	11	M0201	G	Elect Director Director Election	Director Election	Elect Director Dion For	For	For	For	No	No	1632909
Thermo Fisher ScieUSA	18-May-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen	nen Advisory Vote to R For	For	For	For	No	No	1632909
Thermo Fisher ScirUSA	18-May-22 Annual	Management	3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify Pricewaterho For	For	For	For	No	No	1632909
Next Plc United Kingdom	19-May-22 Annual	Management	1	M0105	G	Accept Financial Si Routine Business	Routine Business	Accept Financial StFor	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen	nen Approve Remuner: For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	3	M0107	G	Approve Dividends Routine Business	Routine Business	Approve Final Divic For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	4	M0201	G	Elect Director Director Election	Director Election	Elect Soumen Das For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	5	M0201	G	Elect Director Director Election	Director Election	Re-elect Jonathan For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	6	M0201	G	Elect Director Director Election	Director Election	Re-elect Tom Hall For	For	For	For	No	No	1637638
Next Pic United Kingdom	19-May-22 Annual	Management	7	M0201	G	Elect Director Director Election	Director Election	Re-elect Tristia Ha For	For	For	For	No	No	1637638
Next Plc United Kingdom  Next Plc United Kingdom	19-May-22 Annual	Management	8	M0201	G	Elect Director Director Election	Director Election	Re-elect Amanda JFor	For	For	For	No	No No	1637638
Next Pic United Kingdom	19-May-22 Annual	Management	9	M0201	G	Elect Director Director Election	Director Election	Re-elect Arnanda J For	For	For	For	No No	No No	1637638
Next Pic United Kingdom	19-May-22 Annual	Management	10	M0201	G	Elect Director Director Election	Director Election	Re-elect Michael R For	For	For	For	No No	No No	1637638
Next Pic United Kingdom			11	M0201	G	Elect Director Director Election	Director Election	Re-elect Michael R For	For	For	For	No No	No No	1637638
	19-May-22 Annual	Management												
Next Plc United Kingdom	19-May-22 Annual	Management	12	M0201	G	Elect Director Director Election	Director Election	Re-elect Dame Dia For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	13	M0201	G	Elect Director Director Election	Director Election	Re-elect Lord Wolf: For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	14	M0101	G	Ratify Auditors Audit Related	Auditor Related	Reappoint Pricewa For	For	For	For	No	No	1637638
Next Plc United Kingdom	19-May-22 Annual	Management	15	M0109	G	Authorize Board to Audit Related	Auditor Related	Authorise the Audit For	For	For	For	No	No	1637638

Next Plc	United Kingdom	19-May-22 Annual	Management	16	M0379	G	Approve Issuance	- Canitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1637638
	United Kingdom	19-May-22 Annual	Management	17	M0331	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1637638
	United Kingdom	19-May-22 Annual	Management	18	M0331	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1637638
Next Plc	United Kingdom	19-May-22 Annual	Management	19	M0318	G	Authorize Share F		Capital Structure - Repurchase	Authorise Market PFor	For	For	For	No	No	1637638
	United Kingdom	19-May-22 Annual	Management	20	M0348	G	Authorize Directed		Capital Structure - Repurchase		For	For	For	No	No	1637638
	United Kingdom	19-May-22 Annual	Management	21	M0623	G		n Takeover Related	Takeover - Other	Authorise the Com For	For	For	For	No	No	1637638
AIA Group Limited AIA Group Limited		19-May-22 Annual 19-May-22 Annual	Management Management	2	M0105 M0107	G G		SIRoutine Business Is Routine Business	Routine Business Routine Business	Accept Financial Si For Approve Final Divic For	For For	For For	For For	No No	No No	1641864 1641864
AIA Group Limited		19-May-22 Annual	Management	3	M0201	G	Elect Director	Director Election	Director Election	Elect Sun Jie (Jans For	For	For	For	No No	No	1641864
AIA Group Limited		19-May-22 Annual	Management	4	M0201	G	Elect Director	Director Election	Director Election	Elect George Yong For	For	For	For	No	No	1641864
AIA Group Limited	Hong Kong	19-May-22 Annual	Management	5	M0201	G	Elect Director	Director Election	Director Election	Elect Swee-Lian T∈For	For	For	For	No	No	1641864
AIA Group Limited	Hong Kong	19-May-22 Annual	Management	6	M0201	G	Elect Director	Director Election	Director Election	Elect Narongchai A For	For	For	For	No	No	1641864
AIA Group Limited	5 5	19-May-22 Annual	Management	7	M0136	G	Approve Auditors		Auditor Related	Approve Pricewate For	For	For	For	No	No	1641864
AIA Group Limited		19-May-22 Annual	Management	8A	M0331	G	Approve Issuance		Capital Issuance	Approve Issuance For	For	For	For	No	No	1641864
AIA Group Limited Amazon.com, Inc.		19-May-22 Annual 25-May-22 Annual	Management Management	8B 1a	M0318 M0201	G G	Authorize Share F Elect Director	ReCapitalization  Director Election	Capital Structure - Repurchase Director Election	Authorize Repurch For Elect Director Jeffr For	For	For For	For	No No	No No	1641864 1636981
Amazon.com, inc.		25-May-22 Annual	Management	1b	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jellin For	For	For	For	No No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Management	1c	M0201	G	Elect Director	Director Election	Director Election	Elect Director Keith For	For	For	For	No	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Management	1d	M0201	G	Elect Director	Director Election	Director Election	Elect Director Edith For	For	For	For	No	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Management	1e	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jami For	For	For	For	No	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Management	1f	M0201	G	Elect Director	Director Election	Director Election	Elect Director Dani For	For	For	For	No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Management	1g	M0201	G	Elect Director	Director Election	Director Election	Elect Director Judit For	For	For	For	No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Management	1h	M0201	G	Elect Director	Director Election	Director Election	Elect Director Indra For	For	For	For	No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Management	1i	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jona For	For	For	For	No	No	1636981 1636981
Amazon.com, Inc. Amazon.com, Inc.		25-May-22 Annual 25-May-22 Annual	Management Management	1j 1k	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Elect Director Patri For Elect Director Wen For	For For	For For	For For	No No	No No	1636981 1636981
Amazon.com, Inc.		25-May-22 Annual	Management	2	M0201 M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For	No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Management	3	M0550	G	Advisory Vote to F		Remuneration Policy & Impleme		Against	Against	Against	Yes	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Management	4	M0307	G	Approve Stock Sp		Capital Structure Related	Approve 20:1 Stocl For	For	For	For	No	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Shareholder	5	S0742	E	Report on Climate	Environmental	Climate	Report on Retirem Against	Against	Against	Against	No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	6	S0412	S	Human Rights Ris		Human Rights	Commission Third Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	7	S0222	G	Company-Specific		Board Related	Adopt a Policy to Ir Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	8	S0781	E	Recycling	Environmental	Pollution	Report on Efforts tc Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder Shareholder	9	S0710 S0815	S S	Facility Safety	Social	Health & Safety	Report on Worker I Against	Against	Against	Against	No	No No	1636981 1636981
Amazon.com, Inc. Amazon.com Inc.		25-May-22 Annual 25-May-22 Annual	Shareholder	10	S0815 S0806	s	Labor Issues - Dis Charitable Contrib		Diversity, Equity, & Inclusion Charitable Spending	Report on Risks As Against Report on Charitab Against	Against Against	Against Against	Against Against	No No	No No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	12	S0429	s	Miscellaneous Pro		Miscellaneous	Publish a Tax Tran Against	Against	Against	Against	No	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	13	S0414	S	Improve Human F		Human Rights	Report on Protectir Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Shareholder	14	S0808	S	Political Lobbying		Political Spending	Report on Lobbying Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Shareholder	15	S0230	G	Require More Dire	ecDirector Related	Board Related	Require More Direc Against	Against	Against	Against	No	No	1636981
Amazon.com, Inc.	USA	25-May-22 Annual	Shareholder	16	S0710	S	Facility Safety		Health & Safety	Commission a Thir Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	17	S0817	S	Gender Pay Gap		Diversity, Equity, & Inclusion	Report on Median (Against	For	For	For	Yes	No	1636981
Amazon.com, Inc.		25-May-22 Annual	Shareholder	19	S0412 M0105	s	Human Rights Ris		Human Rights	Commission Third Against	For	For	For For	Yes	No	1636981
Shenzhou Internati Shenzhou Internati		30-May-22 Annual 30-May-22 Annual	Management Management	2	M0105 M0107	G G		SIRoutine Business Is Routine Business	Routine Business Routine Business	Accept Financial SIFor Approve Final DivicFor	For For	For For	For	No No	No No	1642942 1642942
Shenzhou Internati	. ,	30-May-22 Annual	Management	3	M0201	G	Elect Director	Director Election	Director Election	Elect Ma Jianrong For	For	For	For	No	No	1642942
Shenzhou Internati	. ,	30-May-22 Annual	Management	4	M0201	G	Elect Director	Director Election	Director Election	Elect Chen Zhifen : For	For	For	For	No	No	1642942
Shenzhou Internati		30-May-22 Annual	Management	5	M0201	G	Elect Director	Director Election	Director Election	Elect Jiang XianpinFor	For	For	For	No	No	1642942
Shenzhou Internati	i Cayman Islands	30-May-22 Annual	Management	6	M0219	G	Approve Remune	ra Compensation	Directors' Compensation	Authorize Board to For	For	For	For	No	No	1642942
Shenzhou Internati	. ,	30-May-22 Annual	Management	7	M0136	G	Approve Auditors		Auditor Related	Approve Ernst & YrFor	For	For	For	No	No	1642942
Shenzhou Internati		30-May-22 Annual	Management	8	M0331	G	Approve Issuance		Capital Issuance	Approve Issuance For	Against	Against	Against	Yes	No	1642942
Shenzhou Internati	•	30-May-22 Annual	Management	9	M0318	G	Authorize Share F		Capital Structure - Repurchase		For	For	For	No	No	1642942
Shenzhou Internati Alphabet Inc.	USA	30-May-22 Annual 01-Jun-22 Annual	Management Management	10 1a	M0373 M0201	G G	Authorize Reissua Elect Director	ar Capitalization Director Election	Capital Issuance Director Election	Authorize Reissuar For Elect Director Larry For	Against For	Against For	Against For	Yes No	No No	1642942 1641383
	USA	01-Jun-22 Annual	Management	1b	M0201	G	Flect Director	Director Election	Director Election	Elect Director Serg For	For	For	For	No.	No	1641383
Alphabet Inc.	USA	01-Jun-22 Annual	Management	1c	M0201	G	Elect Director	Director Election	Director Election	Elect Director Sunc For	For	For	For	No	No	1641383
Alphabet Inc.	USA	01-Jun-22 Annual	Management	1d	M0201	G	Elect Director	Director Election	Director Election	Elect Director John For	For	For	For	No	No	1641383
•	USA	01-Jun-22 Annual	Management	1e	M0201	G	Elect Director	Director Election	Director Election	Elect Director Fran For	For	For	For	No	No	1641383
	USA	01-Jun-22 Annual	Management	1f	M0201	G	Elect Director	Director Election	Director Election	Elect Director L. Jo For	For	For	For	No	No	1641383
	USA	01-Jun-22 Annual	Management	1g	M0201	G	Elect Director	Director Election	Director Election	Elect Director RogeFor	For	For	For	No	No	1641383
•	USA USA	01-Jun-22 Annual 01-Jun-22 Annual	Management	1h	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Elect Director Ann For Elect Director K. R; For	For For	For For	For For	No No	No No	1641383 1641383
•	USA	01-Jun-22 Annual	Management Management	11 1i	M0201 M0201	G	Elect Director	Director Election	Director Election	Elect Director Robi For	For	For	For	No No	No	1641383
	USA	01-Jun-22 Annual	Management	2	M0101	G		Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For	No	No	1641383
	USA	01-Jun-22 Annual	Management	3	M0524	G	Amend Omnibus		Equity Compensation Plan	Amend Omnibus S For	Against	Against	Against	Yes	No	1641383
	USA	01-Jun-22 Annual	Management	4	M0304	G	Increase Authoriz		Capital Increase	Increase Authorize For	For	For	For	No	No	1641383
Alphabet Inc.	USA	01-Jun-22 Annual	Shareholder	5	S0808	s	Political Lobbying		Political Spending	Report on Lobbyinç Against	For	For	For	Yes	No	1641383
	USA	01-Jun-22 Annual	Shareholder	6	S0742	E	Report on Climate		Climate	Report on Climate Against	For	For	For	Yes	No	1641383
•	USA	01-Jun-22 Annual	Shareholder	7	S0742	E	Report on Climate		Climate	Report on Physical Against	For	For	For	Yes	No No	1641383
	USA USA	01-Jun-22 Annual 01-Jun-22 Annual	Shareholder Shareholder	9	S0731 S0428	E S	Community -Envir		Other	Report on Metrics (Against	For For	For For	For For	Yes Yes	No No	1641383 1641383
•	USA	01-Jun-22 Annual 01-Jun-22 Annual	Shareholder Shareholder	10	S0428 S0815	S	Racial Equity and Labor Issues - Dis		Diversity, Equity, & Inclusion Diversity, Equity, & Inclusion	Oversee and Repo Against Report on Risks As Against	For Against	For Against	For Against	Yes No	No No	1641383 1641383
	USA	01-Jun-22 Annual	Shareholder	11	S0316	G		ali Non-Routine Business	Non-Routine Business	Approve Recapitali Against	For	For	For	Yes	No	1641383
•	USA	01-Jun-22 Annual	Shareholder	12	S0429	s	Miscellaneous Pro		Miscellaneous	Report on Governn Against	Against	Against	Against	No	No	1641383
•	USA	01-Jun-22 Annual	Shareholder	13	S0412	S	Human Rights Ris		Human Rights	Report on Risks of Against	For	For	For	Yes	No	1641383

Alphabet Inc. USA	01-Jun-22 Annual	Shareholder 1	4 S0	0429 S	Miscellaneous Proj Social	Miscellaneous	Report on Managin Against	Against	Against	Against	No	No	1641383
Alphabet Inc. USA	01-Jun-22 Annual	Shareholder 1	5 S0	0429 S	Miscellaneous Proj Social	Miscellaneous	Disclose More Qua Against	For	For	For	Yes	No	1641383
Alphabet Inc. USA	01-Jun-22 Annual	Shareholder 1		0412 S	Human Rights Risk Social	Human Rights	Commission Third Against	For	For	For	Yes	No	1641383
Alphabet Inc. USA	01-Jun-22 Annual	Shareholder 1		0429 S	Miscellaneous Proj Social	Miscellaneous	Report on External Against	Against	Against	Against	No	No	1641383
Alphabet Inc. USA Alphabet Inc. USA	01-Jun-22 Annual 01-Jun-22 Annual	Shareholder 1 Shareholder 1		0227 S 0206 E, S	Board Diversity Social Establish Environm E&S Blended	Board Diversity  Board Related	Report on Steps to Against Establish an Envirc Against	Against Against	Against Against	Against Against	No No	No No	1641383 1641383
Alphabet Inc. USA	01-Jun-22 Annual	Shareholder 2		)222 G	Company-Specific Director Relate		Adopt a Policy to Ir Against	Against	Against	Against	No	No	1641383
Alphabet Inc. USA	01-Jun-22 Annual	Shareholder 2		0429 S	Miscellaneous Proj Social	Miscellaneous	Report on Policies Against	Against	Against	Against	No	No	1641383
Comcast Corporati USA	01-Jun-22 Annual		.1 M0	0201 G	Elect Director Director Election	on Director Election	Elect Director Kenr For	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual			0201 G	Elect Director Director Election	on Director Election	Elect Director Mad For	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual			0201 G	Elect Director Director Election		Elect Director Edw: For	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual			0201 G 0201 G	Elect Director Director Election		Elect Director Gera For	For	For	For	No	No	1641326
Comcast Corporati USA Comcast Corporati USA	01-Jun-22 Annual 01-Jun-22 Annual			0201 G 0201 G	Elect Director Director Election Elect Director Director Election		Elect Director Jeffn For Elect Director Maril For	For For	For For	For For	No No	No No	1641326 1641326
Comcast Corporati USA	01-Jun-22 Annual			0201 G	Elect Director Director Election		Elect Director Asuk For	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual			0201 G	Elect Director Director Election		Elect Director Davi For	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election	on Director Election	Elect Director Briar For	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual	Management 2		0550 G	Advisory Vote to R Compensation	Remuneration Policy & Implem		For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual	Management 3		0101 G	Ratify Auditors Audit Related	Auditor Related	Ratify Deloitte & TcFor	For	For	For	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual 01-Jun-22 Annual	Shareholder 4 Shareholder 5		0806 S 0428 S	Charitable Contribt Social	Charitable Spending	Report on Charitab Against	Against	Against	Against	No No	No No	1641326 1641326
Comcast Corporati USA Comcast Corporati USA	01-Jun-22 Annual 01-Jun-22 Annual	Shareholder 5		0911 E, S	Racial Equity and/c Social Miscellaneous ErE&S Blended	Diversity, Equity, & Inclusion Counter	Oversee and Repo Against Report on Omitting Against	Against Against	Against Against	Against Against	No No	No No	1641326
Comcast Corporati USA	01-Jun-22 Annual	Shareholder 7		0819 S	Workplace Sexual Social	Diversity, Equity, & Inclusion	Conduct Audit and Against	Against	Against	Against	No	No	1641326
Comcast Corporati USA	01-Jun-22 Annual	Shareholder 8		742 E	Report on Climate Environmental	Climate	Report on Retirem Against	Against	Against	Against	No	No	1641326
Allegion Plc Ireland	02-Jun-22 Annual	Management 1	a Mo	0201 G	Elect Director Director Election	on Director Election	Elect Director Kirk For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Stev For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Nico For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Laur For	For	For	For	No	No	1638727
Allegion Plc Ireland Allegion Plc Ireland	02-Jun-22 Annual 02-Jun-22 Annual	Management 1 Management 1		0201 G 0201 G	Elect Director Director Election Elect Director Director Election		Elect Director Davi For Elect Director Dear For	For For	For For	Against For	Yes No	Yes No	1638727 1638727
Allegion Pic Ireland	02-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Dev For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 1	•	0201 G	Elect Director Director Election		Elect Director Mart For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 2	2 MO	0550 G	Advisory Vote to R Compensation	Remuneration Policy & Implem	en Advisory Vote to R For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 3		0136 G	Approve Auditors a Audit Related	Auditor Related	Approve Pricewate For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 4		0379 G	Approve Issuance Capitalization	Capital Issuance	Renew the Board's For	For	For	For	No	No	1638727
Allegion Plc Ireland	02-Jun-22 Annual	Management 5		0331 G	Approve Issuance Capitalization	Capital Issuance	Renew the Board's For	For	For	For For	No	No	1638727
UnitedHealth Grou USA UnitedHealth Grou USA	06-Jun-22 Annual 06-Jun-22 Annual	Management 1 Management 1		0201 G 0201 G	Elect Director Director Election Elect Director Director Election		Elect Director Time For Elect Director Paul For	For For	For For	For	No No	No No	1641516 1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Management 1		0201 G 0201 G	Elect Director Director Election		Elect Director Step For	For	For	For	No	No	1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Mich For	For	For	For	No	No	1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Management 1	e Mo	0201 G	Elect Director Director Election	on Director Election	Elect Director F. W For	For	For	For	No	No	1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Vale For	For	For	For	No	No	1641516
UnitedHealth Grou USA	06-Jun-22 Annual			0201 G	Elect Director Director Election		Elect Director John For	For	For	For	No	No	1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Andr For	For	For	For	No	No	1641516
UnitedHealth Grou USA UnitedHealth Grou USA	06-Jun-22 Annual 06-Jun-22 Annual	Management 2 Management 3		0550 G 0101 G	Advisory Vote to R Compensation Ratify Auditors Audit Related	Remuneration Policy & Implem Auditor Related	Ratify Deloitte & Tc For	For For	For For	For For	No No	No No	1641516 1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Shareholder 4		0101 G 0321 G	Submit Severance Compensation	Severance Agreement	Submit Severance Against	For	For	For	Yes	No	1641516
UnitedHealth Grou USA	06-Jun-22 Annual	Shareholder 5	i So	0807 S	Political Contributic Social	Political Spending	Report on Congrue Against	For	For	For	Yes	No	1641516
The TJX Companie USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Jose For	For	For	For	No	No	1645656
The TJX Companic USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Alan For	For	For	For	No	No	1645656
The TJX Compani∈USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Ros∈For	For	For	For	No	No	1645656
The TJX Companie USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Davi For	For	For	For	No	No	1645656
The TJX Compani∈USA The TJX Compani∈USA	07-Jun-22 Annual 07-Jun-22 Annual	Management 1 Management 1		0201 G 0201 G	Elect Director Director Election  Elect Director Director Election		Elect Director C. Ki For Elect Director Ernic For	For For	For For	For For	No No	No No	1645656 1645656
The TJX Companic USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Mich For	For	For	For	No	No	1645656
The TJX Companie USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Amy For	For	For	For	No	No	1645656
The TJX Companie USA	07-Jun-22 Annual	Management 1	i Mo	0201 G	Elect Director Director Election	on Director Election	Elect Director Caro For	For	For	For	No	No	1645656
The TJX Compani∈USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director Jack For	For	For	For	No	No	1645656
The TJX Companie USA	07-Jun-22 Annual	Management 1		0201 G	Elect Director Director Election		Elect Director John For	For	For	For	No	No	1645656
The TJX Companic USA	07-Jun-22 Annual	Management 2		0101 G 0524 G	Ratify Auditors Audit Related	Auditor Related	Ratify PricewaterhoFor	For	For	For	No	No No	1645656 1645656
The TJX Compani∈USA The TJX Compani∈USA	07-Jun-22 Annual 07-Jun-22 Annual	Management 3 Management 4		0524 G 0550 G	Amend Omnibus S Compensation Advisory Vote to R Compensation	Equity Compensation Plan Remuneration Policy & Implem	Amend Omnibus S For	For Against	For Against	For Against	No Yes	No No	1645656
The TJX Companic USA	07-Jun-22 Annual	Shareholder 5		0330 G 0412 S	Human Rights Risk Social	Human Rights	Report on Assessir Against	Against	Against	Against	No	No	1645656
The TJX Compani∈USA	07-Jun-22 Annual	Shareholder 6		0412 S	Human Rights Risk Social	Human Rights	Report on Risks frc Against	For	For	For	Yes	No	1645656
The TJX Compani∈USA	07-Jun-22 Annual	Shareholder 7	y so	0735 S	Prepare Report on Social	Health & Safety	Report on Risk Dut Against	For	For	For	Yes	No	1645656
The TJX Companie USA	07-Jun-22 Annual	Shareholder 8		0815 S	Labor Issues - Disc Social	Diversity, Equity, & Inclusion	Adopt Paid Sick Le Against	Against	Against	Against	No	No	1645656
Taiwan Semicondu Taiwan	08-Jun-22 Annual	Management 1		0105 G	Accept Financial SI Routine Busine		Approve Business For	For	For	For	No	No	1649736
Taiwan Semicondu Taiwan	08-Jun-22 Annual	Management 2		0126 G 0413 G	Amend Articles/Byl Company Articles		Approve AmendmeFor	For	For	For	No	No	1649736
Taiwan Semicondu Taiwan Taiwan Semicondu Taiwan	08-Jun-22 Annual 08-Jun-22 Annual	Management 3 Management 4		0413 G 0507 G	Amend Articles/Byl Company Articl Approve Restricted Compensation		Amend Procedures For Approve Issuance For	For For	For For	For For	No No	No No	1649736 1649736
KEYENCE Corp. Japan	10-Jun-22 Annual	Management 4 Management 1		0507 G 0152 G	Approve Restricted Compensation Approve Allocation Routine Busine	Equity Compensation Plan Routine Business	Approve Issuance For Approve Allocation For	For	For	For	No No	No No	1654160
KEYENCE Corp. Japan	10-Jun-22 Annual	Management 2		0152 G 0461 G	Amend Articles to: Company Article		Amend Articles to [For	For	For	For	No	No	1654160
KEYENCE Corp. Japan	10-Jun-22 Annual			0201 G	Elect Director Director Election		Elect Director Takiz For	For	For	For	No	No	1654160
KEYENCE Corp. Japan	10-Jun-22 Annual	Management 3		0201 G	Elect Director Director Election		Elect Director Naka For	For	For	For	No	No	1654160
KEYENCE Corp. Japan	10-Jun-22 Annual	Management 3	3.3 M0	0201 G	Elect Director Director Election	on Director Election	Elect Director Yam For	For	For	For	No	No	1654160

KEYENCE Corp.	Janan	10-Jun-22 Annual	Management	3.4	M0201	G	Elect Director	Director Election	Director Election	Elect Director Miki. For	For	For	For	No	No	1654160
KEYENCE Corp.		10-Jun-22 Annual	Management	3.5	M0201	G	Elect Director	Director Election	Director Election	Elect Director Yam For	For	For	For		No	1654160
KEYENCE Corp.		10-Jun-22 Annual	Management	3.6	M0201	G	Elect Director	Director Election	Director Election	Elect Director Yam For	For	For	For		No	1654160
KEYENCE Corp.		10-Jun-22 Annual	Management	3.7	M0201	G	Elect Director	Director Election	Director Election	Elect Director Tani, For	For	For	For	No	No	1654160
KEYENCE Corp.	Japan	10-Jun-22 Annual	Management	3.8	M0201	G	Elect Director	Director Election	Director Election	Elect Director Suer For	For	For	For	No	No	1654160
KEYENCE Corp.	Japan	10-Jun-22 Annual	Management	3.9	M0201	G	Elect Director	Director Election	Director Election	Elect Director Yosh For	For	For	For	No	No	1654160
KEYENCE Corp.	Japan	10-Jun-22 Annual	Management	4	M0281	G	Appoint Alternate	InDirector Related	Statutory Auditor	Appoint Alternate SFor	For	For	For	No	No	1654160
KEYENCE Corp.	Japan	10-Jun-22 Annual	Management	5	M0588	G	Approve Increase		Directors' Compensation	Approve Compens For	For	For	For	No	No	1654160
Starwood Europea		10-Jun-22 Annual	Management	1	M0105	G		Si Routine Business	Routine Business	Accept Financial StFor	For	For	For	No	No	1653382
Starwood Europea		10-Jun-22 Annual	Management	2	M0550	G	Advisory Vote to		Remuneration Policy & Impleme		For	For	For		No	1653382
Starwood Europea		10-Jun-22 Annual	Management	3	M0219	G	Approve Remune		Directors' Compensation	Approve Directors' For	For	For	For		No	1653382
Starwood Europea		10-Jun-22 Annual	Management	4	M0201	G	Elect Director	Director Election	Director Election	Re-elect John Whit For	For	For	For		No	1653382
Starwood Europea Starwood Europea		10-Jun-22 Annual 10-Jun-22 Annual	Management Management	5	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Re-elect Shelagh N For Re-elect Charlotte For	For For	For For	For For	No No	No No	1653382 1653382
Starwood Europea		10-Jun-22 Annual	Management	7	M0201	G	Elect Director	Director Election	Director Election	Elect Gary Yardley For	For	For	For	No No	No No	1653382
Starwood Europea		10-Jun-22 Annual	Management	8	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Pricewaterh For	For	For	For		No	1653382
Starwood Europea		10-Jun-22 Annual	Management	9	M0109	G	Authorize Board		Auditor Related	Authorise Board to For	For	For	For		No	1653382
Starwood Europea	•	10-Jun-22 Annual	Management	10	M0147	G		I Routine Business	Routine Business	Approve Company For	For	For	For		No	1653382
Starwood Europea	a Guernsey	10-Jun-22 Annual	Management	11	M0588	G	Approve Increase	i Compensation	Directors' Compensation	Approve Increase i For	For	For	For	No	No	1653382
Starwood Europea	a Guernsey	10-Jun-22 Annual	Management	12	M0379	G	Approve Issuanc	e Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1653382
Starwood Europea	a Guernsey	10-Jun-22 Annual	Management	13	M0331	G	Approve Issuanc	e Capitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1653382
Starwood Europea	a Guernsey	10-Jun-22 Annual	Management	14	M0318	G	Authorize Share	R(Capitalization	Capital Structure - Repurchase	Authorise Market P For	For	For	For	No	No	1653382
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	1a	M0201	G	Elect Director	Director Election	Director Election	Elect Director Andr For	For	For	For	No	No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	1b	M0201	G	Elect Director	Director Election	Director Election	Elect Director Kare For	For	For	For	No	No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	1c	M0201	G	Elect Director	Director Election	Director Election	Elect Director Reid For	For	For	For	No	No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	1d	M0201	G	Elect Director	Director Election	Director Election	Elect Director Ayar For	For	For	For		No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	1e	M0201	G	Elect Director	Director Election	Director Election	Elect Director Blak For	For	For	For	No	No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	1f	M0201	G	Elect Director	Director Election	Director Election	Elect Director Mary For	For	For	For	No	No	1648546
Autodesk, Inc. Autodesk, Inc.	USA USA	16-Jun-22 Annual 16-Jun-22 Annual	Management Management	1g 1h	M0201 M0201	G G	Elect Director Elect Director	Director Election Director Election	Director Election Director Election	Elect Director Step For Elect Director Lorri For	For For	For For	For For	No No	No No	1648546 1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	n 1i	M0201	G	Elect Director	Director Election	Director Election	Elect Director Bets For	For	For	For		No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	 1j	M0201	G	Elect Director	Director Election	Director Election	Elect Director Stac For	For	For	For	No	No	1648546
Autodesk Inc.	USA	16-Jun-22 Annual	Management	2	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For	No	No.	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	3	M0550	G	Advisory Vote to	R Compensation	Remuneration Policy & Impleme	n Advisory Vote to R For	For	For	For	No	No	1648546
Autodesk, Inc.	USA	16-Jun-22 Annual	Management	4	M0522	G	Approve Omnibu	s Compensation	Equity Compensation Plan	Approve Omnibus For	For	For	For	No	No	1648546
Aon plc	Ireland	17-Jun-22 Annual	Management	1.1	M0201	G	Elect Director	Director Election	Director Election	Elect Director Lests For	For	For	For	No	No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.2	M0201	G	Elect Director	Director Election	Director Election	Elect Director Greg For	For	For	For	No	No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.3	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jin-YFor	For	For	For	No	No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.4	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jeffrr For	For	For	For	No	No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.5	M0201	G	Elect Director	Director Election	Director Election	Elect Director Fulvi For	For	For	For		No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.6	M0201	G	Elect Director	Director Election	Director Election	Elect Director Cher For	For	For	For		No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.7	M0201	G	Elect Director	Director Election	Director Election	Elect Director J. Mi For	For	For	For	No	No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.8	M0201	G	Elect Director	Director Election	Director Election	Elect Director Rich For	For	For	For		No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.9	M0201	G	Elect Director	Director Election	Director Election	Elect Director Glori For	For	For	For		No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	1.10	M0201	G	Elect Director	Director Election	Director Election	Elect Director Byro For	For	For	For		No	1647402 1647402
Aon plc	Ireland Ireland	17-Jun-22 Annual 17-Jun-22 Annual	Management Management	1.11	M0201 M0550	G G	Elect Director Advisory Vote to	Director Election	Director Election Remuneration Policy & Impleme	Elect Director Caro For	For For	For	For		No No	1647402
Aon pic	Ireland	17-Jun-22 Annual	Management	3	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For	No No	No No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	4	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Ernst & Your For	For	For	For	No	No	1647402
Aon plc	Ireland	17-Jun-22 Annual	Management	5	M0109	G	Authorize Board		Auditor Related	Authorize Board to For	For	For	For	No	No	1647402
Recruit Holdings C		21-Jun-22 Annual	Management	1.1	M0201	G	Elect Director	Director Election	Director Election	Elect Director Mine For	For	For	For		No	1654806
Recruit Holdings C		21-Jun-22 Annual	Management	1.2	M0201	G	Elect Director	Director Election	Director Election	Elect Director Idek For	For	For	For	No	No	1654806
Recruit Holdings C	C Japan	21-Jun-22 Annual	Management	1.3	M0201	G	Elect Director	Director Election	Director Election	Elect Director Sens For	For	For	For	No	No	1654806
Recruit Holdings C	C Japan	21-Jun-22 Annual	Management	1.4	M0201	G	Elect Director	Director Election	Director Election	Elect Director Rony For	For	For	For	No	No	1654806
Recruit Holdings C	C Japan	21-Jun-22 Annual	Management	1.5	M0201	G	Elect Director	Director Election	Director Election	Elect Director Izum For	For	For	For	No	No	1654806
Recruit Holdings C		21-Jun-22 Annual	Management	1.6	M0201	G	Elect Director	Director Election	Director Election	Elect Director Toto For	For	For	For	No	No	1654806
Recruit Holdings C		21-Jun-22 Annual	Management	1.7	M0201	G	Elect Director	Director Election	Director Election	Elect Director HoncFor	For	For	For	No	No	1654806
Recruit Holdings C		21-Jun-22 Annual	Management	2.1	M0280	G		St: Director Related	Statutory Auditor	Appoint Statutory A For	For	For	For		No	1654806
Recruit Holdings C		21-Jun-22 Annual	Management	2.2	M0281	G		In Director Related	Statutory Auditor	Appoint Alternate S For	For	For	For		No	1654806
Recruit Holdings C		21-Jun-22 Annual	Management	3	M0461	G		: Company Articles	Article Amendments	Amend Articles to (For	For	For	For		No	1654806
Sony Group Corp. Sony Group Corp.		28-Jun-22 Annual 28-Jun-22 Annual	Management Management	2.1	M0461 M0201	G G	Elect Director	: Company Articles Director Election	Article Amendments Director Election	Amend Articles to [For Elect Director Yosh For	For For	For For	For	No No	No No	1653690 1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.1	M0201	G	Elect Director	Director Election	Director Election	Elect Director Toto For	For	For	For	No No	No No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.3	M0201	G	Elect Director	Director Election	Director Election	Elect Director Sum For	For	For	For	No	No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.4	M0201	G	Elect Director	Director Election	Director Election	Elect Director Tim : For	For	For	For	No	No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.5	M0201	G	Elect Director	Director Election	Director Election	Elect Director Oka, For	For	For	For		No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.6	M0201	G	Elect Director	Director Election	Director Election	Elect Director Akiy: For	For	For	For		No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.7	M0201	G	Elect Director	Director Election	Director Election	Elect Director Wen For	For	For	For		No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.8	M0201	G	Elect Director	Director Election	Director Election	Elect Director Hata For	For	For	For	No	No	1653690
Sony Group Corp.	. Japan	28-Jun-22 Annual	Management	2.9	M0201	G	Elect Director	Director Election	Director Election	Elect Director Kishi For	For	For	For	No	No	1653690
Sony Group Corp.		28-Jun-22 Annual	Management	2.10	M0201	G	Elect Director	Director Election	Director Election	Elect Director Jose For	For	For	For	No	No	1653690
Sony Group Corp.	•	28-Jun-22 Annual	Management	3	M0501	G	Approve Executiv		Equity Compensation Plan	Approve Stock Opt For	For	For	For		No	1653690
	United Kingdom	30-Jun-22 Annual	Management	1	M0105	G		S Routine Business	Routine Business	Accept Financial St For	For	For	For		No	1654325
	United Kingdom	30-Jun-22 Annual		2	M0550	G	Advisory Vote to		Remuneration Policy & Impleme	**	For	For	For		No	1654325
3i Group PLC	United Kingdom	30-Jun-22 Annual	Management	3	M0107	G	Approve Dividen	ds Routine Business	Routine Business	Approve Dividend For	For	For	For	No	No	1654325

3i Group PLC	United Kingdom	30-Jun-22 Annual	Management	4	M0201	G	Elect Director	Director Election	Director Election	Re-elect Caroline EFor	For	For	For	No	No	1654325
	United Kingdom	30-Jun-22 Annual	Management		M0201	G	Elect Director		Director Election	Re-elect Simon Bo For	For	For			No	1654325
	United Kingdom	30-Jun-22 Annual	Management		M0201	G	Elect Director		Director Election	Re-elect Stephen [For	For	For			No	1654325
	United Kingdom	30-Jun-22 Annual	Management	7	M0201	G	Elect Director	Director Election	Director Election	Elect Jasi Halai as For	For	For	For	No	No	1654325
	United Kingdom	30-Jun-22 Annual	Management	8	M0201	G	Elect Director		Director Election	Elect James Hatch For	For	For			No	1654325
	United Kingdom	30-Jun-22 Annual	Management	9	M0201	G	Elect Director		Director Election	Re-elect David Hut For	For	For			No	1654325
	United Kingdom	30-Jun-22 Annual	Management	10	M0201	G	Elect Director		Director Election	Elect Lesley Knox For	For	For			No	1654325
	United Kingdom United Kingdom	30-Jun-22 Annual 30-Jun-22 Annual	Management Management	11 12	M0201 M0201	G G	Elect Director Elect Director		Director Election Director Election	Re-elect Coline McFor Re-elect Peter McFor	For For	For For			No No	1654325 1654325
	United Kingdom	30-Jun-22 Annual	Management		M0201	G	Elect Director		Director Election	Re-elect Alexandra For	For	For			No.	1654325
	United Kingdom	30-Jun-22 Annual	Management		M0101	G			Auditor Related	Reappoint KPMG LFor	For	For	For	No	No	1654325
	United Kingdom	30-Jun-22 Annual	Management	15	M0109	G	Authorize Board to	Audit Related	Auditor Related	Authorise Board AcFor	For	For	For	No	No	1654325
	United Kingdom	30-Jun-22 Annual	Management		M0163	S	Approve Political [		Political Spending	Authorise UK Politi For	For	For			No	1654325
	United Kingdom	30-Jun-22 Annual	Management	17	M0379	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For			No	1654325
	United Kingdom	30-Jun-22 Annual	Management	18	M0331	G	Approve Issuance	- 1	Capital Issuance	Authorise Issue of For	For	For			No	1654325
	United Kingdom United Kingdom	30-Jun-22 Annual 30-Jun-22 Annual	Management Management		M0331 M0318	G G	Approve Issuance Authorize Share R	•	Capital Issuance Capital Structure - Repurchase	Authorise Issue of For Authorise Market PFor	For For	For For			No No	1654325 1654325
	United Kingdom	30-Jun-22 Annual	Management		M0623	G		•	Takeover - Other	Authorise the Com For	For	For			No	1654325
Worldwide Healthc		06-Jul-22 Annual	Management		M0105	G			Routine Business	Accept Financial StFor	For	For	For		No	1657719
Worldwide Healthc	United Kingdom	06-Jul-22 Annual	Management	2	M0107	G	Approve Dividends	s Routine Business	Routine Business	Approve Final DivicFor	For	For	For	No	No	1657719
Worldwide Healthc	United Kingdom	06-Jul-22 Annual	Management	3	M0147	G	Approve Dividend	I Routine Business	Routine Business	Approve Dividend For	For	For	For	No	No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management	4	M0201	G	Elect Director		Director Election	Re-elect Sarah Bat For	For	For			No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management		M0201	G	Elect Director		Director Election	Re-elect HumphreyFor	For	For			No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management		M0201	G	Elect Director		Director Election	Re-elect Doug McCFor	For	For			No	1657719
Worldwide Healthc		06-Jul-22 Annual 06-Jul-22 Annual	Management		M0201 M0201	G G	Elect Director		Director Election	Re-elect Sven Bort For Re-elect Bina Raw For	For	For			No No	1657719 1657719
Worldwide Healthc Worldwide Healthc		06-Jul-22 Annual 06-Jul-22 Annual	Management Management	-	M0201 M0136	G	Elect Director Approve Auditors		Director Election Auditor Related	Reappoint Pricewa For	For	For			No No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management	10	M0550	G	Advisory Vote to F			Approve Remuner: For	For	For			No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management	11	M0379	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For			No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management		M0331	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For			No	1657719
Worldwide Healthc		06-Jul-22 Annual	Management		M0392	G	Approve Issuance		Capital Issuance	Authorise Directors For	For	For	For		No	1657719
Worldwide Healthc	United Kingdom	06-Jul-22 Annual	Management	14	M0318	G	Authorize Share R	R Capitalization	Capital Structure - Repurchase	Authorise Market PFor	For	For	For	No	No	1657719
Worldwide Healthc	United Kingdom	06-Jul-22 Annual	Management	15	M0623	G			Takeover - Other	Authorise the Com For	For	For			No	1657719
	Jersey	21-Jul-22 Annual	Management	1	M0105	G			Routine Business	Accept Financial Si For	For	For			No	1592327
	Jersey	21-Jul-22 Annual	Management	2	M0550	G	Advisory Vote to F		,	Approve Remunera For	For	For			No	1592327
	Jersey	21-Jul-22 Annual	Management	3	M0201	G	Elect Director		Director Election	Re-elect Ruba Borr For	For For	For			No No	1592327
	Jersey Jersey	21-Jul-22 Annual 21-Jul-22 Annual	Management Management		M0201 M0201	G G	Elect Director Elect Director		Director Election Director Election	Re-elect Alison Brit For Re-elect Brian Cas For	For	For For			No No	1592327 1592327
	Jersey	21-Jul-22 Annual	Management		M0201	G	Elect Director		Director Election	Re-elect Caroline [For	For	For			No	1592327
	Jersey	21-Jul-22 Annual	Management	7	M0201	G	Flect Director		Director Election	Re-elect Luiz Fleur For	For	For			No.	1592327
	Jersey	21-Jul-22 Annual	Management	8	M0201	G	Elect Director	Director Election	Director Election	Re-elect Jonathan For	For	For	For	No	No	1592327
Experian Plc	Jersey	21-Jul-22 Annual	Management	9	M0201	G	Elect Director	Director Election	Director Election	Re-elect Lloyd Pitc For	For	For	For	No	No	1592327
Experian Plc	Jersey	21-Jul-22 Annual	Management	10	M0201	G	Elect Director	Director Election	Director Election	Re-elect Mike Rog(For	For	For	For	No	No	1592327
	Jersey	21-Jul-22 Annual	Management		M0101	G			Auditor Related	Reappoint KPMG LFor	For	For			No	1592327
	Jersey	21-Jul-22 Annual	Management		M0109	G	Authorize Board to		Auditor Related	Authorise Board to For	For	For			No	1592327
	Jersey	21-Jul-22 Annual	Management		M0379	G	Approve Issuance		Capital Issuance	Authorise Issue of For	For	For			No	1592327
	Jersey Jersev	21-Jul-22 Annual 21-Jul-22 Annual	Management Management		M0558 M0331	G G	Approve/Amend B Approve Issuance		Equity Compensation Plan Capital Issuance	Approve Specific T For Authorise Issue of For	For For	For For			No No	1592327 1592327
	Jersey Jersev	21-Jul-22 Annual 21-Jul-22 Annual	Management	16	M0331 M0331	G	Approve Issuance Approve Issuance		Capital Issuance Capital Issuance	Authorise Issue of For	For	For			No No	1592327
	Jersev	21-Jul-22 Annual	Management		M0318	G	Authorize Share R	- 1	Capital Structure - Repurchase	Authorise Market PFor	For	For			No	1592327
	Ireland	25-Jul-22 Annual	Management		M0201	G	Elect Director		Director Election	Elect Director Step For	For	For			No	1648212
	Ireland	25-Jul-22 Annual	Management		M0201	G	Elect Director		Director Election	Elect Director Sanj For	For	For	For	No	No	1648212
Linde Plc	Ireland	25-Jul-22 Annual	Management	1c	M0201	G	Elect Director	Director Election	Director Election	Elect Director Ann-For	For	For	For	No	No	1648212
	Ireland	25-Jul-22 Annual	Management		M0201	G	Elect Director		Director Election	Elect Director Thon For	For	For			No	1648212
	Ireland	25-Jul-22 Annual	Management	1e	M0201	G	Elect Director		Director Election	Elect Director Edw; For	For	For			No	1648212
	Ireland	25-Jul-22 Annual	Management	1f	M0201	G	Elect Director		Director Election	Elect Director Joe I For	For	For			No	1648212
	Ireland	25-Jul-22 Annual	Management	1g	M0201	G	Elect Director		Director Election	Elect Director Victo For	For	For			No	1648212
	Ireland Ireland	25-Jul-22 Annual 25-Jul-22 Annual	Management Management		M0201 M0201	G G	Elect Director Elect Director		Director Election Director Election	Elect Director Mart For Elect Director Albe For	For For	For For			No No	1648212 1648212
	Ireland	25-Jul-22 Annual		'' 1j	M0201	G	Elect Director		Director Election	Elect Director Robe For	For	For			No	1648212
	Ireland	25-Jul-22 Annual	Management		M0101	G			Auditor Related	Ratify Pricewaterh For	For	For			No.	1648212
	Ireland	25-Jul-22 Annual	Management	2b	M0109	G	Authorize Board to		Auditor Related	Authorise Board to For	For	For			No	1648212
	Ireland	25-Jul-22 Annual	Management	3	M0550	G	Advisory Vote to F		Remuneration Policy & Implemen		For	For	For	No	No	1648212
Linde Plc	Ireland	25-Jul-22 Annual	Management	4	M0550	G	Advisory Vote to F	R Compensation	Remuneration Policy & Implemen	Approve Remunera For	For	For	For	No	No	1648212
Linde Plc	Ireland	25-Jul-22 Annual	Management	5	M0373	G	Authorize Reissua	r Capitalization	Capital Issuance	Determine Price R₂For	For	For	For	No	No	1648212
	Ireland	25-Jul-22 Annual	Shareholder	6	S0311	G		•	Shareholder Rights	Adopt Simple Majo Against	For	For			No	1648212
Sequoia Economic		03-Aug-22 Annual	Management		M0105	G			Routine Business	Accept Financial Si For	For	For			No	1669862
Sequoia Economic		03-Aug-22 Annual	Management	2	M0550 M0201	G	Advisory Vote to F		Remuneration Policy & Implemer Director Election	Approve Remuner: For	For For	For			No No	1669862 1669862
Sequoia Economic Sequoia Economic		03-Aug-22 Annual 03-Aug-22 Annual	Management Management	3	M0201 M0201	G G	Elect Director Elect Director		Director Election Director Election	Re-elect Robert Je For Re-elect Sandra PI For	For	For For			No No	1669862 1669862
Sequoia Economic	. ,	03-Aug-22 Annual	Management	5	M0201 M0201	G	Elect Director		Director Election	Re-elect Saridra Pi For	For	For			No No	1669862
Sequoia Economic		03-Aug-22 Annual	Management	6	M0201 M0201	G	Elect Director		Director Election	Elect James Stewa For	For	For			No	1669862
Sequoia Economic		03-Aug-22 Annual	Management	7	M0201	G	Elect Director		Director Election	Elect Timothy Dray For	For	For			No	1669862
Sequoia Economic	•	03-Aug-22 Annual	Management	8	M0101	G	Ratify Auditors	Audit Related	Auditor Related	Ratify Grant ThornI For	For	For			No	1669862
Sequoia Economic	Guernsey	03-Aug-22 Annual	Management	9	M0109	G	Authorize Board to	Audit Related	Auditor Related	Authorise Board to For	For	For	For	No	No	1669862

Sequoia Economic Guern	nsey (	03-Aug-22 Annual	Management	10	M0147	G	Approve Dividend IF	toutine Business	Routine Business	Approve Dividend For	For	For	For	No	No	1669862
Sequoia Economic Guern			Management	11	M0124	G	Approve Stock Divi F		Routine Business	Approve Scrip DivirFor	For	For	For	No	No	1669862
Sequoia Economic Guern	nsey (	3-Aug-22 Annual	Management	12	M0588	G	Approve Increase i C	Compensation	Directors' Compensation	Approve Increase i For	For	For	For	No	No	1669862
Sequoia Economic Guern	nsey (	3-Aug-22 Annual	Management	13	M0318	G	Authorize Share Re	apitalization	Capital Structure - Repurchase	Authorise Market PFor	For	For	For	No	No	1669862
Sequoia Economic Guern			Management			G	Approve Issuance 0		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1669862
Sequoia Economic Guern	,		Management			G	Amend Articles/Byl 0	' '	Article Amendments	Amend Articles of I For	For	For	For	No	No	1669862
BH Macro Limited Guern			Management			G	Accept Financial SIF		Routine Business	Accept Financial St For	For	For	For	No	No	1675727
BH Macro Limited Guern	,		Management			G	Ratify Auditors A		Auditor Related	Ratify KPMG Chan For	For	For	For	No	No	1675727
BH Macro Limited Guern			Management			G G	Authorize Board to A		Auditor Related	Authorise Board to For	For	For For	For	No No	No No	1675727
BH Macro Limited Guern BH Macro Limited Guern			Management Management	-		G			Director Election	Re-elect Richard H For Re-elect Bronwyn (For	For For	For	For	No.	No.	1675727 1675727
BH Macro Limited Guern			Management	-		G			Director Election	Re-elect John Le P For	For	For	For	No.	No.	1675727
BH Macro Limited Guern			Management	-		G			Director Election	Re-elect Claire Wh For	For	For	For	No.	No.	1675727
BH Macro Limited Guern			Management	-		G			Director Election	Elect Julia Chapma For	For	For	For	No	No	1675727
BH Macro Limited Guern	,		Management			G	Advisory Vote to R 0			Approve Remuner: For	For	For	For	No	No	1675727
BH Macro Limited Guern			Management	10		G	Approve Issuance (		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1675727
BH Macro Limited Guern	nsey (	9-Sep-22 Annual	Management			G	Approve Increase i C	compensation	Directors' Compensation	Approve Increase i For	For	For	For	No	No	1675727
BH Macro Limited Guern	nsey (	9-Sep-22 Annual	Management	12	M0318	G	Authorize Share Re	apitalization	Capital Structure - Repurchase	Authorise Market PFor	For	For	For	No	No	1675727
BH Macro Limited Guern	nsey (	9-Sep-22 Annual	Management	13	M0331	G	Approve Issuance 0	apitalization	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1675727
Hipgnosis Songs F Guern	nsey 2	21-Sep-22 Annual	Management	1	M0105	G	Accept Financial StF	toutine Business	Routine Business	Accept Financial SIFor	For	For	For	No	No	1670644
Hipgnosis Songs F Guern						G	Advisory Vote to R 0		Remuneration Policy & Implemen		For	For	For	No	No	1670644
Hipgnosis Songs F Guern						G	Approve Remunera		Remuneration Policy & Implemen		For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G	Approve Increase i C			Approve Increase i For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G	Ratify Auditors A			Ratify PricewaterhoFor	For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G	Authorize Board to A		Auditor Related	Authorise Board to For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern		'	Management Management			G G			Director Election Director Election	Re-elect Andrew S For Re-elect Andrew W For	For For	For For	For For	No No	No No	1670644 1670644
Hipgnosis Songs F Guern Hipgnosis Songs F Guern			Management			G G			Director Election	Re-elect Andrew W For	For	For	For	No No	No No	1670644
Hipgnosis Songs F Guern			Management			G			Director Election	Re-elect Paul Burg For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G			Director Election	Re-elect Sylvia Col For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G			Director Election	Re-elect Vania Sch For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G	Approve Dividend IF	toutine Business	Routine Business	Approve Dividend For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern			Management			G	Approve Issuance (		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1670644
Hipgnosis Songs F Guern	nsey 2	21-Sep-22 Annual	Management	15	M0318	G	Authorize Share Re	apitalization	Capital Structure - Repurchase	Authorise Market P For	For	For	For	No	No	1670644
Rentokil Initial Plc United	d Kingdom	06-Oct-22 Special	Management	1	M0410	G	Approve Acquisitio S	trategic Transactions	Mergers & Acquisitions	Approve Acquisitio For	For	For	For	No	No	1683462
Rentokil Initial Plc United	d Kingdom	06-Oct-22 Special	Management	2	M0410	G	Approve Acquisitio S	trategic Transactions	Mergers & Acquisitions	Authorise Issue of For	For	For	For	No	No	1683462
Rentokil Initial Plc United	d Kingdom	06-Oct-22 Special	Management	3	M0380	G	Approve Increase i C	apitalization	Debt Related	Approve Increase i For	For	For	For	No	No	1683462
Rentokil Initial Plc United	d Kingdom	06-Oct-22 Special	Management	4		G	Approve Restricted 0	Compensation	Equity Compensation Plan	Approve Terminix For	For	For	For	No	No	1683462
	•		Management			G	Accept Financial StF		Routine Business	Accept Financial StFor	For	For	For	No	No	1679420
			Management	_		G	Advisory Vote to R 0		Remuneration Policy & Implemen		For	For	For	No	No	1679420
			Management	-		G	Approve Dividends F		Routine Business	Approve Final Divic For	For	For	For	No	No	1679420
	9		Management			G			Director Election	Elect Karen Blacke For	For	For	For	No	No	1679420
	9		Management			G G			Director Election Director Election	Re-elect Melissa B For	For	For	For	No No	No No	1679420
			Management Management			G			Director Election	Re-elect Lavanya (For Re-elect Valerie ChFor	For For	For For	For For	No No	No No	1679420 1679420
			Management			G			Director Election	Re-elect Javier Fer For	For	For	For	No	No	1679420
			Management			G			Director Election	Re-elect Susan Kil: For	For	For	For	No	No	1679420
			Management	-		G			Director Election	Re-elect Sir John N For	For	For	For	No	No	1679420
9			Management	11		G			Director Election	Re-elect Lady Men For	For	For	For	No	No	1679420
			Management	12	M0201	G	Elect Director D	irector Election	Director Election	Re-elect Ivan MencFor	For	For	For	No	No	1679420
			Management	13	M0201	G	Elect Director E	irector Election	Director Election	Re-elect Alan Stew For	For	For	For	No	No	1679420
Diageo Plc United	d Kingdom	06-Oct-22 Annual	Management	14	M0201	G	Elect Director [	irector Election	Director Election	Re-elect Ireena Vitt For	For	For	For	No	No	1679420
Diageo Plc United	d Kingdom	06-Oct-22 Annual	Management	15	M0101	G	Ratify Auditors A	udit Related	Auditor Related	Reappoint Pricewa For	For	For	For	No	No	1679420
			Management			G	Authorize Board to A		Auditor Related	Authorise the Audit For	For	For	For	No	No	1679420
9			Management			S	Approve Political DS		Political Spending	Authorise UK Politi For	For	For	For	No	No	1679420
	9		Management			G	Approve/Amend Al 0		Equity Compensation Plan	Amend Irish Share For	For	For	For	No	No	1679420
	9		Management			G	Approve Issuance (	•	Capital Issuance	Authorise Issue of For	For	For	For	No	No	1679420
			Management			G	Approve Issuance (		Capital Issuance	Authorise Issue of For	For	For	For	No	No	1679420
	•					G	Authorize Share Red	'		Authorise Market P For	For	For	For	No	No	1679420
	9		Management Management			G G	Authorize the Com T		Takeover - Other Corporate Transactions/Reorgani	Authorise the Com For	For	For For	For For	No No	No No	1679420 1685141
			Management			G			Corporate Transactions/Reorgani		For For	For	For	No No	No No	1685141
Rio Tinto Limited Austra		25-Oct-22 Special 25-Oct-22 Extraordinary Shar		_		G			Corporate Transactions/Reorgan		For	For	For	No	No	1685034
Rio Tinto Limited Austra		25-Oct-22 Extraordinary Shar				G			Corporate Transactions/Reorgani		For	For	For	No	No	1685034
Microsoft Corporati USA			Management			G		9	Director Election	Elect Director Reid For	For	For	For	No	No	1694381
Microsoft Corporati USA			Management			G			Director Election	Elect Director Hugh For	For	For	For	No	No	1694381
Microsoft Corporati USA			Management			G				Elect Director Teri For	For	For	For	No	No	1694381
Microsoft Corporati USA	1		Management		M0201	G	Elect Director [	irector Election	Director Election	Elect Director Saty For	For	For	For	No	No	1694381
Microsoft Corporati USA	1	13-Dec-22 Annual	Management	1.5	M0201	G	Elect Director	irector Election	Director Election	Elect Director Sanc For	For	For	For	No	No	1694381
Microsoft Corporati USA	1	13-Dec-22 Annual	Management	1.6	M0201	G	Elect Director	irector Election	Director Election	Elect Director Penr For	For	For	For	No	No	1694381
Microsoft Corporati USA			Management			G			Director Election	Elect Director Carl For	For	For	For	No	No	1694381
Microsoft Corporati USA			Management			G			Director Election	Elect Director Char For	For	For	For	No	No	1694381
Microsoft Corporati USA			Management			G			Director Election	Elect Director John For	For	For	For	No	No	1694381
Microsoft Corporati USA			Management			G			Director Election	Elect Director John For	For	For	For	No	No	1694381
Microsoft Corporati USA	1	13-Dec-22 Annual	Management	1.11	M0201	G	Elect Director [	irector Election	Director Election	Elect Director Emm For	For	For	For	No	No	1694381

Microsoft Corporati USA	13-Dec-22 Annual	Management	1.12	M0201	G	Elect Director Director Election	Director Election	Elect Director Padr For	For	For	For	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Management	2	M0550	G	Advisory Vote to R Compensation	Remuneration Policy & Implen	nen Advisory Vote to R For	For	For	For	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Management	3	M0101	G	Ratify Auditors Audit Related	Auditor Related	Ratify Deloitte & TcFor	For	For	For	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Shareholder	4	S0911	E, S	Miscellaneous ErE&S Blended	Counter	Report on Cost/Bei Against	Against	Against	Against	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Shareholder	5	S0815	S	Labor Issues - Disc Social	Diversity, Equity, & Inclusion	Report on Hiring of Against	Against	Against	Against	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Shareholder	6	S0742	E	Report on Climate Environmental	Climate	Assess and Report Against	Against	Against	Against	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Shareholder	7	S0427	S	Data Security, Priv Social	Data Security & Privacy	Report on Governn Against	Against	Against	Against	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Shareholder	8	S0725	S	Weapons - Related Social	Weapons	Report on Develop Against	Against	Against	Against	No	No	1694381
Microsoft Corporati USA	13-Dec-22 Annual	Shareholder	9	S0429	S	Miscellaneous Proj Social	Miscellaneous	Report on Tax Trar Against	Against	Against	Against	No	No	1694381