Company Name	Country Meeting Meeting Proponent Date Type	Proposal Proposal Number Code	ESG Pillar Proposal Code Description	Proposal Code	Proposal Text	Management Recommendatio		Vote Instructio	Vote Against	t Vote Against
Linde Plc	Ireland 18-Jan-23 Extraordinary Management	1 M0406	G Approve Scheme of Arrangement	Category Strategic Transactions		For	For	For	No	No No
Linde Plc Linde Plc	Ireland 18-Jan-23 Extraordinary Management Ireland 18-Jan-23 Extraordinary Management	2 M0126 3 M0405	G Amend Articles/Bylaws/Charter Non-Routine G Approve Merger Agreement	Company Articles Strategic Transactions		For For	For For	For For	No No	No No
Linde Plc Linde Plc	Ireland 18-Jan-23 Court Management Ireland 18-Jan-23 Court Management	1 M0406 1 M0406	G Approve Scheme of Arrangement G Approve Scheme of Arrangement	Strategic Transactions Strategic Transactions	Approve Scheme of Arrangement	For For	For For	Do Not Vote For	No No	No No
Intuit Inc. Intuit Inc.	USA 19-Jan-23 Annual Management USA 19-Jan-23 Annual Management	1a M0201 1b M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Eve Burton Elect Director Scott D. Cook	For For	For For	For For	No No	No No
Intuit Inc. Intuit Inc.	USA 19-Jan-23 Annual Management USA 19-Jan-23 Annual Management	1c M0201 1d M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi	For For	For For	For For	No No	No No
Intuit Inc. Intuit Inc.	USA 19-Jan-23 Annual Management USA 19-Jan-23 Annual Management	1e M0201 1f M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Deborah Liu Elect Director Tekedra Mawakana	For For	For For	For For	No No	No No
Intuit Inc. Intuit Inc.	USA 19-Jan-23 Annual Management USA 19-Jan-23 Annual Management	1g M0201 1h M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Suzanne Nora Johnson Elect Director Thomas Szkutak	For For	For For	For For	No No	No No
Intuit Inc. Intuit Inc.	USA 19-Jan-23 Annual Management USA 19-Jan-23 Annual Management	1i M0201 2 M0550	G Elect Director G Advisory Vote to Ratify Named Executive Officers' Compensation	Director Election Compensation	Elect Director Raul Vazquez Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	For For	No No	No No
Intuit Inc. Intuit Inc.	USA 19-Jan-23 Annual Management USA 19-Jan-23 Annual Management	3 M0101 4 M0512	G Ratify Auditors G Amend Qualified Employee Stock Purchase Plan	Audit Related Compensation	Ratify Ernst & Young LLP as Auditors Amend Qualified Employee Stock Purchase Plan	For For	For For	For For	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Management	1a M0201 1b M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Lloyd A. Carney Elect Director Kermit R. Crawford	For For	For For	For For	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Management	1c M0201 1d M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr.	For For	For For	For For	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Management	1e M0201 1f M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Ramon Laguarta Elect Director Teri L. List	For For	For For	For For	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Management	1g M0201 1h M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director John F. Lundgren Elect Director Denise M. Morrison	For For	For For	For For	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Management	1i M0201 1j M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For For	For For	For For	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Management	2 M0550 3 M0552	G Advisory Vote to Ratify Named Executive Officers' Compensation G Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	No No
Visa Inc. Visa Inc.	USA 24-Jan-23 Annual Management USA 24-Jan-23 Annual Shareholder	4 M0101 5 S0107	G Ratify Auditors G Require Independent Board Chairman	Audit Related Director Related	Ratify KPMG LLP as Auditors Require Independent Board Chair	For Against	For Against	For Against	No No	No No
Starwood European Real Estate Finance Limited Starwood European Real Estate Finance Limited	Guernsey 27-Jan-23 Special Management Guernsey 27-Jan-23 Special Management	1 M0131 2 M0122	G Approve Change of Fundamental Investment Policy G Adopt New Articles of Association/Charter	Mutual Funds Company Articles	Approve the Proposed New Investment Policy Adopt New Articles of Association	For For	For For	For For	No No	No No
BH Macro Limited BH Macro Limited	Guernsey 06-Feb-23 Special Management Guernsey 06-Feb-23 Special Management	1 M0311 2 M0311	G Approve Capital Raising G Approve Capital Raising	Capitalization Capitalization	Authorise Issue of Equity Pursuant to the Capital Raising Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	For For	For For	For For	No No	No No
BH Macro Limited Compass Group Plc	Guernsey 06-Feb-23 Special Management United Kingdc 09-Feb-23 Annual Management	3 M0307 1 M0105	G Approve Stock Split G Accept Financial Statements and Statutory Reports	Capitalization Routine Business	Approve Share Sub-Division Accept Financial Statements and Statutory Reports	For For	For For	For For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	2 M0550 3 M0107	G Advisory Vote to Ratify Named Executive Officers' Compensation G Approve Dividends	Compensation Routine Business	Approve Remuneration Report Approve Final Dividend	For For	Against For	Against For	Yes No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	4 M0201 5 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect Ian Meakins as Director Re-elect Dominic Blakemore as Director	For For	For For	For For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	6 M0201 7 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect Palmer Brown as Director Re-elect Gary Green as Director	For For	For For	For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	8 M0201 9 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect Carol Arrowsmith as Director Re-elect Stefan Bomhard as Director	For	Abstain For	Abstain	Yes	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	10 M0201 11 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect John Bryant as Director Re-elect Arlene Isaacs-Lowe as Director	For	For For	For	No No	No No
Compass Group Pic Compass Group Pic Compass Group Pic	United Kingdc 09-Feb-23 Annual Management	12 M0201 13 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect Ariene isaacs-Lowe as Director Re-elect Anne-Francoise Nesmes as Director Re-elect Sundar Raman as Director	For	For For	For For	No No	No No
Compass Group Plc	United Kingdc 09-Feb-23 Annual Management	14 M0201	G Elect Director	Director Election	Re-elect Sundai Raman as Director Re-elect Nelson Silva as Director Re-elect Ireena Vittal as Director	For	For	For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	15 M0201 16 M0101	G Elect Director G Ratify Auditors C Authorize Regulate Fix Remuneration of External Auditor(s)	Director Election Audit Related	Reappoint KPMG LLP as Auditors	For	For For For	For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-20 Annual Management	17 M0109 18 M0163	G Authorize Board to Fix Remuneration of External Auditor(s) S Approve Political Donations	Audit Related Social	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For	For	For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	19 M0379 20 M0331	G Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights G Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection with an Associate Issue of Equity Without Pre-emptive Rights in Connection Without Pre-emptive Ri	For For	For For	For	No No	No No
Compass Group Plc Compass Group Plc	United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management United Kingdc 09-Feb-23 Annual Management	21 M0331 22 M0318	G Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights G Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For For	For	No No	No No
Compass Group Plc Infineon Technologies AG	United Kingdc 09-Feb-23 Annual Management Germany 16-Feb-23 Annual Management Correction 16-Feb-23 Annual Management	23 M0623 2 M0152	G Authorize the Company to Call EGM with Two Weeks Notice G Approve Allocation of Income and Dividends C Approve Discharge of Management Record Markhay XXX/(Figure 18th a Dividence XXX) (INDIVIDUAL RECOLLITION)	Takeover Related Routine Business	Authorise the Company to Call General Meeting with 14 Clear Days' Notice Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For For	For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management Output Outpu	3.1 M1301 3.2 M1301	G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022 Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022 Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For For	For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management Output Outpu	3.3 M1301 3.4 M1301	G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022 Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022 Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For For	For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	3.5 M1301 3.6 M1301	G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022 Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	3.7 M1301 4.1 M1302	G Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For For	For For	For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.2 M1302 4.3 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.4 M1302 4.5 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.6 M1302 4.7 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.8 M1302 4.9 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.10 M1302 4.11 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.12 M1302 4.13 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.14 M1302 4.15 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	4.16 M1302 4.17 M1302	G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) G Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	5 M0101 6.1 M0250	G Ratify Auditors G Elect Supervisory Board Member	Audit Related Director Election	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023 Elect Herbert Diess to the Supervisory Board	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	6.2 M0250 7 M0346	G Elect Supervisory Board Member G Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Director Election Capitalization	Elect Klaus Helmrich to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	For For	For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	8 M0389 9.1 M0102	G Authorize Use of Financial Derivatives G Change Date/Location of Annual Meeting	Capitalization Routine Business	Authorize Use of Financial Derivatives when Repurchasing Shares Amend Article Re: Location of Annual Meeting	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	9.2 M0811 9.3 M0227	G Allow Shareholder Meetings to be Held in Virtual-Only Format G Amend Articles Board-Related	Routine Business Company Articles	Approve Virtual-Only Shareholder Meetings Until 2028 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For For	For For	For For	No No	No No
Infineon Technologies AG Infineon Technologies AG	Germany 16-Feb-23 Annual Management Germany 16-Feb-23 Annual Management	10 M0570 11 M0550	G Approve Remuneration Policy G Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Remuneration Policy Approve Remuneration Report	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	1 M0105 2 M0264	G Accept Financial Statements and Statutory Reports G Approve Discharge of Board and President (Bundled)	Routine Business Director Related	Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management	For For	For For	For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	3 M0152 4 M0374	G Approve Allocation of Income and Dividends G Approve Reduction in Share Capital	Routine Business Capitalization	Approve Allocation of Income and Dividends of CHF 3.20 per Share Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	5 M0318 6.1 M0126	G Authorize Share Repurchase Program G Amend Articles/Bylaws/Charter Non-Routine	Capitalization Company Articles	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	6.2 M0122 6.3 M0122	G Adopt New Articles of Association/Charter G Adopt New Articles of Association/Charter	Company Articles Company Articles	Amend Articles of Association Amend Articles of Association	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	7.1 M0219 7.2 M0549	G Approve Remuneration of Directors and/or Committee Members G Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation Compensation	Approve Remuneration of Directors in the Amount of CHF 8.8 Million Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	7.3 M0550 8.1 M0201	G Advisory Vote to Ratify Named Executive Officers' Compensation G Elect Director	Compensation Director Election	Approve Remuneration Report Reelect Joerg Reinhardt as Director and Board Chair	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	8.2 M0201 8.3 M0201	G Elect Director G Elect Director	Director Election Director Election	Reelect Nancy Andrews as Director Reelect Ton Buechner as Director	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	8.4 M0201 8.5 M0201	G Elect Director G Elect Director	Director Election Director Election	Reelect Patrice Bula as Director Reelect Elizabeth Doherty as Director	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	8.6 M0201 8.7 M0201	G Elect Director G Elect Director	Director Election Director Election	Reelect Bridgette Heller as Director Reelect Daniel Hochstrasser as Director	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	8.8 M0201 8.9 M0201	G Elect Director G Elect Director	Director Election Director Election	Reelect Frans van Houten as Director Reelect Simon Moroney as Director	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	8.10 M0201 8.11 M0201	G Elect Director G Elect Director	Director Election Director Election	Reelect Ana de Pro Gonzalo as Director Reelect Charles Sawyers as Director	For For	For For	For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	8.12 M0201 8.13 M0201	G Elect Director G Elect Director	Director Election Director Election	Reelect William Winters as Director Elect John Young as Director	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	9.1 M0178 9.2 M0178	G Elect Member of Remuneration Committee G Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Patrice Bula as Member of the Compensation Committee Reappoint Bridgette Heller as Member of the Compensation Committee Reappoint Simon Member of the Compensation Committee	For	For For	For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	9.3 M0178 9.4 M0178	G Elect Member of Remuneration Committee G Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Simon Moroney as Member of the Compensation Committee Reappoint William Winters as Member of the Compensation Committee	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	10 M0101 11 M0110	G Ratify Auditors G Designate X as Independent Proxy	Audit Related Routine Business	Ratify KPMG AG as Auditors Designate Peter Zahn as Independent Proxy	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	12 M0125 1 M0001	G Other Business G Share Re-registration Consent	Routine Business No Research	Transact Other Business (Voting) Share Re-registration Consent	For For	Against For	Against For	Yes No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	1 M0105 2 M0264	G Accept Financial Statements and Statutory Reports G Approve Discharge of Board and President (Bundled)	Routine Business Director Related	Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	3 M0152 4 M0374	G Approve Allocation of Income and Dividends G Approve Reduction in Share Capital	Routine Business Capitalization	Approve Allocation of Income and Dividends of CHF 3.20 per Share Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	5 M0318 6.1 M0126	G Authorize Share Repurchase Program G Amend Articles/Bylaws/Charter Non-Routine	Capitalization Company Articles	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For For	For For	For For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management Switzerland 07-Mar-23 Annual Management	6.2 M0122 6.3 M0122	G Adopt New Articles of Association/Charter G Adopt New Articles of Association/Charter	Company Articles Company Articles	Amend Articles of Association Amend Articles of Association	For -	For For	For For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management	7.1 M0219	G Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	гог	For	For	INO	INO

Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 7.2 Switzerland 07-Mar-23 Annual Management 7.3		Approve Remuneration of Executive Directors and/or Non-Executive Directors Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million Approve Remuneration Report	For For	For For	For For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management 8.1	M0201 G	Elect Director	Director Election	Reelect Joerg Reinhardt as Director and Board Chair	For	For	For	No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 8.2 Switzerland 07-Mar-23 Annual Management 8.3	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Nancy Andrews as Director Reelect Ton Buechner as Director	For For	For For	For	No No	No No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 8.4 Switzerland 07-Mar-23 Annual Management 8.5	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Patrice Bula as Director Reelect Elizabeth Doherty as Director	For	For For	For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management 8.6		Elect Director	Director Election	Reelect Bridgette Heller as Director	For	For	For	No	No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 8.7 Switzerland 07-Mar-23 Annual Management 8.8	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Daniel Hochstrasser as Director Reelect Frans van Houten as Director	For For	For For	For For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management 8.9	M0201 G	Elect Director	Director Election	Reelect Simon Moroney as Director	For	For	For	No	No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 8.10 Switzerland 07-Mar-23 Annual Management 8.11		Elect Director Elect Director	Director Election Director Election	Reelect Ana de Pro Gonzalo as Director Reelect Charles Sawyers as Director	For For	For For	For For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management 8.12	2 M0201 G	Elect Director Elect Director	Director Election	Reelect William Winters as Director	For	For	For	No	No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 8.13 Switzerland 07-Mar-23 Annual Management 9.1	3 M0201 G M0178 G	Elect Director Elect Member of Remuneration Committee	Director Election Director Related	Elect John Young as Director Reappoint Patrice Bula as Member of the Compensation Committee	For	For For	For	No	No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 9.2 Switzerland 07-Mar-23 Annual Management 9.3		Elect Member of Remuneration Committee Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Bridgette Heller as Member of the Compensation Committee Reappoint Simon Moroney as Member of the Compensation Committee	For For	For For	For For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management 9.4		Elect Member of Remuneration Committee	Director Related	Reappoint William Winters as Member of the Compensation Committee	For	For	For	No	No
Novartis AG Novartis AG	Switzerland 07-Mar-23 Annual Management 10 Switzerland 07-Mar-23 Annual Management 11	M0101 G M0110 G	Ratify Auditors Designate X as Independent Proxy	Audit Related Routine Business	Ratify KPMG AG as Auditors Designate Peter Zahn as Independent Proxy	For For	For For	For For	No No	No No
Novartis AG	Switzerland 07-Mar-23 Annual Management 12	M0125 G	Other Business	Routine Business	Transact Other Business (Voting)	For	Against	Against	Yes	No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 1 Switzerland 23-Mar-23 Annual Management 2	M0105 G M0550 G	Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	Routine Business Compensation	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For For			No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 3 Switzerland 23-Mar-23 Annual Management 4	M0152 G M0264 G	Approve Allocation of Income and Dividends Approve Discharge of Board and President (Bundled)	Routine Business Director Related	Approve Allocation of Income and Dividends of CHF 67 per Share Approve Discharge of Board of Directors	For For	For For			No No
Givaudan SA	Switzerland 23-Mar-23 Annual Management 5.1	M0126 G	Amend Articles/Bylaws/Charter Non-Routine	Company Articles	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For			No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 5.2 Switzerland 23-Mar-23 Annual Management 5.3		Adopt New Articles of Association/Charter Amend Articles/Charter Compensation-Related	Company Articles Company Articles	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings) Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For For	For For			No No
Givaudan SA	Switzerland 23-Mar-23 Annual Management 5.4		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	For			No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.1. Switzerland 23-Mar-23 Annual Management 6.1.		Elect Director Elect Director	Director Election Director Election	Reelect Victor Balli as Director Reelect Ingrid Deltenre as Director	For For	For For			No No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.1. Switzerland 23-Mar-23 Annual Management 6.1.		Elect Director Elect Director	Director Election Director Election	Reelect Olivier Filliol as Director Reelect Sophie Gasperment as Director	For For	For For			No No
Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.1.		Elect Director	Director Election	Reelect Calvin Grieder as Director and Board Chair	For	For			No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.1. Switzerland 23-Mar-23 Annual Management 6.2		Elect Director Elect Director	Director Election Director Election	Reelect Tom Knutzen as Director Elect Roberto Guidetti as Director	For For	Against For			No No
Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.3.	3.1 M0178 G	Elect Member of Remuneration Committee	Director Related	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For			No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.3. Switzerland 23-Mar-23 Annual Management 6.3.		Elect Member of Remuneration Committee Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Victor Balli as Member of the Compensation Committee Appoint Olivier Filliol as Member of the Compensation Committee	For	For For			No No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 6.4 Switzerland 23-Mar-23 Annual Management 6.5		Designate X as Independent Proxy Ratify Auditors	Routine Business Audit Related	Designate Manuel Isler as Independent Proxy Ratify KPMG AG as Auditors	For For	For For			No No
Givaudan SA	Switzerland 23-Mar-23 Annual Management 7.1	M0219 G	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For			No
Givaudan SA Givaudan SA	Switzerland 23-Mar-23 Annual Management 7.2. Switzerland 23-Mar-23 Annual Management 7.2.		Approve Remuneration of Executive Directors and/or Non-Executive Directors Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation Compensation	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For For	For For			No No
Givaudan SA	Switzerland 23-Mar-23 Annual Management 8	M0125 G	Other Business	Routine Business	Transact Other Business (Voting)	For	Against	F	N	No
Givaudan SA Asahi Group Holdings Ltd.	Switzerland 23-Mar-23 Annual Management 1 Japan 28-Mar-23 Annual Management 1	M0001 G M0152 G	Share Re-registration Consent Approve Allocation of Income and Dividends	No Research Routine Business	Share Re-registration Consent Approve Allocation of Income, with a Final Dividend of JPY 58	For For	For For	For	No No	No No
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	Japan 28-Mar-23 Annual Management 2.1 Japan 28-Mar-23 Annual Management 2.2	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Koji, Akiyoshi Elect Director Katsuki, Atsushi	For For	For For	For For	No No	No No
Asahi Group Holdings Ltd.	Japan 28-Mar-23 Annual Management 2.2 Japan 28-Mar-23 Annual Management 2.3	M0201 G	Elect Director	Director Election	Elect Director Tanimura, Keizo	For	For	For	No	No
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	Japan 28-Mar-23 Annual Management 2.4 Japan 28-Mar-23 Annual Management 2.5	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Sakita, Kaoru Elect Director Christina L. Ahmadjian	For For	For For	For For	No No	No No
Asahi Group Holdings Ltd.	Japan 28-Mar-23 Annual Management 2.6	M0201 G	Elect Director	Director Election	Elect Director Sasae, Kenichiro	For	For	For	No	No
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	Japan 28-Mar-23 Annual Management 2.7 Japan 28-Mar-23 Annual Management 2.8	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Ohashi, Tetsuji Elect Director Matsunaga, Mari	For	For For	For	No No	No No
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	Japan 28-Mar-23 Annual Management 3.1 Japan 28-Mar-23 Annual Management 3.2	M0280 G M0280 G	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related Director Related	Appoint Statutory Auditor Fukuda, Yukitaka Appoint Statutory Auditor Tanaka, Sanae	For For	For For	For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 1	M0105 G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 2 Switzerland 28-Mar-23 Annual Management 3	M0152 G M0264 G	Approve Allocation of Income and Dividends Approve Discharge of Board and President (Bundled)	Routine Business Director Related	Approve Allocation of Income and Dividends of CHF 3.20 per Share Approve Discharge of Board of Directors	For For	For For	For For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 4.1.	.1 M0201 G	Elect Director	Director Election	Reelect Paul Haelg as Director	For	For	For	No	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 4.1. Switzerland 28-Mar-23 Annual Management 4.1.		Elect Director Elect Director	Director Election Director Election	Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director	For For	For For	For	No No	No No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 4.1. Switzerland 28-Mar-23 Annual Management 4.1.		Elect Director Elect Director	Director Election Director Election	Reelect Justin Howell as Director Reelect Gordana Landen as Director	For For	For For	For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 4.1.		Elect Director	Director Election	Reelect Monika Ribar as Director	For	Against	Against	Yes	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 4.1. Switzerland 28-Mar-23 Annual Management 4.1.		Elect Director Elect Director	Director Election Director Election	Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director	For For	For For	For For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 4.2	M0271 G	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Paul Haelg as Board Chair	For	For	For	No	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 4.3. Switzerland 28-Mar-23 Annual Management 4.3.		Elect Member of Remuneration Committee Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For For	For For	For For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 4.3.		Elect Member of Remuneration Committee Ratify Auditors	Director Related Audit Related	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors	For	For For	For	No No	No No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 4.4 Switzerland 28-Mar-23 Annual Management 4.5		Designate X as Independent Proxy	Routine Business	Designate Jost Windlin as Independent Proxy	For	For	For	No	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 5.1 Switzerland 28-Mar-23 Annual Management 5.2		Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration of Directors and/or Committee Members	Compensation Compensation	Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For For	For For	For For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 5.3	M0549 G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	For	No	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 6 Switzerland 28-Mar-23 Annual Management 7.1	M0379 G M0122 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Adopt New Articles of Association/Charter	Capitalization Company Articles	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band Amend Articles of Association	For For	For For	For For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 7.2		Amend Articles/Bylaws/Charter Routine Amend Articles/Bylaws/Charter Non-Routine	Company Articles	Amend Articles Re: Editorial Changes	For	For	For	No No	No No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 7.3 Switzerland 28-Mar-23 Annual Management 7.4		Allow Shareholder Meetings to be Held in Virtual-Only Format	Company Articles Routine Business	Amend Articles Re: Share Register Approve Virtual-Only Shareholder Meetings	For	For For	For	No	No
Sika AG Sika AG	Switzerland 28-Mar-23 Annual Management 7.5 Switzerland 28-Mar-23 Annual Management 7.6	M0106 G M0227 G	Amend Articles/Bylaws/Charter Routine Amend Articles Board-Related	Company Articles Company Articles	Amend Articles Re: Board Meetings; Electronic Communication Amend Articles Re: External Mandates for Members of the Board of Directors	For For	For For	For For	No No	No No
Sika AG	Switzerland 28-Mar-23 Annual Management 8	M0125 G	Other Business	Routine Business	Transact Other Business (Voting)	For	Against	Against	Yes	No
Sika AG Rio Tinto Plc	Switzerland 28-Mar-23 Annual Management 1 United Kingdc 06-Apr-23 Annual Management 1	M0001 G M0105 G	Share Re-registration Consent Accept Financial Statements and Statutory Reports	No Research Routine Business	Share Re-registration Consent Accept Financial Statements and Statutory Reports	For For	For For	For For	No No	No No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 2 United Kingdc 06-Apr-23 Annual Management 3	M0550 G M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Remuneration Report for UK Law Purposes Approve Remuneration Report for Australian Law Purposes	For	For	For	No No	No No
Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 4	M0565 G	Approve or Amend Severance Agreements/Change-in-Control Agreements	Compensation	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	No	No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 5 United Kingdc 06-Apr-23 Annual Management 6	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Kaisa Hietala as Director Re-elect Dominic Barton as Director	For For	For For	For For	No No	No No
Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 7	M0201 G	Elect Director	Director Election	Re-elect Megan Clark as Director	For	For	For	No	No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 8 United Kingdc 06-Apr-23 Annual Management 9	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Peter Cunningham as Director Re-elect Simon Henry as Director	For For	For For	For	No No	No No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 10 United Kingdc 06-Apr-23 Annual Management 11	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Sam Laidlaw as Director Re-elect Simon McKeon as Director	For For	For For	For For	No No	No No
Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 12	M0201 G	Elect Director	Director Election	Re-elect Jennifer Nason as Director	For	For	For	No	No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 13 United Kingdc 06-Apr-23 Annual Management 14	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Jakob Stausholm as Director Re-elect Ngaire Woods as Director	For	For For	For	No	No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 15 United Kingdc 06-Apr-23 Annual Management 16	M0201 G M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Re-elect Ben Wyatt as Director Reappoint KPMG LLP as Auditors	For	For For	For	No No	No No
Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 17	M0109 G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	No	No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 18 United Kingdc 06-Apr-23 Annual Management 19	M0163 S M0379 G	Approve Political Donations Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Social Capitalization	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For	For For	No No	No No
Rio Tinto Plc Rio Tinto Plc	United Kingdc 06-Apr-23 Annual Management 20	M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For	For	No	No No
Rio Tinto Pic Rio Tinto Pic	United Kingdc 06-Apr-23 Annual Management 21 United Kingdc 06-Apr-23 Annual Management 22	M0318 G M0623 G	Authorize Share Repurchase Program Authorize the Company to Call EGM with Two Weeks Notice	Capitalization Takeover Related	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For	For	No No	No No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specia Management 1 France 13-Apr-23 Annual/Specia Management 2	M0104 G M0105 G	Accept Consolidated Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For For	For For	For For	No No	No No
VINCI SA	France 13-Apr-23 Annual/Specia Management 3	M0152 G	Approve Allocation of Income and Dividends	Routine Business Routine Business	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	For	No	No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Speci; Management 4 France 13-Apr-23 Annual/Speci; Management 5	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Caroline Gregoire Sainte Marie as Director Elect Carlos Aguilar as Director	For For	For For	For For	No No	No No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specia Management 6 France 13-Apr-23 Annual/Specia Management 7	M0201 G M0249 G	Elect Director Elect Representative of Employee Shareholders to the Board	Director Election Director Election	Elect Annette Messemer as Director Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For For	For	No No	No No
VINCI SA	France 13-Apr-23 Annual/Speci Management 8	M0249 G	Elect Representative of Employee Shareholders to the Board	Director Election	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against	Against	Yes	No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specia Management 9 France 13-Apr-23 Annual/Specia Management 10	M0249 G M0318 G	Elect Representative of Employee Shareholders to the Board Authorize Share Repurchase Program	Director Election Capitalization	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	Against For	Against For	Yes No	No No
VINCI SA	France 13-Apr-23 Annual/Speci Management 11	M0570 G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	For	For	For	No No	No No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specii Management 12 France 13-Apr-23 Annual/Specii Management 13	M0570 G M2101 G	Approve Remuneration Policy Remuneration-Related	Compensation Compensation	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report	For	For	For	No	No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specia Management 14 France 13-Apr-23 Annual/Specia Management 15	M0550 G M0374 G	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Reduction in Share Capital	Compensation Capitalization	Approve Compensation of Xavier Huillard, Chairman and CEO Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For For	For For	No No	No No
VINCI SA	France 13-Apr-23 Annual/Speci Management 16	M0326 G	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	For	No	No No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specia Management 17 France 13-Apr-23 Annual/Specia Management 18	M0329 G M0331 G	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For	⊦or For	No No	ino No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specii Management 19 France 13-Apr-23 Annual/Specii Management 20	M0323 G M0384 G	Approve Issuance of Shares for a Private Placement Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For For	For	No No	No No
VINCI SA	France 13-Apr-23 Annual/Speci Management 21	M0337 G	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	No	No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Specia Management 22 France 13-Apr-23 Annual/Specia Management 23	M0510 G M0510 G	Approve Qualified Employee Stock Purchase Plan Approve Qualified Employee Stock Purchase Plan	Compensation Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For For	For For	No No	No No
VINCI SA VINCI SA	France 13-Apr-23 Annual/Speci Management 24	M0507 G	Approve Restricted Stock Plan Authorize Filing of Required Documents/Other Formalities	Compensation	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For For	For	No	No No
LVMH Moet Hennessy Louis Vuitton SE	France 13-Apr-23 Annual/Specii Management 25 France 20-Apr-23 Annual/Specii Management 1	M0116 G M0105 G	Accept Financial Statements and Statutory Reports	Routine Business Routine Business	Authorize Filing of Required Documents/Other Formalities Approve Financial Statements and Statutory Reports	For	For For	For	No	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specia Management 2 France 20-Apr-23 Annual/Specia Management 3	M0104 G M0152 G	Accept Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends	Routine Business Routine Business	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 12.00 per Share	For For	For For	For For	No No	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specia Management 4	M0123 G	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business		For	Against	Against	Yes	No

LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 5	5 M0201 G	Elect Director	Director Election	Reelect Delphine Arnault as Director	For	Against	Against	Yes	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 6 France 20-Apr-23 Annual/Speci: Management 7	6 M0201 G 7 M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Antonio Belloni as Director Reelect Marie-Josee Kravis as Director	For For	Against Against	Against Against	Yes Yes	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 8	8 M0201 G	Elect Director	Director Election	Reelect Marie-Laure Sauty de Chalon as Director	For	For	For	No	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 5 France 20-Apr-23 Annual/Speci: Management 1	9 M0201 G 10 M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Natacha Valla as Director Elect Laurent Mignon as Director	For For	For For	For For	No No	No No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 1 France 20-Apr-23 Annual/Speci: Management 1	11 M0157 G 12 M0157 G	Appoint Censor(s) Appoint Censor(s)	Director Related Director Related	Renew Appointment of Lord Powell of Bayswater as Censor Appoint Diego Della Valle as Censor	For	Against Against	Against Against	Yes Yes	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 1	13 M2101 G	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	For	Against	Against	Yes	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 1 France 20-Apr-23 Annual/Speci: Management 1	14 M0550 G 15 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO	For For	Against Against	Against Against	Yes Yes	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 1	16 M0570 G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	For	For	For	No	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 1 France 20-Apr-23 Annual/Speci: Management 1	17 M0570 G 18 M0570 G	Approve Remuneration Policy Approve Remuneration Policy	Compensation Compensation	Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO	For For	Against Against	Against Against	Yes Yes	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 1	19 M0318 G	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	No	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 2 France 20-Apr-23 Annual/Speci: Management 2	20 M0374 G 21 M0326 G	Approve Reduction in Share Capital Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For For	For For	No No	No No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 2 France 20-Apr-23 Annual/Specii Management 2	22 M0329 G 23 M0331 G	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	For	For Against	No Ves	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 2	24 M0323 G	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against Against	Against	Yes	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 2 France 20-Apr-23 Annual/Speci: Management 2	25 M0384 G 26 M0366 G	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above Authorize Capital Increase for Future Share Exchange Offers	Capitalization Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For For	Against Against	Against Against	Yes Yes	No No
LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Specii Management 2	27 M0337 G	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	No	No
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France 20-Apr-23 Annual/Speci: Management 2 France 20-Apr-23 Annual/Speci: Management 2	28 M0501 G 29 M0510 G	Approve Executive Share Option Plan Approve Qualified Employee Stock Purchase Plan	Compensation Compensation	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against For	Against For	yes No	No No
LVMH Moet Hennessy Louis Vuitton SE Nestle SA	France 20-Apr-23 Annual/Specii Management 3 Switzerland 20-Apr-23 Annual Management 1	30 M0367 G 1.1 M0105 G	Set Global Limit for Capital Increase to Result From All Issuance Requests Accept Financial Statements and Statutory Reports	Capitalization Routine Business	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million Accept Financial Statements and Statutory Reports	For	For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 1 Switzerland 20-Apr-23 Annual Management 1	1.2 M0550 G	Accept Finalicial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Accept Financial Statements and Stat	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 3	2 M0264 G 3 M0152 G	Approve Discharge of Board and President (Bundled) Approve Allocation of Income and Dividends	Director Related Routine Business	Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 2.95 per Share	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management	4.1.a M0201 G	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 4	4.1.b M0201 G 4.1.c M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Ulf Schneider as Director Reelect Henri de Castries as Director	For For	For For	For For	No No	No No
Nestle SA Nestle SA		4.1.d M0201 G 4.1.e M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Renato Fassbind as Director Reelect Pablo Isla as Director	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.1.f M0201 G	Elect Director	Director Election	Reelect Patrick Aebischer as Director	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.1.g M0201 G 4.1.h M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Kimberly Ross as Director Reelect Dick Boer as Director	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.1.i M0201 G	Elect Director	Director Election	Reelect Dinesh Paliwal as Director	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.1.j M0201 G 4.1.k M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Hanne Jimenez de Mora as Director Reelect Lindiwe Sibanda as Director	For	For	For For	No No	No No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.1.I M0201 G 4.1.m M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Chris Leong as Director Reelect Luca Maestri as Director	For	For	For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.2.1 M0201 G	Elect Director	Director Election	Elect Rainer Blair as Director	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 2	4.2.2 M0201 G 4.3.1 M0178 G	Elect Director Elect Member of Remuneration Committee	Director Election Director Related	Elect Marie-Gabrielle Ineichen-Fleisch as Director Reappoint Pablo Isla as Member of the Compensation Committee	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.3.2 M0178 G	Elect Member of Remuneration Committee	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.3.3 M0178 G 4.3.4 M0178 G	Elect Member of Remuneration Committee Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Dick Boer as Member of the Compensation Committee Reappoint Dinesh Paliwal as Member of the Compensation Committee	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.4 M0101 G	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors Designets Hortmann Droyer as Independent Brown	For	For	For	No No	No No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 5 Switzerland 20-Apr-23 Annual Management 5	4.5 M0110 G 5.1 M0219 G	Designate X as Independent Proxy Approve Remuneration of Directors and/or Committee Members	Routine Business Compensation	Designate Hartmann Dreyer as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 5 Switzerland 20-Apr-23 Annual Management 6	5.2 M0549 G 6 M0374 G	Approve Remuneration of Executive Directors and/or Non-Executive Directors Approve Reduction in Share Capital	Compensation Capitalization	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 7	7.1 M0122 G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 7 Switzerland 20-Apr-23 Annual Management 8	7.2 M0122 G 8 M0125 G	Adopt New Articles of Association/Charter Other Business	Company Articles Routine Business	Amend Articles of Association Transact Other Business (Voting)	For Against	For Against	For Against	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 1	1 M0001 G	Share Re-registration Consent	No Research	Share Re-registration Consent	For	For	For	No No	No No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 1 Switzerland 20-Apr-23 Annual Management 1	1.1 M0105 G 1.2 M0550 G	Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	Routine Business Compensation	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For	For For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 3	2 M0264 G 3 M0152 G	Approve Discharge of Board and President (Bundled) Approve Allocation of Income and Dividends	Director Related Routine Business	Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 2.95 per Share	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.1.a M0201 G	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.1.b M0201 G 4.1.c M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Ulf Schneider as Director Reelect Henri de Castries as Director	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.1.d M0201 G	Elect Director	Director Election	Reelect Renato Fassbind as Director	For	For	For	No No	No No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 4	4.1.e M0201 G 4.1.f M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Pablo Isla as Director Reelect Patrick Aebischer as Director	For	For	For	No	No No
Nestle SA Nestle SA		4.1.g M0201 G 4.1.h M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Kimberly Ross as Director Reelect Dick Boer as Director	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 4	4.1.i M0201 G	Elect Director	Director Election	Reelect Dinesh Paliwal as Director	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 2	4.1.j M0201 G 4.1.k M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Hanne Jimenez de Mora as Director Reelect Lindiwe Sibanda as Director	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management	4.1.I M0201 G	Elect Director	Director Election	Reelect Chris Leong as Director	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.1.m M0201 G 4.2.1 M0201 G	Elect Director Elect Director	Director Election Director Election	Reelect Luca Maestri as Director Elect Rainer Blair as Director	For	For For	For For	No No	No No
Nestle SA Nestle SA		4.2.2 M0201 G 4.3.1 M0178 G	Elect Director Elect Member of Remuneration Committee	Director Election Director Related	Elect Marie-Gabrielle Ineichen-Fleisch as Director Reappoint Pablo Isla as Member of the Compensation Committee	For	For	For	No No	No No
Nestle SA		4.3.2 M0178 G	Elect Member of Remuneration Committee	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 4 Switzerland 20-Apr-23 Annual Management 4	4.3.3 M0178 G 4.3.4 M0178 G	Elect Member of Remuneration Committee Elect Member of Remuneration Committee	Director Related Director Related	Reappoint Dick Boer as Member of the Compensation Committee Reappoint Dinesh Paliwal as Member of the Compensation Committee	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management	4.4 M0101 G	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 2 Switzerland 20-Apr-23 Annual Management 5	4.5 M0110 G 5.1 M0219 G	Designate X as Independent Proxy Approve Remuneration of Directors and/or Committee Members	Routine Business Compensation	Designate Hartmann Dreyer as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	For For	No No	No No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 5 Switzerland 20-Apr-23 Annual Management 6	5.2 M0549 G 6 M0374 G	Approve Remuneration of Executive Directors and/or Non-Executive Directors Approve Reduction in Share Capital	Compensation Capitalization	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For For	For For	For For	No No	No No
Nestle SA	Switzerland 20-Apr-23 Annual Management 7	7.1 M0122 G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	For	No	No
Nestle SA Nestle SA	Switzerland 20-Apr-23 Annual Management 7 Switzerland 20-Apr-23 Annual Management 8	7.2 M0122 G 8 M0125 G	Adopt New Articles of Association/Charter Other Business	Company Articles Routine Business	Amend Articles of Association Transact Other Business (Voting)	For Against	For Against	For Against	No No	No No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 1 United Kingdc 20-Apr-23 Annual Management 2	1 M0105 G 2 M0570 G	Accept Financial Statements and Statutory Reports Approve Remuneration Policy	Routine Business	Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For	For	For For	No No	No No
RELX PIC	United Kingdc 20-Apr-23 Annual Management 2 United Kingdc 20-Apr-23 Annual Management 3	3 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Remuneration Report	For	For	For	No	No
RELX PIc RELX PIc	United Kingdc 20-Apr-23 Annual Management 5 United Kingdc 20-Apr-23 Annual Management 5	4 M0107 G 5 M0101 G	Approve Dividends Ratify Auditors	Routine Business Audit Related	Approve Final Dividend Reappoint Ernst & Young LLP as Auditors	For For	For For	For For	No No	No No
RELX Plc	United Kingdc 20-Apr-23 Annual Management 6	6 M0109 G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No No	No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 7 United Kingdc 20-Apr-23 Annual Management 8	7 M0201 G 8 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Alistair Cox as Director Re-elect Paul Walker as Director	For	For	For	No	No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 9 United Kingdc 20-Apr-23 Annual Management 1	9 M0201 G 10 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect June Felix as Director Re-elect Erik Engstrom as Director	For For	For For	For For	No No	No No
RELX Plc	United Kingdc 20-Apr-23 Annual Management 1	11 M0201 G	Elect Director	Director Election	Re-elect Charlotte Hogg as Director	For	For	For	No	No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 1 United Kingdc 20-Apr-23 Annual Management 1	12 M0201 G 13 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Marike van Lier Lels as Director Re-elect Nick Luff as Director	⊦or For	⊢or For	For	No	No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 1 United Kingdc 20-Apr-23 Annual Management 1	14 M0201 G 15 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Robert MacLeod as Director Re-elect Andrew Sukawaty as Director	For	For	For For	No No	No No
RELX Plc	United Kingdc 20-Apr-23 Annual Management 1	16 M0201 G	Elect Director	Director Election	Re-elect Suzanne Wood as Director	For	For	For For	No	No
RELX Plc RELX Plc	United Kingdc 20-Apr-23 Annual Management 1 United Kingdc 20-Apr-23 Annual Management 1	17 M0507 G 18 M0507 G	Approve Restricted Stock Plan Approve Restricted Stock Plan	Compensation Compensation	Approve Long-Term Incentive Plan Approve Executive Share Ownership Scheme	For For	For For	For For	No No	No No
RELX Pic	United Kingdo 20-Apr-23 Annual Management 1	19 M0510 G	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Sharesave Plan	For	For	For	No	No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 2 United Kingdc 20-Apr-23 Annual Management 2	20 M0591 G 21 M0379 G	Approve or Amend Option Plan for Overseas Employees Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Compensation Capitalization	Approve Employee Share Purchase Plan Authorise Issue of Equity	For	For For	For For	No	No
RELX Pic RELX Pic	United Kingdc 20-Apr-23 Annual Management 2 United Kingdc 20-Apr-23 Annual Management 2	22 M0331 G 23 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For	For For	No No	No No
RELX Plc	United Kingdc 20-Apr-23 Annual Management 2	24 M0318 G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
RELX Plc International Business Machines Corporation	United Kingdc 20-Apr-23 Annual Management 2 USA 25-Apr-23 Annual Management 1	25 M0623 G 1a M0201 G	Authorize the Company to Call EGM with Two Weeks Notice Elect Director	Takeover Related Director Election	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Director Thomas Buberl	⊦or For	⊢or For	For	No	No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Management 1 USA 25-Apr-23 Annual Management 1	1b M0201 G 1c M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director David N. Farr Elect Director Alex Gorsky	For For	For For	For For	No No	No No
International Business Machines Corporation	USA 25-Apr-23 Annual Management 1	1d M0201 G	Elect Director	Director Election	Elect Director Michelle J. Howard	For	For	For –	No	No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Management 1 USA 25-Apr-23 Annual Management 1	1e M0201 G 1f M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Arvind Krishna Elect Director Andrew N. Liveris	For For	For For	For For	No No	No No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Management 1 USA 25-Apr-23 Annual Management 1	1g M0201 G 1h M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director F. William McNabb, III Elect Director Martha E. Pollack	For For	For	For For	No No	No No
International Business Machines Corporation	USA 25-Apr-23 Annual Management 1	1i M0201 G	Elect Director	Director Election	Elect Director Joseph R. Swedish	For	For	For	No	No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Management 1 USA 25-Apr-23 Annual Management 1	1j M0201 G 1k M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Peter R. Voser Elect Director Frederick H. Waddell	For For	For For	For For	No No	No No
International Business Machines Corporation	USA 25-Apr-23 Annual Management 1	1I M0201 G	Elect Director	Director Election	Elect Director Alfred W. Zollar	For	For	For	No No	No No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Management 2 USA 25-Apr-23 Annual Management 3	2 M0101 G 3 M0550 G	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Audit Related Compensation	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For	For For	No	No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Management 4 USA 25-Apr-23 Annual Shareholder 5	4 M0552 G 5 S0107 G	Advisory Vote on Say on Pay Frequency Require Independent Board Chairman	Compensation Director Related	Advisory Vote on Say on Pay Frequency Require Independent Board Chair	One Year Against	One Year Against	One Year For	No Yes	No Yes
International Business Machines Corporation	USA 25-Apr-23 Annual Shareholder 6	6 S0808 S	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	Against	For	For	Yes	No
International Business Machines Corporation International Business Machines Corporation	USA 25-Apr-23 Annual Shareholder 7 USA 25-Apr-23 Annual Shareholder 8	7 S0423 S 8 S0815 S	Operations in High Risk Countries Labor Issues - Discrimination and Miscellaneous	Social Social	Report on Risks Related to Operations in China Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against Against	Against For	Against For	Yes	No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 1 USA 25-Apr-23 Annual Management 1	1.1 M0201 G 1.2 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Herb Allen Elect Director Marc Bolland	For For	For	For	No No	No No
The Coca-Cola Company	USA 25-Apr-23 Annual Management 1	1.3 M0201 G	Elect Director	Director Election	Elect Director Ana Botin	For	For	For	No	No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 1 USA 25-Apr-23 Annual Management 1	1.4 M0201 G 1.5 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Christopher C. Davis Elect Director Barry Diller	For For	For For	For For	No No	No No

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The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 1.6 M0201 USA 25-Apr-23 Annual Management 1.7 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Carolyn Everson Elect Director Helene D. Gayle	For For	For For	For For	No No	No No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 1.8 M0201 USA 25-Apr-23 Annual Management 1.9 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino	For For	For For	For For	No No	No No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 1.10 M0201 USA 25-Apr-23 Annual Management 1.11 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Amity Millhiser Elect Director James Quincey	For For	For For	For For	No No	No No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 1.12 M0201 USA 25-Apr-23 Annual Management 1.13 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Caroline J. Tsay Elect Director David B. Weinberg	For For	For For	For For	No No	No No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Management 2 M0550 USA 25-Apr-23 Annual Management 3 M0552	G Advisory Vote to Ratify Named Executive Officers' Compensation G Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No	No No
The Coca-Cola Company	USA 25-Apr-23 Annual Management 4 M0101	G Ratify Auditors	Compensation Audit Related	Ratify Ernst & Young LLP as Auditors	For	For	For	No	No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Shareholder 5 S0428 USA 25-Apr-23 Annual Shareholder 6 S0807	S Racial Equity and/or Civil Rights Audit S Political Contributions Disclosure	Social Social	Report on Third-Party Civil Rights Audit Issue Transparency Report on Global Public Policy and Political Influence	Against Against	Against Against	Against Against	No No	No No
The Coca-Cola Company The Coca-Cola Company	USA 25-Apr-23 Annual Shareholder 7 S0430 USA 25-Apr-23 Annual Shareholder 8 S0107	S Political Spending Congruency G Require Independent Board Chairman	Social Director Related	Report on Congruency of Political Spending with Company Values and Priorities Require Independent Board Chair	Against Against	For Against	For Against	Yes No	No No
The Coca-Cola Company Assa Abloy AB	USA 25-Apr-23 Annual Shareholder 9 S0735 Sweden 26-Apr-23 Annual Management 2 M0168	S Prepare Report on Health Care Reform G Elect Chairman of Meeting	Social Routine Business	Report on Risk Due to Restrictions on Reproductive Rights Elect Chairman of Meeting	Against For	Against For	Against For	No No	No No
Assa Abloy AB	Sweden 26-Apr-23 Annual Management 4 M0129	G Approve Minutes of Previous Meeting G Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Routine Business	Approve Agenda of Meeting	For	For	For For	No	No
Assa Abloy AB Assa Abloy AB	Sweden 26-Apr-23 Annual Management 6 M0170	G Acknowledge Proper Convening of Meeting	Routine Business Routine Business	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For	For	No	No
Assa Abloy AB Assa Abloy AB	Sweden 26-Apr-23 Annual Management 9.a M0105 Sweden 26-Apr-23 Annual Management 9.b M0152	G Accept Financial Statements and Statutory Reports G Approve Allocation of Income and Dividends	Routine Business Routine Business	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For For	For For	For For	No No	No No
Assa Abloy AB Assa Abloy AB	Sweden 26-Apr-23 Annual Management 9.c M0264 Sweden 26-Apr-23 Annual Management 10 M0202	G Approve Discharge of Board and President (Bundled) G Fix Number of Directors and/or Auditors	Director Related Director Related	Approve Discharge of Board and President Determine Number of Members (8) and Deputy Members (0) of Board	For For	For For	For For	No No	No No
Assa Abloy AB Assa Abloy AB	Sweden 26-Apr-23 Annual Management 11.a M0219 Sweden 26-Apr-23 Annual Management 11.b M0109	G Approve Remuneration of Directors and/or Committee Members G Authorize Board to Fix Remuneration of External Auditor(s)	Compensation Audit Related	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration of Auditors	For For	For For	For For	No No	No No
Assa Abloy AB	Sweden 26-Apr-23 Annual Management 12 M0214	G Elect Directors (Bundled)	Director Election	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	For	Against	Against	Yes	No
Assa Abloy AB Assa Abloy AB	Sweden26-Apr-23 AnnualManagement13M0101Sweden26-Apr-23 AnnualManagement14M0171	G Ratify Auditors G Elect Member of Nominating Committee	Audit Related Director Related	Ratify Ernst & Young as Auditors Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For For	No No	No No
Assa Abloy AB Assa Abloy AB	Sweden 26-Apr-23 Annual Management 15 M0550 Sweden 26-Apr-23 Annual Management 16 M0346	G Advisory Vote to Ratify Named Executive Officers' Compensation G Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Compensation Capitalization	Approve Remuneration Report Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For	For For	No No	No No
Assa Abloy AB Intuitive Surgical, Inc.	Sweden 26-Apr-23 Annual Management 17 M0507 USA 27-Apr-23 Annual Management 1a M0201	G Approve Restricted Stock Plan G Elect Director	Compensation Director Election	Approve Performance Share Matching Plan LTI 2023 Elect Director Craig H. Barratt	For For	Against For	Against Against	Yes Yes	No Yes
Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 1b M0201	G Elect Director	Director Election	Elect Director Joseph C. Beery	For	For	For	No	No
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 1d M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Gary S. Guthart Elect Director Amal M. Johnson	For	For	For	No	No
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 1e M0201 USA 27-Apr-23 Annual Management 1f M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Don R. Kania Elect Director Amy L. Ladd	For For	For For	For For	No No	No No
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 1g M0201 USA 27-Apr-23 Annual Management 1h M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Keith R. Leonard, Jr. Elect Director Alan J. Levy	For For	For For	For For	No No	No No
Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 1i M0201	G Elect Director	Director Election	Elect Director Jami Dover Nachtsheim	For	For	For	No	No
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 1j M0201 USA 27-Apr-23 Annual Management 1k M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Monica P. Reed Elect Director Mark J. Rubash	For	For	For	No	No
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 2 M0550 USA 27-Apr-23 Annual Management 3 M0552	G Advisory Vote to Ratify Named Executive Officers' Compensation G Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	No No
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA 27-Apr-23 Annual Management 4 M0101 USA 27-Apr-23 Annual Shareholder 5 S0817	G Ratify Auditors S Gender Pay Gap	Audit Related Social	Ratify PricewaterhouseCoopers LLP as Auditors Report on Gender/Racial Pay Gap	For Against	For For	For For	No Yes	No No
Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1a M0201	G Elect Director	Director Election	Elect Director Mark A. Blinn	For	For	For	No	No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1b M0201 USA 27-Apr-23 Annual Management 1c M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Todd M. Bluedorn Elect Director Janet F. Clark	For	For For	For For	No No	No No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1d M0201 USA 27-Apr-23 Annual Management 1e M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Carrie S. Cox Elect Director Martin S. Craighead	For For	For For	For For	No No	No No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1f M0201 USA 27-Apr-23 Annual Management 1g M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Curtis C. Farmer Elect Director Jean M. Hobby	For For	For For	For For	No No	No No
Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1h M0201	G Elect Director	Director Election	Elect Director Haviv Ilan	For	For	For	No	No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1i M0201 USA 27-Apr-23 Annual Management 1j M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Ronald Kirk Elect Director Pamela H. Patsley	For	For For	For For	No No	No No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 1k M0201 USA 27-Apr-23 Annual Management 1l M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Robert E. Sanchez Elect Director Richard K. Templeton	For For	For For	For For	No No	No No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 2 M0512 USA 27-Apr-23 Annual Management 3 M0552	G Amend Qualified Employee Stock Purchase Plan G Advisory Vote on Say on Pay Frequency	Compensation Compensation	Amend Qualified Employee Stock Purchase Plan Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	No No
Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 4 M0550	G Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For _	No	No
Texas Instruments Incorporated Texas Instruments Incorporated	USA 27-Apr-23 Annual Management 5 M0101 USA 27-Apr-23 Annual Shareholder 6 S0235	G Ratify Auditors G Amend Articles/Bylaws/Charter - Call Special Meetings	Audit Related Corporate Governan	Ratify Ernst & Young LLP as Auditors ce Reduce Ownership Threshold for Shareholders to Call Special Meeting	For Against	For For	For For	No Yes	No No
Texas Instruments Incorporated BBGI SICAV SA	USA 27-Apr-23 Annual Shareholder 7 S0423 Luxembourg 28-Apr-23 Annual Management 1 M0198	S Operations in High Risk Countries G Receive/Approve Report/Announcement	Social Routine Business	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Receive and Approve Board's and Auditor's Reports	Against For	Against For	Against For	No No	No No
BBGI SICAV SA BBGI SICAV SA	Luxembourg 28-Apr-23 Annual Management 2 M0151	G Approve Financial Statements, Allocation of Income, and Discharge Directors G Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Allocation of Income and Dividends Approve Consolidated Financial Statements and Statutory Reports	For	For	For	No No	No No
BBGI SICAV SA	Luxembourg28-Apr-23 AnnualManagement3M0104Luxembourg28-Apr-23 AnnualManagement4M0265	G Approve Discharge of Directors and Auditors (Bundled)	Routine Business Director Related	Approve Discharge of Auditors, Management Board Members, and Supervisory Board Members	For	For	For For	No	No
BBGI SICAV SA BBGI SICAV SA	Luxembourg28-Apr-23 AnnualManagement5M0250Luxembourg28-Apr-23 AnnualManagement6M0250	G Elect Supervisory Board Member G Elect Supervisory Board Member	Director Election Director Election	Reelect Sarah Whitney as Supervisory Board Member Reelect Jutta af Rosenborg as Supervisory Board Member	For For	For For	For For	No No	No No
BBGI SICAV SA BBGI SICAV SA	Luxembourg 28-Apr-23 Annual Management 7 M0250 Luxembourg 28-Apr-23 Annual Management 8 M0250	G Elect Supervisory Board Member G Elect Supervisory Board Member	Director Election Director Election	Reelect Christopher Waples as Supervisory Board Member Reelect Junghwa (June) Aitken as Supervisory Board Member	For For	For For	For For	No No	No No
BBGI SICAV SA BBGI SICAV SA	Luxembourg 28-Apr-23 Annual Management 9 M0250	G Elect Supervisory Board Member	Director Election	Reelect Andrew Sykes as Supervisory Board Member	For	For	For	No No	No
BBGI SICAV SA	Luxembourg28-Apr-23 AnnualManagement10M0101Luxembourg28-Apr-23 AnnualManagement11M0109	G Ratify Auditors G Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Appoint PricewaterhouseCoopers as Auditor Authorize Board to Fix Remuneration of Auditors	For	For	For	No	No
BBGI SICAV SA BBGI SICAV SA	Luxembourg 28-Apr-23 Annual Management 12 M0124 Luxembourg 28-Apr-23 Annual Management 13 M0414	G Approve Stock Dividend Program G Company Specific Organization Related	Routine Business Miscellaneous	Authorize Board to Offer Dividend in Stock Authorize Company to Continue in Business as an Investment Company in the Form of a Public Limited Company with Variable Share Capital	For For	For For	For For	No No	No No
BBGI SICAV SA BBGI SICAV SA	Luxembourg 28-Apr-23 Annual Management 14 M0318 Luxembourg 28-Apr-23 Annual Management 15 M0331	G Authorize Share Repurchase Program G Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Approve Share Repurchase Up to 14.99 Percent of the Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Share Capital	For For	For For	For For	No No	No No
BBGI SICAV SA Pool Corporation	Luxembourg 28-Apr-23 Annual Management 16 M0138 USA 03-May-23 Annual Management 1a M0201	G Authorize Board to Ratify and Execute Approved Resolutions G Elect Director	Routine Business Director Election	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Peter D. Arvan	For	For	For For	No No	No No
Pool Corporation	USA 03-May-23 Annual Management 1b M0201	G Elect Director	Director Election	Elect Director Martha "Marty" S. Gervasi	For	For	For	No	No
Pool Corporation Pool Corporation	USA 03-May-23 Annual Management 1c M0201 USA 03-May-23 Annual Management 1d M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director James "Jim" D. Hope Elect Director Debra S. Oler	For For	For For	For For	No No	No No
Pool Corporation Pool Corporation	USA 03-May-23 Annual Management 1e M0201 USA 03-May-23 Annual Management 1f M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Manuel J. Perez de la Mesa Elect Director Carlos A. Sabater	For For	For For	For For	No No	No No
Pool Corporation Pool Corporation	USA 03-May-23 Annual Management 1g M0201 USA 03-May-23 Annual Management 1h M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Robert C. Sledd Elect Director John E. Stokely	For For	For For	For Against	No Yes	No Yes
Pool Corporation	USA 03-May-23 Annual Management 1i M0201	G Elect Director	Director Election	Elect Director David G. Whalen	For	For	For	No	No
Pool Corporation Pool Corporation	USA 03-May-23 Annual Management 2 M0101 USA 03-May-23 Annual Management 3 M0550	G Ratify Auditors G Advisory Vote to Ratify Named Executive Officers' Compensation	Audit Related Compensation	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For	For For	No No	No No
Pool Corporation S&P Global Inc.	USA 03-May-23 Annual Management 4 M0552 USA 03-May-23 Annual Management 1.1 M0201	G Advisory Vote on Say on Pay Frequency G Elect Director	Compensation Director Election	Advisory Vote on Say on Pay Frequency Elect Director Marco Alvera	One Year For	One Year For	One Year For	No No	No No
S&P Global Inc. S&P Global Inc.	USA 03-May-23 Annual Management 1.2 M0201 USA 03-May-23 Annual Management 1.3 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Jacques Esculier Elect Director Gay Huey Evans	For For	For For	For For	No No	No No
S&P Global Inc.	USA 03-May-23 Annual Management 1.4 M0201	G Elect Director	Director Election	Elect Director William D. Green	For	For	For	No	No
S&P Global Inc. S&P Global Inc.	USA 03-May-23 Annual Management 1.5 M0201 USA 03-May-23 Annual Management 1.6 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Stephanie C. Hill Elect Director Rebecca Jacoby	For	For	For For	No	No
S&P Global Inc. S&P Global Inc.	USA 03-May-23 Annual Management 1.7 M0201 USA 03-May-23 Annual Management 1.8 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Robert P. Kelly Elect Director Ian Paul Livingston	For For	For For	For For	No No	No No
S&P Global Inc. S&P Global Inc.	USA 03-May-23 Annual Management 1.9 M0201 USA 03-May-23 Annual Management 1.10 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Deborah D. McWhinney Elect Director Maria R. Morris	For For	For For	For For	No No	No No
S&P Global Inc. S&P Global Inc.	USA 03-May-23 Annual Management 1.11 M0201	G Elect Director	Director Election	Elect Director Douglas L. Peterson Elect Director Richard E. Thornburgh	For	For	For	No No	No No
S&P Global Inc.	USA 03-May-23 Annual Management 1.13 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Director Gregory Washington	For	For	For	No 	No
S&P Global Inc. S&P Global Inc.	USA 03-May-23 Annual Management 2 M0550 USA 03-May-23 Annual Management 3 M0552	G Advisory Vote to Ratify Named Executive Officers' Compensation G Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	No No
S&P Global Inc. Tritax Big Box REIT Plc	USA 03-May-23 Annual Management 4 M0101 United Kingdc 03-May-23 Annual Management 1 M0105	G Ratify Auditors G Accept Financial Statements and Statutory Reports	Audit Related Routine Business	Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For For	For For	No No	No No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 2 M0550 United Kingdc 03-May-23 Annual Management 3 M0201	G Advisory Vote to Ratify Named Executive Officers' Compensation G Elect Director	Compensation Director Election	Approve Remuneration Report Re-elect Aubrey Adams as Director	For For	For	For For	No No	No No
Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 4 M0201	G Elect Director	Director Election	Re-elect Richard Laing as Director	For	For	For	No	No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 5 M0201 United Kingdc 03-May-23 Annual Management 6 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect Alastair Hughes as Director Re-elect Karen Whitworth as Director	For For	⊦or For	For For	No No	No No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 7 M0201 United Kingdc 03-May-23 Annual Management 8 M0201	G Elect Director G Elect Director	Director Election Director Election	Re-elect Wu Gang as Director Re-elect Elizabeth Brown as Director	For For	For For	For For	No No	No No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 9 M0101 United Kingdc 03-May-23 Annual Management 10 M0109	G Ratify Auditors G Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Reappoint BDO LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For For	For For	No No	No No
Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 11 M0147	G Approve Dividend Distribution Policy	Routine Business	Approve Dividend Policy	For	For	For	No	No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 12 M0379 United Kingdc 03-May-23 Annual Management 13 M0331	G Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights G Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	⊦or For	For	For For	No No	No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 14 M0331 United Kingdc 03-May-23 Annual Management 15 M0318	G Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights G Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For	For For	No No	No No
Tritax Big Box REIT Plc Tritax Big Box REIT Plc	United Kingdc 03-May-23 Annual Management 16 M0623 United Kingdc 03-May-23 Annual Management 17 M0375	G Authorize the Company to Call EGM with Two Weeks Notice G Approve Reduction/Cancellation of Share Premium Account	Takeover Related Capitalization	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Cancellation of the Share Premium Account	For For	For	For For	No No	No No
Rio Tinto Limited	Australia 04-May-23 Annual Management 1 M0105	G Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 2 M0550 Australia 04-May-23 Annual Management 3 M0550	G Advisory Vote to Ratify Named Executive Officers' Compensation G Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Remuneration Report for UK Law Purposes Approve Remuneration Report for Australian Law Purposes	For	For	For For	No	No
Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 4 M0565 Australia 04-May-23 Annual Management 5 M0201	G Approve or Amend Severance Agreements/Change-in-Control Agreements G Elect Director	Compensation Director Election	Approve Potential Termination Benefits Elect Kaisa Hietala as Director	For For	For For	For For	No No	No No
Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 6 M0201 Australia 04-May-23 Annual Management 7 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Dominic Barton as Director Elect Megan Clark as Director	For For	For For	For For	No No	No No
Rio Tinto Limited Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 8 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Peter Cunningham as Director Elect Simon Henry as Director	For	For	For For	No No	No No
Rio Tinto Limited	Australia 04-May-23 Annual Management 10 M0201	G Elect Director	Director Election	Elect Sam Laidlaw as Director	For 	For	For	No	No
Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 11 M0201 Australia 04-May-23 Annual Management 12 M0201	G Elect Director G Elect Director	Director Election Director Election	Elect Simon McKeon as Director Elect Jennifer Nason as Director	For For	For For	For For	No No	No No

Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 13 M0201 G Australia 04-May-23 Annual Management 14 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Jakob Stausholm as Director Elect Ngaire Woods as Director	For For	For For	For For	No No	No No
Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 15 M0201 G Australia 04-May-23 Annual Management 16 M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Elect Ben Wyatt as Director Appoint KPMG LLP as Auditors	For For	For For	For For	No No	No No
Rio Tinto Limited	Australia 04-May-23 Annual Management 17 M0109 G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	No	No
Rio Tinto Limited Rio Tinto Limited	Australia 04-May-23 Annual Management 18 M0163 S Australia 04-May-23 Annual Management 19 M0318 G	Approve Political Donations Authorize Share Repurchase Program	Social Capitalization	Approve Authority to Make Political Donations Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For For	For For	For For	No No	No No
RWE AG RWE AG	Germany 04-May-23 Annual Management 2 M0152 G Germany 04-May-23 Annual Management 3.1 M1301 G	Approve Allocation of Income and Dividends Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Routine Business Director Related	Approve Allocation of Income and Dividends of EUR 0.90 per Share Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For For	For For	For For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 3.2 M1301 G	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 3.3 M1301 G Germany 04-May-23 Annual Management 4.1 M1302 G	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For For	For For	For For	No No	No No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.2 M1302 G Germany 04-May-23 Annual Management 4.3 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For For	For	For For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 4.4 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.5 M1302 G Germany 04-May-23 Annual Management 4.6 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For For	For For	For For	No No	No No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.7 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For	For For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 4.8 M1302 G Germany 04-May-23 Annual Management 4.9 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.10 M1302 G Germany 04-May-23 Annual Management 4.11 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For For	For For	For For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 4.12 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.13 M1302 G Germany 04-May-23 Annual Management 4.14 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For For	For For	For For	No No	No No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.15 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For	For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 4.16 M1302 G Germany 04-May-23 Annual Management 4.17 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 4.18 M1302 G Germany 04-May-23 Annual Management 4.19 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related Director Related	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For For	For For	For For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 4.20 M1302 G	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 5 M0101 G Germany 04-May-23 Annual Management 6 M0101 G	Ratify Auditors Ratify Auditors	Audit Related Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For For	For For	For For	No No	No No
RWE AG RWE AG	Germany 04-May-23 Annual Management 7 M0550 G Germany 04-May-23 Annual Management 8 M0346 G	Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Compensation Capitalization	Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	For For	For For	No No	No No
RWE AG	Germany 04-May-23 Annual Management 9 M0358 G	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	No	No
RWE AG RWE AG	Germany 04-May-23 Annual Management 10 M0379 G Germany 04-May-23 Annual Management 11 M0811 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Allow Shareholder Meetings to be Held in Virtual-Only Format	Capitalization Routine Business	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Meetings Until 2025	For For	For For	For Against	No Yes	No Yes
Iron Mountain Incorporated Iron Mountain Incorporated	USA 09-May-23 Annual Management 1a M0201 G USA 09-May-23 Annual Management 1b M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Jennifer Allerton Elect Director Pamela M. Arway	For	For	For	No No	No No
Iron Mountain Incorporated	USA 09-May-23 Annual Management 1b M0201 G USA 09-May-23 Annual Management 1c M0201 G	Elect Director	Director Election	Elect Director Clarke H. Bailey	For	For	For	No	No
Iron Mountain Incorporated Iron Mountain Incorporated	USA 09-May-23 Annual Management 1d M0201 G USA 09-May-23 Annual Management 1e M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Kent P. Dauten Elect Director Monte Ford	For For	For For	For For	No No	No No
Iron Mountain Incorporated	USA 09-May-23 Annual Management 1f M0201 G	Elect Director	Director Election	Elect Director Robin L. Matlock	For	For	For	No	No
Iron Mountain Incorporated Iron Mountain Incorporated	USA 09-May-23 Annual Management 1g M0201 G USA 09-May-23 Annual Management 1h M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director William L. Meaney Elect Director Wendy J. Murdock	⊦or For	⊢or For	⊢or For	No No	No No
Iron Mountain Incorporated Iron Mountain Incorporated	USA 09-May-23 Annual Management 1i M0201 G USA 09-May-23 Annual Management 1j M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Walter C. Rakowich Elect Director Doyle R. Simons	For For	For For	For For	No No	No No
Iron Mountain Incorporated	USA 09-May-23 Annual Management 2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Iron Mountain Incorporated Iron Mountain Incorporated	USA 09-May-23 Annual Management 3 M0552 G USA 09-May-23 Annual Management 4 M0101 G	Advisory Vote on Say on Pay Frequency Ratify Auditors	Compensation Audit Related	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	One Year For	No No	No No
Wolters Kluwer NV Wolters Kluwer NV	Netherlands 10-May-23 Annual Management 2.c M0550 G Netherlands 10-May-23 Annual Management 3.a M0105 G	Advisory Vote to Ratify Named Executive Officers' Compensation Accept Financial Statements and Statutory Reports	Compensation	Approve Remuneration Report Adopt Financial Statements and Statutory Reports	For	For	For	No No	No No
Wolters Kluwer NV	Netherlands10-May-23 AnnualManagement3.aM0105GNetherlands10-May-23 AnnualManagement3.cM0107G	Approve Dividends	Routine Business Routine Business	Adopt Financial Statements and Statutory Reports Approve Dividends	For	For	For	No	No
Wolters Kluwer NV Wolters Kluwer NV	Netherlands 10-May-23 Annual Management 4.a M0260 G Netherlands 10-May-23 Annual Management 4.b M0261 G	Approve Discharge of Management Board (Bundled) Approve Discharge of Supervisory Board (Bundled)	Director Related Director Related	Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For For	For For	For For	No No	No No
Wolters Kluwer NV	Netherlands 10-May-23 Annual Management 5 M0250 G	Elect Supervisory Board Member	Director Election	Reelect Chris Vogelzang to Supervisory Board	For	For	For	No	No
Wolters Kluwer NV Wolters Kluwer NV	Netherlands 10-May-23 Annual Management 6.a M0379 G Netherlands 10-May-23 Annual Management 6.b M0314 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Eliminate Preemptive Rights	Capitalization Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For	For For	No No	No No
Wolters Kluwer NV Wolters Kluwer NV	Netherlands 10-May-23 Annual Management 7 M0318 G Netherlands 10-May-23 Annual Management 8 M0374 G	Authorize Share Repurchase Program Approve Reduction in Share Capital	Capitalization Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares	For For	For	For For	No No	No No
Wolters Kluwer NV	Netherlands 10-May-23 Annual Management 9 M0101 G	Ratify Auditors	Audit Related	Approve KPMG Accountants N.V as Auditors	For	For	For	No	No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1a M0201 G USA 16-May-23 Annual Management 1b M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Linda B. Bammann Elect Director Stephen B. Burke	For For	For For	For For	No No	No No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1c M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Todd A. Combs Elect Director James S. Crown	For	For	For	No No	No No
JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1d M0201 G USA 16-May-23 Annual Management 1e M0201 G	Elect Director	Director Election	Elect Director Alicia Boler Davis	For	For	For For	No	No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1f M0201 G USA 16-May-23 Annual Management 1g M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director James Dimon Elect Director Timothy P. Flynn	For For	For For	For For	No No	No No
JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1h M0201 G	Elect Director	Director Election	Elect Director Alex Gorsky	For	For	For	No	No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1i M0201 G USA 16-May-23 Annual Management 1j M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Mellody Hobson Elect Director Michael A. Neal	For For	For For	For For	No No	No No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Management 1k M0201 G USA 16-May-23 Annual Management 1l M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Phebe N. Novakovic Elect Director Virginia M. Rometty	For For	For For	For For	No No	No No
JPMorgan Chase & Co.	USA 16-May-23 Annual Management 2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Management 3 M0552 G USA 16-May-23 Annual Management 4 M0101 G	Advisory Vote on Say on Pay Frequency Ratify Auditors	Compensation Audit Related	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	One Year For	No No	No No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Shareholder 5 S0107 G USA 16-May-23 Annual Shareholder 6 S0786 E	Require Independent Board Chairman Restriction of Fossil Fuel Financing	Director Related	Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For	For	Yes	No No
JPMorgan Chase & Co.	USA 16-May-23 Annual Shareholder 6 S0786 E USA 16-May-23 Annual Shareholder 7 S0352 E, S	S, G Company-SpecificGovernance-Related	Environmental Miscellaneous	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against Against	Against Against	Against Against	No	No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Shareholder 8 S0235 G USA 16-May-23 Annual Shareholder 9 S0785 E	Amend Articles/Bylaws/Charter - Call Special Meetings Disclosure of Fossil Fuel Financing	Corporate Governan Environmental	nce Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against Against	For For	For For	Yes Yes	No No
JPMorgan Chase & Co.	USA 16-May-23 Annual Shareholder 10 S0911 E, S	Miscellaneous Environmental & Social Counterproposal	E&S Blended	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Against	No	No
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA 16-May-23 Annual Shareholder 11 S0430 S USA 16-May-23 Annual Shareholder 12 S0786 E	Political Spending Congruency Restriction of Fossil Fuel Financing	Social Environmental	Report on Political Expenditures Congruence Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against Against	For Against	For Against	Yes No	No No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 2 M0152 G Germany 17-May-23 Annual Management 3 M0260 G	Approve Allocation of Income and Dividends Approve Discharge of Management Board (Bundled)	Routine Business Director Related	Approve Allocation of Income and Dividends of EUR 0.51 per Share Approve Discharge of Management Board for Fiscal Year 2022	For For	For For	For For	No No	No No
E.ON SE	Germany 17-May-23 Annual Management 4 M0261 G	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	No	No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 5.1 M0101 G Germany 17-May-23 Annual Management 5.2 M0101 G	Ratify Auditors Ratify Auditors	Audit Related Audit Related	Ratify KPMG AG as Auditors for Fiscal Year 2023 Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For For	For For	For For	No No	No No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 5.3 M0101 G Germany 17-May-23 Annual Management 6 M0550 G	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Audit Related Compensation	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024 Approve Remuneration Report	For For	For For	For For	No No	No No
E.ON SE	Germany 17-May-23 Annual Management 7 M0203 G	Approve Increase in Size of Board	Director Related	Approve Increase in Size of Board to 16 Members	For	For	For	No	No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 8.1 M0250 G Germany 17-May-23 Annual Management 8.2 M0250 G	Elect Supervisory Board Member Elect Supervisory Board Member	Director Election Director Election	Elect Erich Clementi to the Supervisory Board Elect Andreas Schmitz to the Supervisory Board	For	For	For For	No No	No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 8.3 M0250 G Germany 17-May-23 Annual Management 8.4 M0250 G	Elect Supervisory Board Member Elect Supervisory Board Member	Director Election Director Election	Elect Nadege Petit to the Supervisory Board Elect Ulrich Grillo to the Supervisory Board	For For	For For	For For	No No	No No
E.ON SE	Germany 17-May-23 Annual Management 8.5 M0250 G	Elect Supervisory Board Member	Director Election	Elect Deborah Wilkens to the Supervisory Board	For	For	For	No	No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 8.6 M0250 G Germany 17-May-23 Annual Management 8.7 M0250 G	Elect Supervisory Board Member Elect Supervisory Board Member	Director Election Director Election	Elect Rolf Schmitz to the Supervisory Board Elect Klaus Froehlich to the Supervisory Board	For	For	For For	No No	No No
E.ON SE E.ON SE	Germany 17-May-23 Annual Management 8.8 M0250 G Germany 17-May-23 Annual Management 9 M0811 G	Elect Supervisory Board Member Allow Shareholder Meetings to be Held in Virtual-Only Format	Director Election Routine Business	Elect Anke Groth to the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025	For For	For For	For Against	No Yes	No Yes
E.ON SE	Germany 17-May-23 Annual Management 10 M0227 G	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For –	For	For	No	No
Mondelez International, Inc. Mondelez International, Inc.	USA 17-May-23 Annual Management 1a M0201 G USA 17-May-23 Annual Management 1b M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Lewis W.K. Booth Elect Director Charles E. Bunch	For	⊢or For	⊢or For	No	No No
Mondelez International, Inc. Mondelez International, Inc.	USA 17-May-23 Annual Management 1c M0201 G USA 17-May-23 Annual Management 1d M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Ertharin Cousin Elect Director Jorge S. Mesquita	For For	For For	For For	No No	No No
Mondelez International, Inc.	USA 17-May-23 Annual Management 1e M0201 G	Elect Director	Director Election	Elect Director Anindita Mukherjee	For	For	For	No	No
Mondelez International, Inc. Mondelez International, Inc.	USA 17-May-23 Annual Management 1f M0201 G USA 17-May-23 Annual Management 1g M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Jane Hamilton Nielsen Elect Director Patrick T. Siewert	For For	⊦or For	For For	No No	No No
Mondelez International, Inc. Mondelez International, Inc.	USA 17-May-23 Annual Management 1h M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Michael A. Todman Elect Director Dirk Van de Put	For	For	For	No No	No No
Mondelez International, Inc.	USA 17-May-23 Annual Management 2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Mondelez International, Inc. Mondelez International, Inc.	USA 17-May-23 Annual Management 3 M0552 G USA 17-May-23 Annual Management 4 M0101 G	Advisory Vote on Say on Pay Frequency Ratify Auditors	Compensation Audit Related	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	One Year For	No No	No No
Mondelez International, Inc.	USA 17-May-23 Annual Shareholder 5 S0107 G	Require Independent Board Chairman	Director Related	Require Independent Board Chair Report on 2025 Cage-Free Egg Goal	Against Against	Against Against	For	Yes	Yes
Mondelez International, Inc. Mondelez International, Inc.	USA 17-May-23 Annual Shareholder 6 S0890 S USA 17-May-23 Annual Shareholder 7 S0414 S	Animal Welfare Improve Human Rights Standards or Policies	Social Social	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against Against	Against Against	Against Against	No	No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.1 M0201 G USA 17-May-23 Annual Management 1.2 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Kathy J. Warden Elect Director David P. Abney	For For	For For	For For	No No	No No
Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.3 M0201 G	Elect Director	Director Election	Elect Director Marianne C. Brown	For	For	For	No	No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.4 M0201 G USA 17-May-23 Annual Management 1.5 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Ann M. Fudge Elect Director Madeleine A. Kleiner	For	For	For	No No	No No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.6 M0201 G USA 17-May-23 Annual Management 1.7 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Arvind Krishna Elect Director Graham N. Robinson	For For	For For	For For	No No	No No
Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.8 M0201 G	Elect Director	Director Election	Elect Director Kimberly A. Ross	For –	For	For	No	No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.9 M0201 G USA 17-May-23 Annual Management 1.10 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Gary Roughead Elect Director Thomas M. Schoewe	For For	For For	For For	No No	No No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.11 M0201 G USA 17-May-23 Annual Management 1.12 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director James S. Turley Elect Director Mark A. Welsh, III	For For	For For	For For	No No	No No
Northrop Grumman Corporation	USA 17-May-23 Annual Management 1.13 M0201 G	Elect Director	Director Election	Elect Director Mary A. Winston	For	For	For	No	No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Management 2 M0550 G USA 17-May-23 Annual Management 3 M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	No No
Northrop Grumman Corporation	USA 17-May-23 Annual Management 4 M0101 G	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For For	No No	No No
Northrop Grumman Corporation Northrop Grumman Corporation	USA 17-May-23 Annual Shareholder 6 S0430 S	Amend Right to Call Special Meeting Political Spending Congruency	Takeover Related Social	Report on Congruency of Political Spending with Company Stated Values on Human Rights	For Against	For	For	Yes	No
Northrop Grumman Corporation AIA Group Limited	USA 17-May-23 Annual Shareholder 7 S0107 G Hong Kong 18-May-23 Annual Management 1 M0105 G	Require Independent Board Chairman Accept Financial Statements and Statutory Reports	Director Related Routine Business	Require Independent Board Chair Accept Financial Statements and Statutory Reports	Against For	Against For	For For	Yes No	Yes No

AIA Group Limited AIA Group Limited		И0107 G И0201 G	Approve Dividends Elect Director	Routine Business Director Election	Approve Final Dividend Elect Edmund Sze-Wing Tse as Director	For For	For For	For For	No No	
AIA Group Limited AIA Group Limited		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Jack Chak-Kwong So as Director Elect Lawrence Juen-Yee Lau as Director	For For	For For	For For	No No	
AIA Group Limited	Hong Kong 18-May-23 Annual Management 6 M	M0136 G	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For	No No	
AIA Group Limited AIA Group Limited		M0331 G M0318 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Share Repurchase Program	Capitalization Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital	For For	For For	For For	No No	
AIA Group Limited AIA Group Limited	· · · · · · · · · · · · · · · · · · ·	M0219 G M0503 G	Approve Remuneration of Directors and/or Committee Members Amend Executive Share Option Plan	Compensation Compensation	Approve Increase in Rate of Directors' Fees Amend Share Option Scheme	For For	For For	For For	No No	
AIA Group Limited	Hong Kong 18-May-23 Annual Management 10 M	M0509 G	Amend Restricted Stock Plan	Compensation	Amend Restricted Share Unit Scheme	For	For	For	No No	
AIA Group Limited AIA Group Limited		M0510 G M0510 G	Approve Qualified Employee Stock Purchase Plan Approve Qualified Employee Stock Purchase Plan	Compensation Compensation	Amend Employee Share Purchase Plan Amend Agency Share Purchase Plan	For	For	For For	No No	
Amphenol Corporation Amphenol Corporation	•	И0201 G И0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Nancy A. Altobello Elect Director David P. Falck	For For	For For	For For	No No	
Amphenol Corporation	USA 18-May-23 Annual Management 1.3 M	M0201 G	Elect Director	Director Election	Elect Director Edward G. Jepsen	For	For	For	No No	
Amphenol Corporation Amphenol Corporation		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Rita S. Lane Elect Director Robert A. Livingston	For	For	For For	No No	
Amphenol Corporation Amphenol Corporation	,	И0201 G И0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt	For For	For For	Against For	Yes Yes	
Amphenol Corporation	USA 18-May-23 Annual Management 1.8 M	M0201 G	Elect Director	Director Election	Elect Director Prahlad Singh Elect Director Anne Clarke Wolff	For	For	For	No No	
Amphenol Corporation Amphenol Corporation	USA 18-May-23 Annual Management 2 M	M0201 G M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Ratify Deloitte & Touche LLP as Auditors	For	For	For For	No No	
Amphenol Corporation Amphenol Corporation		M0550 G M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	
Amphenol Corporation Next Plc		S0807 S M0105 G	Political Contributions Disclosure Accept Financial Statements and Statutory Reports	Social	Report on Political Contributions and Expenditures Accept Financial Statements and Statutory Reports	Against	For	For For	Yes No	
Next Pic	United Kingdc 18-May-23 Annual Management 2 M	M0570 G	Approve Remuneration Policy	Routine Business Compensation	Approve Remuneration Policy	For	For	For	No No	
Next Plc Next Plc		И0550 G И0107 G	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Dividends	Compensation Routine Business	Approve Remuneration Report Approve Final Dividend	For For	For For	For For	No No	
Next Plc Next Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Jeremy Stakol as Director Re-elect Jonathan Bewes as Director	For	For	For For	No No	
Next Plc	United Kingdc 18-May-23 Annual Management 7 M	M0201 G	Elect Director	Director Election	Re-elect Soumen Das as Director	For	For	For	No No	
Next Plc Next Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Tom Hall as Director Re-elect Tristia Harrison as Director	For For	For For	For For	No No	
Next Plc Next Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Amanda James as Director Re-elect Richard Papp as Director	For For	For For	For For	No No	
Next Plc	United Kingdc 18-May-23 Annual Management 12 M	M0201 G	Elect Director	Director Election	Re-elect Michael Roney as Director	For	For	For	No No	
Next Plc Next Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Jane Shields as Director Re-elect Dame Dianne Thompson as Director	For For	For For	For For	No No	
Next Plc Next Plc		И0201 G И0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Re-elect Lord Wolfson as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	For For	No No	
Next Plc	United Kingdc 18-May-23 Annual Management 17 M	M0109 G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No No	
Next Plc Next Plc		M0379 G M0331 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For	For For	No No	
Next Plc Next Plc		M0331 G M0318 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For	For For	No No	
Next Plc	United Kingdc 18-May-23 Annual Management 22 M	M0348 G	Authorize Directed Share Repurchase Program	Capitalization	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	No No	
Next Plc Union Pacific Corporation		M0623 G M0201 G	Authorize the Company to Call EGM with Two Weeks Notice Elect Director	Takeover Related Director Election	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Director William J. DeLaney	For For	For For	For For	No No	
Union Pacific Corporation Union Pacific Corporation		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director David B. Dillon Elect Director Sheri H. Edison	For For	For For	For For	No No	
Union Pacific Corporation	USA 18-May-23 Annual Management 1d M	M0201 G	Elect Director	Director Election	Elect Director Teresa M. Finley	For	For	For	No No	
Union Pacific Corporation Union Pacific Corporation	,	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Lance M. Fritz Elect Director Deborah C. Hopkins	For For	For For	For For	No No	
Union Pacific Corporation Union Pacific Corporation		И0201 G И0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Jane H. Lute Elect Director Michael R. McCarthy	For For	For For	For For	No No	
Union Pacific Corporation	USA 18-May-23 Annual Management 1i M	M0201 G	Elect Director	Director Election	Elect Director Jose H. Villarreal	For	For	For	No No	
Union Pacific Corporation Union Pacific Corporation		M0201 G M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as Auditors	For For	For For	For For	No No	
Union Pacific Corporation Union Pacific Corporation		M0550 G M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	
Union Pacific Corporation	USA 18-May-23 Annual Shareholder 5 S	S0107 G	Require Independent Board Chairman	Director Related	Require Independent Board Chair	Against	Against	Against	No No	
Union Pacific Corporation Union Pacific Corporation		S0232 G S0429 S	Amend Articles Board-Related Miscellaneous Proposal - Social	Company Articles Social	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Adopt a Paid Sick Leave Policy	Against Against	Against Against	Against Against	No No	
Shell Plc Shell Plc		M0105 G M0570 G	Accept Financial Statements and Statutory Reports Approve Remuneration Policy	Routine Business Compensation	Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For For	For For	For For	No No	
Shell Plc	United Kingdc 23-May-23 Annual Management 3 M	M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No No	
Shell Plc Shell Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Wael Sawan as Director Elect Cyrus Taraporevala as Director	For For	For For	For For	No No	
Shell Plc Shell Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Sir Charles Roxburgh as Director Elect Leena Srivastava as Director	For For	For For	For For	No No	
Shell Plc	United Kingdc 23-May-23 Annual Management 8 M	M0201 G	Elect Director	Director Election	Re-elect Sinead Gorman as Director	For	For	For	No No	
Shell Plc Shell Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Dick Boer as Director Re-elect Neil Carson as Director	For For	For For	For For	No No	
Shell Plc Shell Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director	For For	For For	For For	No No	
Shell Plc	United Kingdc 23-May-23 Annual Management 13 M	M0201 G	Elect Director	Director Election	Re-elect Catherine Hughes as Director	For	For	For	No No	
Shell Plc Shell Plc		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Sir Andrew Mackenzie as Director Re-elect Abraham Schot as Director	For For	For For	For For	No No	
Shell Plc Shell Plc		И0101 G И0109 G	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For	For For	No No	
Shell Plc	United Kingdc 23-May-23 Annual Management 18 M	M0379 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	For	For	For	No No	
Shell Plc Shell Plc		M0331 G M0318 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For For	For For	No No	
Shell Plc Shell Plc		M0348 G M0163 S	Authorize Directed Share Repurchase Program Approve Political Donations	Capitalization Social	Authorise Off-Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure	For For	For For	For For	No No	
Shell Plc	United Kingdc 23-May-23 Annual Management 23 M	M0122 G	Adopt New Articles of Association/Charter	Company Articles	Adopt New Articles of Association	For	For	For	No No	
Shell Plc Shell Plc		M0507 G M0747 E	Approve Restricted Stock Plan Reporting on Climate Transition Plan	Compensation Environmental	Approve Share Plan Approve the Shell Energy Transition Progress	For For	For For	For For	No No	
Shell Plc Amazon.com, Inc.	,	S0743 E M0201 G	GHG Emissions Elect Director	Environmental Director Election	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement Elect Director Jeffrey P. Bezos	Against For	Against For	Against For	No No	
Amazon.com, Inc.	USA 24-May-23 Annual Management 1b M	M0201 G	Elect Director	Director Election	Elect Director Andrew R. Jassy	For	For	For	No No	
Amazon.com, Inc. Amazon.com, Inc.		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Keith B. Alexander Elect Director Edith W. Cooper	For	For Against	For Against	Yes No	
Amazon.com, Inc. Amazon.com, Inc.		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher	For For	For Against	For Against	No No Yes No	
Amazon.com, Inc.	USA 24-May-23 Annual Management 1g M	M0201 G	Elect Director	Director Election	Elect Director Judith A. McGrath Elect Director Indra K. Nooyi	For	Against	Against For	Yes No	
Amazon.com, Inc. Amazon.com, Inc.	USA 24-May-23 Annual Management 1i M	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Jonathan J. Rubinstein	For	For	For	No No	
Amazon.com, Inc. Amazon.com, Inc.		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Patricia Q. Stonesifer Elect Director Wendell P. Weeks	For For	For For	For For	No No	
Amazon.com, Inc. Amazon.com, Inc.	USA 24-May-23 Annual Management 2 M	M0101 G M0550 G	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Audit Related Compensation	Ratify Ratification of Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against	For Against	No No	
Amazon.com, Inc.	USA 24-May-23 Annual Management 4 M	M0552 G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No No	
Amazon.com, Inc. Amazon.com, Inc.		M0524 G S0742 E	Amend Omnibus Stock Plan Report on Climate Change	Compensation Environmental	Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options	For Against	For Against	For Against	No No	
Amazon.com, Inc. Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 7 S	S0412 S S0429 S	Human Rights Risk Assessment Miscellaneous Proposal - Social	Social Social	Report on Customer Due Diligence Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against Against	For Against	For Against	Yes No No No	
Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 9 S	S0911 E, S	Miscellaneous Environmental & Social Counterproposal	E&S Blended	Report on Government Take Down Requests	Against	Against	Against	No No	
Amazon.com, Inc. Amazon.com, Inc.		S0742 E S0429 S	Report on Climate Change Miscellaneous Proposal - Social	Environmental Social	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines Publish a Tax Transparency Report	Against Against	For Against	For Against	Yes No No No	
Amazon.com, Inc. Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 12 S	S1801 E, S S0817 S	Climate Change Lobbying Gender Pay Gap	E&S Blended Social	Report on Climate Lobbying Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For For	Yes No	
Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 14 S	S0911 E, S	Miscellaneous Environmental & Social Counterproposal	E&S Blended	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against Against	Against	Against	No No	
Amazon.com, Inc. Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 16 S	S0232 G S0414 S	Amend Articles Board-Related Improve Human Rights Standards or Policies	Company Articles Social	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against Against	Against For	Against For	rvo No Yes No	
Amazon.com, Inc. Amazon.com, Inc.		S0507 S S0890 S	Report on Pay Disparity Animal Welfare	Social Social	Consider Pay Disparity Between Executives and Other Employees Report on Animal Welfare Standards	Against Against	Against Against	Against Against	No No	
Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 19 S	S0206 E, S	Establish Environmental/Social Issue Board Committee	E&S Blended	Establish a Public Policy Committee	Against	Against	Against	No No	
Amazon.com, Inc. Amazon.com, Inc.	USA 24-May-23 Annual Shareholder 21 S	S0222 G S0710 S	Company-Specific Board-Related Facility Safety	Director Related Social	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates Commission a Third Party Audit on Working Conditions	Against Against	⊢or For	For For	res No Yes No	
Amazon.com, Inc. Amazon.com, Inc.	·	S0781 E S0412 S	Recycling Human Rights Risk Assessment	Environmental Social	Report on Efforts to Reduce Plastic Use Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against Against	For For	For For	Yes No Yes No	
Thermo Fisher Scientific Inc.	USA 24-May-23 Annual Management 1a M	M0201 G	Elect Director	Director Election	Elect Director Marc N. Casper	For –	For	Against	Yes Yes	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Nelson J. Chai Elect Director Ruby R. Chandy	For For	⊦or For	For For	NO NO	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director C. Martin Harris Elect Director Tyler Jacks	For For	For For	For For	No No	
Thermo Fisher Scientific Inc.	USA 24-May-23 Annual Management 1f M	M0201 G	Elect Director	Director Election	Elect Director R. Alexandra Keith	For	For	For	No No	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA 24-May-23 Annual Management 1h M	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director James C. Mullen Elect Director Lars R. Sorensen	⊢or For	For	For For	No No	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.		M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Debora L. Spar Elect Director Scott M. Sperling	For For	For For	For For	No No	
Thermo Fisher Scientific Inc.	USA 24-May-23 Annual Management 1k M	M0201 G	Elect Director	Director Election	Elect Director Dion J. Weisler	For	For	For	No No	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA 24-May-23 Annual Management 3 M	M0550 G M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	No No	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	,	M0101 G M0524 G	Ratify Auditors Amend Omnibus Stock Plan	Audit Related Compensation	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	For For	For For	For For	No No	

Thermo Fisher Scientific Inc. Shenzhou International Group Holdings Limited Shenzhou International Group Holdings Limited	USA 24-May Cayman Islan 30-May Cayman Islan 30-May		Management Management Management	6 1 2	M0510 G M0105 G M0107 G	Approve Qualified Employee Stock Purchase Plan Accept Financial Statements and Statutory Reports Approve Dividends	Compensation Routine Business Routine Business	Approve Qualified Employee Stock Purchase Plan Accept Financial Statements and Statutory Reports Approve Final Dividend	For For For	For For For	For For For	N N 1
Shenzhou International Group Holdings Limited	Cayman Islan 30-May	-23 Annual	Management	3	M0201 G	Elect Director	Director Election	Elect Huang Guanlin as Director Elect Wang Cunbo as Director	For	For	For	N
nenzhou International Group Holdings Limited nenzhou International Group Holdings Limited	Cayman Islan 30-May Cayman Islan 30-May		Management Management	5	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Wang Cunbo as Director Elect Zhang Bingsheng as Director	For For	For For	For For	No N
nzhou International Group Holdings Limited	Cayman Islan 30-May	-23 Annual	Management	6	M0219 G	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	For	For	For	N
nzhou International Group Holdings Limited nzhou International Group Holdings Limited	Cayman Islan 30-May Cayman Islan 30-May		Management Management	7 8	M0136 G M0331 G	Approve Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Audit Related Capitalization	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	For Against	For Against	N/ Y
enzhou International Group Holdings Limited	Cayman Islan 30-May	-23 Annual	Management	9	M0318 G	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	For	For	For	N
nzhou International Group Holdings Limited nzhou International Group Holdings Limited	Cayman Islan 30-May Cayman Islan 30-May		Management	10 11	M0373 G M0122 G	Authorize Reissuance of Repurchased Shares Adopt New Articles of Association/Charter	Capitalization Company Articles	Authorize Reissuance of Repurchased Shares Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	For	Against For	Against For	Υ/ •
habet Inc.		-23 Annual	Management Management	1a	M0201 G	Elect Director	Director Election	Elect Director Larry Page	For	For	For	N'
habet Inc.		-23 Annual	Management	1b	M0201 G	Elect Director	Director Election	Elect Director Sergey Brin	For	For	For	N
habet Inc. habet Inc.		-23 Annual -23 Annual	Management Management	1c 1d	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Sundar Pichai Elect Director John L. Hennessy	For For	For Against	For Against	N/
habet Inc.		-23 Annual	Management	1e	M0201 G	Elect Director	Director Election	Elect Director Frances H. Arnold	For	Against	Against	Y
phabet Inc.		-23 Annual	Management	1f	M0201 G	Elect Director	Director Election	Elect Director R. Martin "Marty" Chavez	For	For	For	N
phabet Inc. phabet Inc.		-23 Annual -23 Annual	Management Management	1g 1h	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr.	For For	For For	For For	No N
phabet Inc.	USA 02-Jun	-23 Annual	Management	1i	M0201 G	Elect Director	Director Election	Elect Director Ann Mather	For	For	For	N
phabet Inc. phabet Inc.		-23 Annual -23 Annual	Management Management	1j 1k	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director K. Ram Shriram Elect Director Robin L. Washington	For	For For	For For	N
phabet Inc.		-23 Annual	Management	2	M0101 G	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	For	For	For	N N
phabet Inc.		-23 Annual	Management	3	M0524 G	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	For _	Against	Against	Y
phabet Inc. phabet Inc.		-23 Annual -23 Annual	Management Management	4 5	M0550 G M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For Three Years	Against One Year	Against One Year	Y' Y
phabet Inc.		-23 Annual	Shareholder	6	S0808 S	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	Against	For	For	Υ
phabet Inc. phabet Inc.		-23 Annual -23 Annual	Shareholder Shareholder	7	S0911 E, S1801 E,	Miscellaneous Environmental & Social Counterproposal Climate Change Lobbying	E&S Blended E&S Blended	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against For	Against	N
whatet Inc.		-23 Annual	Shareholder	9	\$1801 E, \$0427 S	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against Against	Against	Against	l .
phabet Inc.	USA 02-Jun	-23 Annual	Shareholder	10	S0412 S	Human Rights Risk Assessment	Social	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	Υ
phabet Inc.		-23 Annual -23 Annual	Shareholder Shareholder	11 12	S0412 S S0429 S	Human Rights Risk Assessment Miscellaneous Proposal - Social	Social Social	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against Against	For For	For	Y
whatet Inc.		-23 Annual	Shareholder	13	S0429 S	Miscellaneous Proposal - Social	Social	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	For	Y
phabet Inc.		-23 Annual	Shareholder	14	S0911 E,	Miscellaneous Environmental & Social Counterproposal	E&S Blended	Report on Content Governance and Censorship	Against	Against	Against	N
phabet Inc. phabet Inc.		-23 Annual -23 Annual	Shareholder Shareholder	15 16	S0999 E, S0232 G	Miscellaneous Proposal Environmental & Social Amend Articles Board-Related	E&S Blended Company Articles	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against Against	Against Against	Against Against	N ^r
phabet Inc.		-23 Annual	Shareholder	17	S0500 G	Stock Retention/Holding Period	Compensation	Adopt Share Retention Policy For Senior Executives	Against	For	For	Y
phabet Inc.		-23 Annual	Shareholder Management	18	S0316 G	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against For	For	For	Y .
nitedHealth Group Incorporated intedHealth Group Incorporated		-23 Annual -23 Annual	Management Management	1a 1b	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Timothy Flynn Elect Director Paul Garcia	⊢or For	For	гог For	N/ N
itedHealth Group Incorporated	USA 05-Jun	-23 Annual	Management	1c	M0201 G	Elect Director	Director Election	Elect Director Kristen Gil	For	For	For	N'
itedHealth Group Incorporated itedHealth Group Incorporated		-23 Annual -23 Annual	Management Management	1d 1e	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Stephen Hemsley Elect Director Michele Hooper	For	For	For	N
itedHealth Group Incorporated itedHealth Group Incorporated		-23 Annual -23 Annual	Management Management	1f	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Michele Hooper Elect Director F. William McNabb, III	For	For	For	N.
itedHealth Group Incorporated	USA 05-Jun	-23 Annual	Management	1g	M0201 G	Elect Director	Director Election	Elect Director Valerie Montgomery Rice	For -	For	For	N
itedHealth Group Incorporated itedHealth Group Incorporated		-23 Annual -23 Annual	Management Management	1h 1i	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director John Noseworthy Elect Director Andrew Witty	For For	For For	For For	N
itedHealth Group Incorporated	USA 05-Jun	-23 Annual	Management	2	M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	١
itedHealth Group Incorporated		-23 Annual	Management Management	3	M0552 G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	N
nitedHealth Group Incorporated intedHealth Group Incorporated		-23 Annual -23 Annual	Management Shareholder	5	M0101 G S0428 S	Ratify Auditors Racial Equity and/or Civil Rights Audit	Audit Related Social	Ratify Deloitte & Touche LLP as Auditors Report on Third-Party Racial Equity Audit	For Against	For Against	For Against	l N
nitedHealth Group Incorporated	USA 05-Jun	-23 Annual	Shareholder	6	S0430 S	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	Υ
itedHealth Group Incorporated arwood European Real Estate Finance Limited		-23 Annual -23 Annual	Shareholder Management	7 1	S0321 G M0105 G	Submit Severance Agreement to Shareholder Vote Accept Financial Statements and Statutory Reports	Compensation Routine Business	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports	Against For	For For	For For	Y Y
arwood European Real Estate Finance Limited		-23 Annual	Management	2	M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	N
arwood European Real Estate Finance Limited	•	-23 Annual	Management	3	M0201 G	Elect Director	Director Election	Re-elect John Whittle as Director	For	For	For	N
arwood European Real Estate Finance Limited arwood European Real Estate Finance Limited		-23 Annual -23 Annual	Management Management	5	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Shelagh Mason as Director Re-elect Charlotte Denton as Director	For	For	For	N.
arwood European Real Estate Finance Limited	•	-23 Annual	Management	6	M0201 G	Elect Director	Director Election	Re-elect Gary Yardley as Director	For	For	For	N'
arwood European Real Estate Finance Limited arwood European Real Estate Finance Limited	•	-23 Annual -23 Annual	Management Management	7 8	M0101 G M0109 G	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For	For	N
arwood European Real Estate Finance Limited	•	-23 Annual	Management Management	9	M0147 G	Approve Dividend Distribution Policy	Routine Business	Approve Company's Dividend Policy	For	For	For	1
arwood European Real Estate Finance Limited	•	-23 Annual	Management	10	M0318 G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	N
iwan Semiconductor Manufacturing Co., Ltd. iwan Semiconductor Manufacturing Co., Ltd.		-23 Annual -23 Annual	Management Management	2	M0105 G M0507 G	Accept Financial Statements and Statutory Reports Approve Restricted Stock Plan	Routine Business Compensation	Approve Business Operations Report and Financial Statements Approve Issuance of Restricted Stocks	For For	For For	For	N.
iwan Semiconductor Manufacturing Co., Ltd.	Taiwan 06-Jun	-23 Annual	Management	3	M0471 G	Approve Amendments to Lending Procedures and Caps	Strategic Transactions		For	Against	Against	Υ
iwan Semiconductor Manufacturing Co., Ltd. e TJX Companies, Inc.		-23 Annual -23 Annual	Management Management	4 1a	M0413 G M0201 G	Amend Articles/Bylaws/Charter Organization-Related Elect Director	Company Articles Director Election	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee Elect Director Jose B. Alvarez	For For	For For	For For	N
e TJX Companies, Inc.		-23 Annual	Management	1b	M0201 G	Elect Director	Director Election	Elect Director Alan M. Bennett	For	For	For	N.
e TJX Companies, Inc.		-23 Annual	Management	1c	M0201 G	Elect Director	Director Election	Elect Director Rosemary T. Berkery	For	For	For	N
e TJX Companies, Inc. e TJX Companies, Inc.		-23 Annual -23 Annual	Management Management	1d 1e	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director David T. Ching Elect Director C. Kim Goodwin	For For	For For	For For	N ₁
e TJX Companies, Inc.		-23 Annual	Management	1f	M0201 G	Elect Director	Director Election	Elect Director Ernie Herrman	For	For	For	N'
ne TJX Companies, Inc.		-23 Annual	Management	1g	M0201 G	Elect Director Elect Director	Director Election	Elect Director Amy B. Lane Elect Director Carol Meyrowitz	For	For	For	N
ne TJX Companies, Inc. ne TJX Companies, Inc.		-23 Annual -23 Annual	Management Management	1n 1i	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Carol Meyrowitz Elect Director Jackwyn L. Nemerov	For	For	For For	N
e TJX Companies, Inc.		-23 Annual	Management	2	M0101 G	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	N
ne TJX Companies, Inc. ne TJX Companies, Inc.		-23 Annual -23 Annual	Management Management	3 4	M0550 G M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	For One Year	N ^r
e TJX Companies, Inc.		-23 Annual	Shareholder	5	S0412 S	Human Rights Risk Assessment	Social	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	Against	Against	N.
e TJX Companies, Inc.		-23 Annual	Shareholder	6	S0412 S	Human Rights Risk Assessment	Social	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	For	Υ
e TJX Companies, Inc. EYENCE Corp.		-23 Annual -23 Annual	Shareholder Management	7 1	S0429 S M0152 G	Miscellaneous Proposal - Social Approve Allocation of Income and Dividends	Social Routine Business	Adopt a Paid Sick Leave Policy for All Employees Approve Allocation of Income, with a Final Dividend of JPY 150	Against For	Against For	Against For	N
YENCE Corp.		-23 Annual	Management	2.1	M0201 G	Elect Director	Director Election	Elect Director Takizaki, Takemitsu	For	For	For	N
YENCE Corp.		-23 Annual	Management	2.2	M0201 G	Elect Director	Director Election	Elect Director Nakata, Yu	For	For	For	N
YENCE Corp. YENCE Corp.		-23 Annual -23 Annual	Management Management	2.3	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Yamaguchi, Akiji Elect Director Yamamoto, Hiroaki	⊢or For	For	For For	l N
YENCE Corp.	Japan 14-Jun	-23 Annual	Management	2.5	M0201 G	Elect Director	Director Election	Elect Director Nakano, Tetsuya	For	For	For	N
YENCE Corp. YENCE Corp.		-23 Annual -23 Annual	Management Management	2.6 2.7	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Yamamoto, Akinori Elect Director Taniguchi, Seiichi	For For	For For	For For	N N
YENCE Corp.		-23 Annual -23 Annual	Management	2.8	M0201 G	Elect Director	Director Election	Elect Director Suenaga, Kumiko	For	For	For	1
YENCE Corp.	Japan 14-Jun	-23 Annual	Management	2.9	M0201 G	Elect Director	Director Election	Elect Director Yoshioka, Michifumi	For -	For	For	N
YENCE Corp. YENCE Corp.	•	-23 Annual -23 Annual	Management Management	3 4	M0280 G M0281 G	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related Director Related	Appoint Statutory Auditor Komura, Koichiro Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For For	⊦or For	For For	N
n plc	Ireland 16-Jun	-23 Annual	Management	1.1	M0201 G	Elect Director	Director Election	Elect Director Lester B. Knight	For	For	For	N
n plc n plc		-23 Annual -23 Annual	Management Management	1.2 1.3	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Gregory C. Case Elect Director Jin-Yong Cai	For	For For	For For	N
n pic n plc		-23 Annual -23 Annual	Management Management	1.4	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Jin-Yong Cal Elect Director Jeffrey C. Campbell	For	For	For For	1
n plc	Ireland 16-Jun	-23 Annual	Management	1.5	M0201 G	Elect Director	Director Election	Elect Director Fulvio Conti	For	For	For	N
n plc n plc		-23 Annual -23 Annual	Management Management	1.6 1.7	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis	For For	For For	For For	N N
n pic n plc		-23 Annual -23 Annual	Management Management	1.8	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert	For	For	For For	N
n plc	Ireland 16-Jun	-23 Annual	Management	1.9	M0201 G	Elect Director	Director Election	Elect Director Gloria Santona	For -	For	For	N
n plc n plc		-23 Annual -23 Annual	Management Management	1.10 1.11	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Sarah E. Smith Elect Director Byron O. Spruell	For For	For For	For For	N
n plc		-23 Annual	9	1.12	M0201 G	Elect Director	Director Election	Elect Director Carolyn Y. Woo	For	For	For	N'
n plc		-23 Annual	Management Management	2	M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Say on Pay Frequency	For	For One Year	For	N
n plc n plc		-23 Annual -23 Annual	Management Management	4	M0552 G M0101 G	Advisory Vote on Say on Pay Frequency Ratify Auditors	Compensation Audit Related	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For	One Year For	l
n plc	Ireland 16-Jun	-23 Annual	Management	5	M0101 G	Ratify Auditors	Audit Related	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	For	N
n plc n plc		-23 Annual -23 Annual	Management Management	6 7	M0109 G M0524 G	Authorize Board to Fix Remuneration of External Auditor(s) Amend Omnibus Stock Plan	Audit Related Compensation	Authorise the Audit Committee to Fix Remuneration of Auditors Amend Omnibus Plan	For For	For For	For For	N
n pic ny Group Corp.		-23 Annual -23 Annual	Management Management	1.1	M0201 G	Elect Director	Director Election	Elect Director Yoshida, Kenichiro	For	For	For	1
ny Group Corp.	Japan 20-Jun	-23 Annual	Management	1.2	M0201 G	Elect Director	Director Election	Elect Director Totoki, Hiroki	For	For	For	N
ny Group Corp. ny Group Corp.		-23 Annual -23 Annual	Management Management	1.3	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Hatanaka, Yoshihiko Elect Director Oka, Toshiko	⊢or For	For For	For For	N N
ny Group Corp.		-23 Annual	Management	1.5	M0201 G	Elect Director	Director Election	Elect Director Akiyama, Sakie	For	For	For	N
ny Group Corp.		-23 Annual	Management Management	1.6	M0201 G	Elect Director	Director Election	Elect Director Wendy Becker	For	For	For For	N
ny Group Corp. ny Group Corp.		-23 Annual -23 Annual	Management Management	1.8	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Kishigami, Keiko Elect Director Joseph A. Kraft Jr	For	For For	For For	N.
ony Group Corp.	Japan 20-Jun	-23 Annual	Management	1.9	M0201 G	Elect Director	Director Election	Elect Director Neil Hunt	For	For	For	N
ny Group Corp.	•	-23 Annual -23 Annual	Management Management	1.10	M0201 G M0501 G	Elect Director Approve Executive Share Option Plan	Director Election Compensation	Elect Director William Morrow Approve Stock Option Plan	For	For For	For For	N
ny Group Corp. cruit Holdings Co., Ltd.		-23 Annual -23 Annual	Management Management	1.1	M0501 G M0201 G	Approve Executive Share Option Plan Elect Director	Compensation Director Election	Approve Stock Option Plan Elect Director Minegishi, Masumi	For	For For	For For	N
cruit Holdings Co., Ltd.		-23 Annual	Management	1.2	M0201 G	Elect Director	Director Election	Elect Director Idekoba, Hisayuki	For	For	For	N
cruit Holdings Co., Ltd.	•	-23 Annual	Management Management	1.3	M0201 G	Elect Director	Director Election	Elect Director Senaha, Ayano Elect Director Rony Kahan	For	For	For For	N
cruit Holdings Co., Ltd. cruit Holdings Co., Ltd.	·	-23 Annual -23 Annual	Management Management	1.5	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Rony Kahan Elect Director Izumiya, Naoki	For	For	For For	l N
ecruit Holdings Co., Ltd.	Japan 26-Jun	-23 Annual	Management	1.6	M0201 G	Elect Director	Director Election	Elect Director Totoki, Hiroki	For	For	For	N
ecruit Holdings Co., Ltd.	•	-23 Annual	Management Management	1.7 1.8	M0201 G	Elect Director Elect Director	Director Election	Elect Director Honda, Keiko Elect Director Katrina Lake	For	For	For For	N
ecruit Holdings Co., Ltd. ecruit Holdings Co., Ltd.		-23 Annual -23 Annual	Management Management	2	M0201 G M0281 G	Elect Director Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Election Director Related	Elect Director Katrina Lake Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	For For	N ^c
	Japan 26-Jun	-23 Annual	Management	3	M0588 G	Approve Increase in Aggregate Compensation Ceiling for Directors	Compensation	Approve Compensation Ceiling for Directors	For	For	For	N
_	11.50 1160 1 5 5 5 5	-23 Annual	Management	T	M0105 G	Accept Financial Statements and Statutory Reports		Accept Financial Statements and Statutory Reports	For	⊢or		
ecruit Holdings Co., Ltd. Group PLC Group PLC	United Kingdc 29-Jun United Kingdc 29-Jun		Management	1	M0105 G	Accept Financial Statements and Statutory Reports	Routine Business Routine Business	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For	For	NI

3i Group PLC	United Kingdo 29-Jun-23 Annual Management	2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For For	For	No	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	3 M0570 G 3 M0570 G	Approve Remuneration Policy Approve Remuneration Policy	Compensation Compensation	Approve Remuneration Policy Approve Remuneration Policy	For For	For	For	No	No No
3i Group PLC	United Kingdo 29-Jun-23 Annual Management	4 M0588 G	Approve Increase in Aggregate Compensation Ceiling for Directors	Compensation	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For For	For	No	No No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	4 M0588 G 5 M0107 G	Approve Increase in Aggregate Compensation Ceiling for Directors Approve Dividends	Compensation Routine Business	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors Approve Dividend	For	For	For	INO	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	5 M0107 G	Approve Dividends Elect Director	Routine Business	Approve Dividend Re-elect Simon Borrows as Director	For	For	For	No	No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	6 M0201 G 6 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Simon Borrows as Director	For	For	For	No	No
3i Group PLC	United Kingdo 29-Jun-23 Annual Management	7 M0201 G	Elect Director	Director Election	Re-elect Stephen Daintith as Director Re-elect Stephen Daintith as Director	For	For For	For	No	No No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	7 M0201 G 8 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Jasi Halai as Director	For	For	For	NO	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	8 M0201 G 9 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Jasi Halai as Director Re-elect James Hatchley as Director	For	For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	9 M0201 G	Elect Director	Director Election	Re-elect James Hatchley as Director	For	For	For	No	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	10 M0201 G 10 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect David Hutchison as Director Re-elect David Hutchison as Director	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	11 M0201 G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	1 01	NO	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	11 M0201 G 12 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Lesley Knox as Director Re-elect Coline McConville as Director	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	12 M0201 G	Elect Director	Director Election	Re-elect Coline McConville as Director	For	For	For	No	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	13 M0201 G 13 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Peter McKellar as Director Re-elect Peter McKellar as Director	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	14 M0201 G	Elect Director	Director Election	Re-elect Alexandra Schaapveld as Director	For	For			No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	14 M0201 G 15 M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Re-elect Alexandra Schaapveld as Director Reappoint KPMG LLP as Auditors	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	15 M0101 G	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	For	For	For	No	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	16 M0109 G 16 M0109 G	Authorize Board to Fix Remuneration of External Auditor(s) Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	17 M0163 S	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	For	For	_		No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	17 M0163 S 18 M0379 G	Approve Political Donations Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Social Capitalization	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	18 M0379 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	For	For	For	No	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	19 M0331 G 19 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights	For For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	20 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	_		No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	20 M0331 G 21 M0318 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For For	For	No	No No
3i Group PLC	United Kingdc 29-Jun-23 Annual Management	21 M0318 G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
3i Group PLC 3i Group PLC	United Kingdc 29-Jun-23 Annual Management United Kingdc 29-Jun-23 Annual Management	22 M0623 G 22 M0623 G	Authorize the Company to Call EGM with Two Weeks Notice Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	1 M0105 G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	NI-	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	1 M0105 G 2 M0550 G	Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	Routine Business Compensation	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For For	For	NO	No No
Experian Plo	Jersey 19-Jul-23 Annual Management	2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	3 M0570 G 3 M0570 G	Approve Remuneration Policy Approve Remuneration Policy	Compensation Compensation	Approve Remuneration Policy Approve Remuneration Policy	For	For	For	No	No No
Experian Plo	Jersey 19-Jul-23 Annual Management	4 M0201 G	Elect Director	Director Election	Elect Craig Boundy as Director	For	For For	F	N	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	4 M0201 G 5 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Craig Boundy as Director Elect Kathleen DeRose as Director	For	For	For	NO	No No
Experian Plo	Jersey 19-Jul-23 Annual Management	5 M0201 G	Elect Director Elect Director	Director Election	Elect Kathleen DeRose as Director Elect Esther Lee as Director	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	6 M0201 G 6 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Esther Lee as Director	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	7 M0201 G 7 M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Louise Pentland as Director Elect Louise Pentland as Director	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	8 M0201 G	Elect Director	Director Election	Re-elect Alison Brittain as Director	For	For	1 01	NO	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	8 M0201 G 9 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Alison Brittain as Director Re-elect Brian Cassin as Director	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	9 M0201 G	Elect Director	Director Election	Re-elect Brian Cassin as Director	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	10 M0201 G 10 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Caroline Donahue as Director Re-elect Caroline Donahue as Director	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	11 M0201 G	Elect Director	Director Election	Re-elect Luiz Fleury as Director	For	For	. 0.	110	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	11 M0201 G 12 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Luiz Fleury as Director Re-elect Jonathan Howell as Director	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	12 M0201 G	Elect Director	Director Election	Re-elect Jonathan Howell as Director	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	13 M0201 G 13 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Lloyd Pitchford as Director Re-elect Lloyd Pitchford as Director	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	14 M0201 G	Elect Director	Director Election	Re-elect Mike Rogers as Director	For	For			No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	14 M0201 G 15 M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Re-elect Mike Rogers as Director Reappoint KPMG LLP as Auditors	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	15 M0101 G	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	16 M0109 G 16 M0109 G	Authorize Board to Fix Remuneration of External Auditor(s) Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	17 M0379 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	For	For	_		No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	17 M0379 G 18 M0331 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	18 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Experian Plc Experian Plc	Jersey 19-Jul-23 Annual Management Jersey 19-Jul-23 Annual Management	19 M0331 G 19 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For	For	No	No No
Experian Plc	Jersey 19-Jul-23 Annual Management	20 M0318 G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	_		No
Experian Plc Linde Plc	Jersey 19-Jul-23 Annual Management Ireland 24-Jul-23 Annual Management	20 M0318 G 1a M0201 G	Authorize Share Repurchase Program Elect Director	Capitalization Director Election	Authorise Market Purchase of Ordinary Shares Elect Director Stephen F. Angel	For	For	For For	No No	No No
Linde Plc Linde Plc	Ireland 24-Jul-23 Annual Management Ireland 24-Jul-23 Annual Management	1b M0201 G 1c M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achleitner	For	For	For For	No No	No No
Linde Pic	Ireland 24-Jul-23 Annual Management Ireland 24-Jul-23 Annual Management	1d M0201 G	Elect Director	Director Election	Elect Director Thomas Enders	For	For	For	No	No
Linde Plc Linde Plc	Ireland 24-Jul-23 Annual Management Ireland 24-Jul-23 Annual Management	1e M0201 G 1f M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Hugh Grant Elect Director Joe Kaeser	For For	For For	For For	No No	No No
Linde Pic	Ireland 24-Jul-23 Annual Management	1g M0201 G	Elect Director	Director Election	Elect Director Victoria E. Ossadnik	For	For	For	No	No
Linde Plc Linde Plc	Ireland 24-Jul-23 Annual Management Ireland 24-Jul-23 Annual Management	1h M0201 G 1i M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Martin H. Richenhagen Elect Director Alberto Weisser	For For	For For	For For	No No	No No
Linde Plc	Ireland 24-Jul-23 Annual Management	1j M0201 G	Elect Director	Director Election	Elect Director Robert L. Wood	For	For	For	No	No
Linde Plc Linde Plc	Ireland 24-Jul-23 Annual Management Ireland 24-Jul-23 Annual Management	2a M0101 G 2b M0109 G	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Ratify PricewaterhouseCoopers as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For For	For For	No No	No No
Linde Plc	Ireland 24-Jul-23 Annual Management	3 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Linde Plc Sequoia Economic Infrastructure Income Fund L	Ireland 24-Jul-23 Annual Management Ltd Guernsey 02-Aug-23 Annual Management	4 M0608 G 1 M0105 G	Reduce Supermajority Vote Requirement Accept Financial Statements and Statutory Reports	Takeover Related Routine Business	Reduce Supermajority Vote Requirement Accept Financial Statements and Statutory Reports	For For	For	For	No	No No
Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	1 M0105 G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	2 M0550 G 2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Remuneration Report Approve Remuneration Report	For	For For	For	No	No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	, ,	3 M0201 G 3 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Robert Jennings as Director Re-elect Robert Jennings as Director	For For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	4 M0201 G	Elect Director	Director Election	Re-elect Sandra Platts as Director	For	For	ı UI	INO	No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	, ,	4 M0201 G 5 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Sandra Platts as Director Re-elect James Stewart as Director	For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	5 M0201 G	Elect Director	Director Election	Re-elect James Stewart as Director	For	For	For	No	No
Sequoia Economic Infrastructure Income Fund I Sequoia Economic Infrastructure Income Fund I	, ,	6 M0201 G 6 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Timothy Drayson as Director Re-elect Timothy Drayson as Director	For For	For For	For	Nο	No No
Sequoia Economic Infrastructure Income Fund I	Ltd Guernsey 02-Aug-23 Annual Management	7 M0201 G	Elect Director	Director Election	Elect Fiona Le Poidevin as Director	For	For		110	No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	,	7 M0201 G 8 M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Elect Fiona Le Poidevin as Director Ratify Grant Thornton Limited as Auditors	For For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	8 M0101 G	Ratify Auditors	Audit Related	Ratify Grant Thornton Limited as Auditors	For	For _	For	No	No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	, ,	9 M0109 G 9 M0109 G	Authorize Board to Fix Remuneration of External Auditor(s) Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related	Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors	For For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	10 M0147 G	Approve Dividend Distribution Policy	Routine Business	Approve Dividend Policy	For	For			No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	,	10 M0147 G 11 M0124 G	Approve Dividend Distribution Policy Approve Stock Dividend Program	Routine Business Routine Business	Approve Dividend Policy Approve Scrip Dividend	For For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund L	Ltd Guernsey 02-Aug-23 Annual Management	11 M0124 G	Approve Stock Dividend Program	Routine Business	Approve Scrip Dividend	For	For	For	No	No No
Sequoia Economic Infrastructure Income Fund L Sequoia Economic Infrastructure Income Fund L	, ,	12 M0318 G 12 M0318 G	Authorize Share Repurchase Program Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares	⊦or For	For For	For	No	No No
Sequoia Economic Infrastructure Income Fund I	, ,	13 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For For	Eo.	Ma	No No
Sequoia Economic Infrastructure Income Fund L Ashtead Group Plc	Ltd Guernsey 02-Aug-23 Annual Management United Kingdc 06-Sep-23 Annual Management	13 M0331 G 1 M0105 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Accept Financial Statements and Statutory Reports	Capitalization Routine Business	Authorise Issue of Equity without Pre-emptive Rights Accept Financial Statements and Statutory Reports	For	For	For For	No	No
Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management	2 M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No No	No No
Ashtead Group Plc Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management United Kingdc 06-Sep-23 Annual Management	3 M0107 G 4 M0201 G	Approve Dividends Elect Director	Routine Business Director Election	Approve Final Dividend Re-elect Paul Walker as Director	For	For	For Against	Yes	No Yes
Ashtead Group Plc Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management	5 M0201 G 6 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Brendan Horgan as Director Re-elect Michael Pratt as Director	For	For	For For	No No	No No
Ashtead Group Plc Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management United Kingdc 06-Sep-23 Annual Management	6 M0201 G 7 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Angus Cockburn as Director	For	For	For	No	No
Ashtead Group Plc Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management United Kingdc 06-Sep-23 Annual Management	8 M0201 G 9 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Lucinda Riches as Director Re-elect Tanya Fratto as Director	For	For	For For	No No	No No
Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management	10 M0201 G	Elect Director	Director Election	Re-elect Lindsley Ruth as Director	For	For	For	No	No
Ashtead Group Plc Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management United Kingdc 06-Sep-23 Annual Management	11 M0201 G 12 M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Jill Easterbrook as Director Re-elect Renata Ribeiro as Director	For	For	For For	No No	No No
Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management	13 M0101 G	Ratify Auditors	Audit Related	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Ashtead Group Plc Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management United Kingdc 06-Sep-23 Annual Management	14 M0109 G 15 M0379 G	Authorize Board to Fix Remuneration of External Auditor(s) Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Audit Related Capitalization	Authorise Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For	For For	No No	No No
Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management	16 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Ashtead Group Plc	United Kingdc 06-Sep-23 Annual Management	17 M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No

Ashtead Group Plc Ashtead Group Plc BH Macro Limited	United Kingdc 06-Sep-23 Annual Management 18 United Kingdc 06-Sep-23 Annual Management 19 Guernsey 13-Sep-23 Annual Management 1	M0318 G M0623 G M0105 G	Authorize Share Repurchase Program Authorize the Company to Call EGM with Two Weeks Notice Accept Financial Statements and Statutory Reports	Capitalization Takeover Related Routine Business	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports	For For For	For For For	For For For
BH Macro Limited	Guernsey 13-Sep-23 Annual Management 2	M0101 G	Ratify Auditors	Audit Related	Ratify KPMG Channel Islands Limited as Auditors	For	For	For
BH Macro Limited BH Macro Limited	Guernsey 13-Sep-23 Annual Management 3 Guernsey 13-Sep-23 Annual Management 4	M0109 G M0201 G	Authorize Board to Fix Remuneration of External Auditor(s) Elect Director	Audit Related Director Election	Authorise Board to Fix Remuneration of Auditors Re-elect Richard Horlick as Director	For For	For For	For For
BH Macro Limited BH Macro Limited	Guernsey 13-Sep-23 Annual Management 5 Guernsey 13-Sep-23 Annual Management 6	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Caroline Chan as Director Re-elect Julia Chapman as Director	For For	For For	For For
BH Macro Limited BH Macro Limited	Guernsey 13-Sep-23 Annual Management 7 Guernsey 13-Sep-23 Annual Management 8	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Bronwyn Curtis as Director Re-elect John Le Poidevin as Director	For For	For For	For For
BH Macro Limited BH Macro Limited	Guernsey 13-Sep-23 Annual Management 9 Guernsey 13-Sep-23 Annual Management 10	M0550 G M0379 G	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Compensation Capitalization	Approve Remuneration Report Authorise Issue of Equity	For For	For For	For For
BH Macro Limited BH Macro Limited	Guernsey 13-Sep-23 Annual Management 11 Guernsey 13-Sep-23 Annual Management 12	M0318 G M0331 G	Authorize Share Repurchase Program Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Market Purchase of Shares Authorise Issue of Equity without Pre-emptive Rights	For For	For For	For For
Novartis AG Novartis AG	Switzerland 15-Sep-23 Extraordinary Management 1 Switzerland 15-Sep-23 Extraordinary Management 2	M0454 G M0374 G	Approve Reduction in Share Capital	Strategic Transactions Capitalization	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For For	For For
Novartis AG Novartis AG	Switzerland 15-Sep-23 Extraordinary Management 3 Switzerland 15-Sep-23 Extraordinary Management 1	M0125 G M0001 G	Other Business Share Re-registration Consent	Routine Business No Research	Transact Other Business (Voting) Share Re-registration Consent	For	Against For	Against
Novartis AG	Switzerland 15-Sep-23 Extraordinary Management 1	M0454 G	Approve Spin-Off Agreement	Strategic Transactions	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For	For
Novartis AG Novartis AG	Switzerland 15-Sep-23 Extraordinary Management 2 Switzerland 15-Sep-23 Extraordinary Management 3	M0374 G M0125 G	Approve Reduction in Share Capital Other Business	Capitalization Routine Business	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off Transact Other Business (Voting)	For For	For Against	For Against
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 1 United Kingdc 28-Sep-23 Annual Management 1	M0105 G M0105 G	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Routine Business Routine Business	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 2 United Kingdc 28-Sep-23 Annual Management 2	M0550 G M0550 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation Compensation	Approve Remuneration Report Approve Remuneration Report	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 3 United Kingdc 28-Sep-23 Annual Management 3	M0570 G M0570 G	Approve Remuneration Policy Approve Remuneration Policy	Compensation Compensation	Approve Remuneration Policy Approve Remuneration Policy	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 4 United Kingdc 28-Sep-23 Annual Management 4	M0507 G M0507 G	Approve Restricted Stock Plan Approve Restricted Stock Plan	Compensation Compensation	Approve Long Term Incentive Plan Approve Long Term Incentive Plan	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 5 United Kingdc 28-Sep-23 Annual Management 5	M0107 G M0107 G	Approve Dividends Approve Dividends	Routine Business Routine Business	Approve Final Dividend Approve Final Dividend	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 6 United Kingdc 28-Sep-23 Annual Management 6	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Debra Crew as Director Elect Debra Crew as Director	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 7 United Kingdc 28-Sep-23 Annual Management 7	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Javier Ferran as Director Re-elect Javier Ferran as Director	For	For For	For
Diageo Plc	United Kingdc 28-Sep-23 Annual Management 8	M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Lavanya Chandrashekar as Director Re-elect Lavanya Chandrashekar as Director	For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 9	M0201 G M0201 G	Elect Director	Director Election	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 9 United Kingdc 28-Sep-23 Annual Management 10	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Susan Kilsby as Director Re-elect Melissa Bethell as Director	For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 10 United Kingdc 28-Sep-23 Annual Management 11	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Melissa Bethell as Director Re-elect Karen Blackett as Director	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 11 United Kingdc 28-Sep-23 Annual Management 12	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Karen Blackett as Director Re-elect Valerie Chapoulaud-Floquet as Director	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 12 United Kingdc 28-Sep-23 Annual Management 13	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Valerie Chapoulaud-Floquet as Director Re-elect Sir John Manzoni as Director	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 13 United Kingdc 28-Sep-23 Annual Management 14	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Sir John Manzoni as Director Re-elect Alan Stewart as Director	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 14 United Kingdc 28-Sep-23 Annual Management 15	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Alan Stewart as Director Re-elect Ireena Vittal as Director	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 15 United Kingdc 28-Sep-23 Annual Management 16	M0201 G M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Re-elect Ireena Vittal as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 16 United Kingdc 28-Sep-23 Annual Management 17	M0101 G M0101 G M0109 G	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related Audit Related Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 17 United Kingdc 28-Sep-23 Annual Management 18	M0109 G M0163 S	Authorize Board to Fix Remuneration of External Auditor(s) Approve Political Donations	Audit Related Social	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For	For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 18 United Kingdc 28-Sep-23 Annual Management 19	M0163 S M0379 G	Approve Political Donations Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Social Capitalization	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 19	M0379 G M0331 G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization Capitalization	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For For	For
Diageo Plc	United Kingdc 28-Sep-23 Annual Management 20	M0331 G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 21 United Kingdc 28-Sep-23 Annual Management 21	M0318 G M0318 G	Authorize Share Repurchase Program Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares	For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 22 United Kingdc 28-Sep-23 Annual Management 22	M0122 G M0122 G	Adopt New Articles of Association/Charter Adopt New Articles of Association/Charter	Company Articles Company Articles	Adopt New Articles of Association Adopt New Articles of Association	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 23 United Kingdc 28-Sep-23 Annual Management 23	M0623 G M0623 G	Authorize the Company to Call EGM with Two Weeks Notice Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 1 United Kingdc 28-Sep-23 Annual Management 2	M0105 G M0550 G	Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	Routine Business Compensation	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 3 United Kingdc 28-Sep-23 Annual Management 4	M0570 G M0507 G	Approve Remuneration Policy Approve Restricted Stock Plan	Compensation Compensation	Approve Remuneration Policy Approve Long Term Incentive Plan	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 5 United Kingdc 28-Sep-23 Annual Management 6	M0107 G M0201 G	Approve Dividends Elect Director	Routine Business Director Election	Approve Final Dividend Elect Debra Crew as Director	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 7 United Kingdc 28-Sep-23 Annual Management 8	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Javier Ferran as Director Re-elect Lavanya Chandrashekar as Director	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 9 United Kingdc 28-Sep-23 Annual Management 10	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Susan Kilsby as Director Re-elect Melissa Bethell as Director	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 11 United Kingdc 28-Sep-23 Annual Management 12	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Karen Blackett as Director Re-elect Valerie Chapoulaud-Floquet as Director	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 13 United Kingdc 28-Sep-23 Annual Management 14	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Re-elect Sir John Manzoni as Director Re-elect Alan Stewart as Director	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 15 United Kingdc 28-Sep-23 Annual Management 16	M0201 G M0101 G	Elect Director Ratify Auditors	Director Election Audit Related	Re-elect Ireena Vittal as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 17 United Kingdc 28-Sep-23 Annual Management 18	M0109 G M0163 S	Authorize Board to Fix Remuneration of External Auditor(s) Approve Political Donations	Audit Related Social	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For For	For For
Diageo Plc	United Kingdc 28-Sep-23 Annual Management 19	M0379 G	Approve I silition Boritations Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For For	For For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 20 United Kingdc 28-Sep-23 Annual Management 21 United Kingdc 28-Sep-23 Annual Management 21	M0331 G M0318 G	Authorize Share Repurchase Program	Capitalization Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For
Diageo Plc Diageo Plc	United Kingdc 28-Sep-23 Annual Management 22 United Kingdc 28-Sep-23 Annual Management 23	M0122 G M0623 G	Adopt New Articles of Association/Charter Authorize the Company to Call EGM with Two Weeks Notice	Company Articles Takeover Related	Adopt New Articles of Association Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For	For For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.01 USA 07-Dec-23 Annual Management 1.01	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Reid G. Hoffman Elect Director Reid G. Hoffman	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.02 USA 07-Dec-23 Annual Management 1.02	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Hugh F. Johnston Elect Director Hugh F. Johnston	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.03 USA 07-Dec-23 Annual Management 1.03	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Teri L. List Elect Director Teri L. List	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.04 USA 07-Dec-23 Annual Management 1.04	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Catherine MacGregor Elect Director Catherine MacGregor	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.05 USA 07-Dec-23 Annual Management 1.05	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Mark A. L. Mason Elect Director Mark A. L. Mason	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.06 USA 07-Dec-23 Annual Management 1.06	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Satya Nadella Elect Director Satya Nadella	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.07 USA 07-Dec-23 Annual Management 1.07	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Sandra E. Peterson Elect Director Sandra E. Peterson	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.08 USA 07-Dec-23 Annual Management 1.08	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Penny S. Pritzker Elect Director Penny S. Pritzker	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.09 USA 07-Dec-23 Annual Management 1.09	M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Carlos A. Rodriguez Elect Director Carlos A. Rodriguez	For For	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.10 USA 07-Dec-23 Annual Management 1.10 USA 07-Dec-23 Annual Management 1.10	M0201 G M0201 G M0201 G	Elect Director Elect Director	Director Election Director Election	Elect Director Charles W. Scharf Elect Director Charles W. Scharf	For For	For For	For
Microsoft Corporation Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.11	M0201 G	Elect Director Elect Director Elect Director	Director Election Director Election Director Election	Elect Director Charles W. Scharr Elect Director John W. Stanton Elect Director John W. Stanton	For	For For	For
Microsoft Corporation	USA 07-Dec-23 Annual Management 1.12	M0201 G M0201 G	Elect Director	Director Election	Elect Director Emma N. Walmsley	For	For	. 3.
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 1.12 USA 07-Dec-23 Annual Management 2	M0201 G M0550 G	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Director Election Compensation	Elect Director Emma N. Walmsley Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For For —	For For	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 2 USA 07-Dec-23 Annual Management 3	M0550 G M0552 G	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Compensation Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	ror
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 3 USA 07-Dec-23 Annual Management 4	M0552 G M0101 G	Advisory Vote on Say on Pay Frequency Ratify Auditors	Compensation Audit Related	Advisory Vote on Say on Pay Frequency Ratify Deloitte and & Touche as Auditors	One Year For	One Year For	One Year
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Management 4 USA 07-Dec-23 Annual Shareholder 5	M0101 G S0911 E, S	Ratify Auditors Miscellaneous Environmental & Social Counterproposal	Audit Related E&S Blended	Ratify Deloitte and & Touche as Auditors Report on Gender-Based Compensation and Benefits Inequities	For Against	For Against	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 5 USA 07-Dec-23 Annual Shareholder 6	S0911 E, S S0911 E, S	Miscellaneous Environmental & Social Counterproposal Miscellaneous Environmental & Social Counterproposal	E&S Blended E&S Blended	Report on Gender-Based Compensation and Benefits Inequities Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against Against	Against Against	Against
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 6 USA 07-Dec-23 Annual Shareholder 7	S0911 E, S S0911 E, S	Miscellaneous Environmental & Social Counterproposal Miscellaneous Environmental & Social Counterproposal	E&S Blended E&S Blended	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Government Take Down Requests	Against Against	Against Against	Against
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 7 USA 07-Dec-23 Annual Shareholder 8	S0911 E, S S0725 S	Miscellaneous Environmental & Social Counterproposal Weapons - Related	E&S Blended Social	Report on Government Take Down Requests Report on Risks of Weapons Development	Against Against	Against Against	Against
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 8 USA 07-Dec-23 Annual Shareholder 9	S0725 S S0742 E	Weapons - Related Report on Climate Change	Social Environmental	Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options	Against Against	Against Against	Against
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 9 USA 07-Dec-23 Annual Shareholder 10	S0742 E S0429 S	Report on Climate Change Miscellaneous Proposal - Social	Environmental Social	Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report	Against Against	Against Against	Against
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 10 USA 07-Dec-23 Annual Shareholder 11	S0429 S S0423 S	Miscellaneous Proposal - Social Operations in High Risk Countries	Social Social	Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against Against	Against For	Against
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 11 USA 07-Dec-23 Annual Shareholder 12	S0423 S S0807 S	Operations in High Risk Countries Political Contributions Disclosure	Social Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against Against Against	For Against	For
Microsoft Corporation Microsoft Corporation	USA 07-Dec-23 Annual Shareholder 12 USA 07-Dec-23 Annual Shareholder 13	S0807 S S0807 S S0429 S	Political Contributions Disclosure Miscellaneous Proposal - Social	Social Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to AI Generated Misinformation and Disinformation	Against Against Against	Against Against	Against
1	USA 07-Dec-23 Annual Shareholder 13	S0429 S	Miscellaneous Proposal - Social	Social	Report on Risks Related to Al Generated Misinformation and Disinformation	Against	Against	Against