

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	ESG Pillar	Proposal Code Description	Proposal Code Category	Proposal Text	Management Recommendation	ISS Recommendation	Vote Instruction	Vote Against Management	Vote Against ISS
Linde Plc	Ireland	18-Jan-23	Extraordinary Management	1	M0406	G		Approve Scheme of Arrangement	Strategic Transactions	Approve Scheme of Arrangement	For	For	For	No	No
Linde Plc	Ireland	18-Jan-23	Extraordinary Management	2	M0126	G		Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Amend Articles of Association	For	For	For	No	No
Linde Plc	Ireland	18-Jan-23	Extraordinary Management	3	M0405	G		Approve Merger Agreement	Strategic Transactions	Approve Common Draft Terms of Merger	For	For	For	No	No
Linde Plc	Ireland	18-Jan-23	Court Management	1	M0406	G		Approve Scheme of Arrangement	Strategic Transactions	Approve Scheme of Arrangement	For	For	Do Not Vote	No	No
Linde Plc	Ireland	18-Jan-23	Court Management	1	M0406	G		Approve Scheme of Arrangement	Strategic Transactions	Approve Scheme of Arrangement	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1a	M0201	G		Elect Director	Director Election	Elect Director Eve Burton	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1b	M0201	G		Elect Director	Director Election	Elect Director Scott D. Cook	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1c	M0201	G		Elect Director	Director Election	Elect Director Richard L. Dalzell	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1d	M0201	G		Elect Director	Director Election	Elect Director Sasan K. Goodarzi	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1e	M0201	G		Elect Director	Director Election	Elect Director Deborah Liu	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1f	M0201	G		Elect Director	Director Election	Elect Director Tekedra Mawakana	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1g	M0201	G		Elect Director	Director Election	Elect Director Suzanne Nora Johnson	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1h	M0201	G		Elect Director	Director Election	Elect Director Thomas Szjak	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	1i	M0201	G		Elect Director	Director Election	Elect Director Raul Varquez	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	2	M0550	G		Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	3	M0101	G		Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	For	For	For	No	No
Intuit Inc.	USA	19-Jan-23	Annual Management	4	M0512	G		Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1a	M0201	G		Elect Director	Director Election	Elect Director Lloyd A. Carney	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1b	M0201	G		Elect Director	Director Election	Elect Director Kenna R. Crawford	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1c	M0201	G		Elect Director	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1d	M0201	G		Elect Director	Director Election	Elect Director Alfred F. Kelly, Jr.	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1e	M0201	G		Elect Director	Director Election	Elect Director Ramon Laguarda	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1f	M0201	G		Elect Director	Director Election	Elect Director Teri L. List	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1g	M0201	G		Elect Director	Director Election	Elect Director John F. Lundgren	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1h	M0201	G		Elect Director	Director Election	Elect Director Denise M. Mahon	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1i	M0201	G		Elect Director	Director Election	Elect Director Linda J. Rendle	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	1j	M0201	G		Elect Director	Director Election	Elect Director Maynard G. Webb, Jr.	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	2	M0550	G		Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	3	M0552	G		Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No
Visa Inc.	USA	24-Jan-23	Annual Management	4	M0101	G		Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	For	For	For	No	No
Visa Inc.	USA	24-Jan-23	Annual Shareholder	5	S0107	G		Require Independent Board Chair	Require Related	Require Independent Board Chair	Against	Against	Against	No	No
Starwood European Real Estate Finance Limited	Guernsey	27-Jan-23	Special Management	1	M0131	G		Approve Change of Fundamental Investment Policy	Mutual Funds	Approve the Proposed New Investment Policy	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	27-Jan-23	Special Management	2	M0122	G		Adopt New Articles of Association/Charter	Company Articles	Adopt New Articles of Association	For	For	For	No	No
BH Macro Limited	Guernsey	06-Feb-23	Special Management	1	M0311	G		Approve Capital Raising	Capitalization	Authorise Issue of Equity Pursuant to the Capital Raising	For	For	For	No	No
BH Macro Limited	Guernsey	06-Feb-23	Special Management	2	M0311	G		Approve Capital Raising	Capitalization	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	For	For	For	No	No
BH Macro Limited	Guernsey	06-Feb-23	Special Management	3	M0307	G		Approve Stock Split	Capitalization	Approve Share Sub-Division	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	1	M0105	G		Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	2	M0550	G		Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	Against	Against	Yes	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	3	M0107	G		Approve Dividends	Routine Business	Approve Final Dividend	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	4	M0201	G		Elect Director	Director Election	Re-elect Ian Meakins as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	5	M0201	G		Elect Director	Director Election	Re-elect Dominic Blakemore as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	6	M0201	G		Elect Director	Director Election	Re-elect Palmer Brown as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	7	M0201	G		Elect Director	Director Election	Re-elect Gary Green as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	8	M0201	G		Elect Director	Director Election	Re-elect Carol Arnsworth as Director	For	Abstain	Abstain	Yes	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	9	M0201	G		Elect Director	Director Election	Re-elect Stefan Bornhard as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	10	M0201	G		Elect Director	Director Election	Re-elect John Bryant as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	11	M0201	G		Elect Director	Director Election	Re-elect Arlene Isaacs-Lowe as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	12	M0201	G		Elect Director	Director Election	Re-elect Anne-Francoise Nesmes as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	13	M0201	G		Elect Director	Director Election	Re-elect Sundar Ramas as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	14	M0201	G		Elect Director	Director Election	Re-elect Nelson Silva as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	15	M0201	G		Elect Director	Director Election	Re-elect Ireena Vital as Director	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	16	M0101	G		Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	17	M0109	G		Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	18	M0163	S		Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	19	M0378	G		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issuance of Equity	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	20	M0331	G		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	21	M0331	G		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	22	M0318	G		Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Compass Group Plc	United Kingdom	09-Feb-23	Annual Management	23	M0623	G		Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	2	M0152	G		Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.1	M1301	G		Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Jochen Hankebeck for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.2	M1301	G		Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.3	M1301	G		Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.4	M1301	G		Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.5	M1301	G		Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.6	M1301	G		Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	3.7	M1302	G		Approve Discharge of Management Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Management Board Member Helmut Gassal (until May 31, 2022) for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.1	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.2	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Xiaoxun Clever for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.3	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.4	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.5	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Annette Engelthied for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.6	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.7	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Hans-Ulrich Holderried for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.8	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.9	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Geraldine Picaut for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.10	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.11	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Melanie Riedt for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.12	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.13	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Ulrich Speisshofer for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.14	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Margret Sukalle for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.15	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.16	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	4.17	M1302	G		Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION))	Director Related	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	6.1	M0250	G		Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	6.1	M0250	G		Elect Supervisory Board Member	Director Election	Elect Herbert Dries to the Supervisory Board	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	6.2	M0250	G		Elect Supervisory Board Member	Director Election	Elect Klaus Helmrich to the Supervisory Board	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	7	M0346	G		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	8	M0389	G		Authorize Use of Financial Derivatives	Capitalization	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	9.1	M0102	G		Change Date/Location of Annual Meeting	Routine Business	Amend Article Re: Location of Annual Meeting	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	9.2	M0811	G		Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	9.3	M0227	G		Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	10	M0570	G		Approve Remuneration Policy	Compensation	Approve Remuneration Policy	For	For	For	No	No
Infinion Technologies AG	Germany	16-Feb-23	Annual Management	11	M0550	G		Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For				

Novartis AG	Switzerland	07-Mar-23 Annual	Management	7.2	M0549	G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For			No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	7.3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.1	M0201	G	Elect Director	Director Election	Reelect Joerg Reinhardt as Director and Board Chair	For	For			No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.2	M0201	G	Elect Director	Director Election	Reelect Nancy Andrews as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.3	M0201	G	Elect Director	Director Election	Reelect Ton Buechner as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.4	M0201	G	Elect Director	Director Election	Reelect Patrice Bula as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.5	M0201	G	Elect Director	Director Election	Reelect Elizabeth Doherty as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.6	M0201	G	Elect Director	Director Election	Reelect Bridgette Heller as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.7	M0201	G	Elect Director	Director Election	Reelect Daniel Hochstrasser as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.8	M0201	G	Elect Director	Director Election	Reelect Frans van Houten as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.9	M0201	G	Elect Director	Director Election	Reelect Simon Moroney as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.10	M0201	G	Elect Director	Director Election	Reelect Ana de Pro Gonsalves as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.11	M0201	G	Elect Director	Director Election	Reelect Charles Sawyers as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.12	M0201	G	Elect Director	Director Election	Reelect William Winters as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	8.13	M0201	G	Elect Director	Director Election	Elect John Young as Director	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	9.1	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	9.2	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	9.3	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	9.4	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint William Winters as Member of the Compensation Committee	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	10	M0101	G	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	11	M0110	G	Designate X as Independent Proxy	Routine Business	Designate Peter Zahn as Independent Proxy	For	For	For	For	No	No
Novartis AG	Switzerland	07-Mar-23 Annual	Management	12	M0125	G	Other Business	Routine Business	Transact Other Business (Voting)	For	Against	Against	Yes	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	3	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 67 per Share	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	4	M0264	G	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	5.1	M0126	G	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	5.2	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (incl. Approval of Virtual-Only Shareholder Meetings)	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	5.3	M0595	G	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	5.4	M0129	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 82.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.1.1	M0201	G	Elect Director	Director Election	Reelect Victor Balli as Director	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.1.2	M0201	G	Elect Director	Director Election	Reelect Ingrid Dellenre as Director	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.1.3	M0201	G	Elect Director	Director Election	Reelect Olivier Filliol as Director	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.1.4	M0201	G	Elect Director	Director Election	Reelect Sophie Gaspemont as Director	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.1.5	M0201	G	Elect Director	Director Election	Reelect Calvin Grieder as Director and Board Chair	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.1.6	M0201	G	Elect Director	Director Election	Reelect Tom Krutus as Director	For	For	Against	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.2	M0201	G	Elect Director	Director Election	Elect Roberto Guidetti as Director	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.3.1	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Ingrid Dellenre as Member of the Compensation Committee	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.3.2	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Victor Balli as Member of the Compensation Committee	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.3.3	M0178	G	Elect Member of Remuneration Committee	Director Related	Appoint Olivier Filliol as Member of the Compensation Committee	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.4	M0110	G	Designate X as Independent Proxy	Routine Business	Designate Manuel Isler as Independent Proxy	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	6.5	M0101	G	Ratify Auditors	Routine Business	Ratify KPMG AG as Auditors	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	7.1	M0219	G	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	For	For	No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	7.2.1	M0549	G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	7.2.2	M0549	G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	8	M0125	G	Other Business	Routine Business	Transact Other Business (Voting)	For	Against			No	No
Givaudan SA	Switzerland	23-Mar-23 Annual	Management	1	M0001	G	Share Re-registration Consent	No Research	Share Re-registration Consent	For	For			No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	1	M0152	G	Approve Allocation of Income and Dividends	Compensation	Approve Allocation of Income and Dividends with a Final Dividend of JPY 58	For	For			No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.1	M0201	G	Elect Director	Director Election	Elect Director Koji, Akiyoshi	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.2	M0201	G	Elect Director	Director Election	Elect Director Katsuki, Atsushi	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.3	M0201	G	Elect Director	Director Election	Elect Director Tanimura, Keizo	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.4	M0201	G	Elect Director	Director Election	Elect Director Sakita, Kaoru	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.5	M0201	G	Elect Director	Director Election	Elect Director Christina L. Almadjian	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.6	M0201	G	Elect Director	Director Election	Elect Director Sasae, Kenichiro	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.7	M0201	G	Elect Director	Director Election	Elect Director Ohashi, Tetsuji	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	2.8	M0201	G	Elect Director	Director Election	Elect Director Matsunaga, Mari	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	3.1	M0280	G	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Fukuda, Yukiaka	For	For	For	For	No	No
Asahi Group Holdings Ltd.	Japan	28-Mar-23 Annual	Management	3.2	M0280	G	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tanaka, Sanae	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	2	M0152	G	Approve Allocation of Income and Dividends	Compensation	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For			No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	3	M0264	G	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.1	M0201	G	Elect Director	Director Election	Reelect Paul Haegli as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.2	M0201	G	Elect Director	Director Election	Reelect Viktor Balli as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.3	M0201	G	Elect Director	Director Election	Reelect Lucrece Foutopoulos-De Ridder as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.4	M0201	G	Elect Director	Director Election	Reelect Justin Howel as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.5	M0201	G	Elect Director	Director Election	Reelect Gordana Lenden as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.6	M0201	G	Elect Director	Director Election	Reelect Monika Ribar as Director	For	Against	Against	Yes	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.7	M0201	G	Elect Director	Director Election	Reelect Paul Schuler as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.1.8	M0201	G	Elect Director	Director Election	Reelect Thierry Vanlancker as Director	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.2	M0271	G	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Paul Haegli as Board Chair	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.3.1	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Justin Howel as Member of the Nomination and Compensation Committee	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.3.2	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Cordelia Lenden as Member of the Nomination and Compensation Committee	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.3.3	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.4	M0101	G	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	4.5	M0110	G	Designate X as Independent Proxy	Routine Business	Designate Jost Windlin as Independent Proxy	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	5.1	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	5.2	M0219	G	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	5.3	M0549	G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	6	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	7.1	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	7.2	M0106	G	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Editorial Changes	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	7.3	M0126	G	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Amend Articles Re: Share Register	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	7.4	M0811	G	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	7.5	M0126	G	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Board Meetings; Electronic Communication	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	7.6	M0227	G	Amend Articles Board-Related	Company Articles	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For	For	For	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	8	M0125	G	Other Business	Routine Business	Transact Other Business (Voting)	For	Against	Against	Yes	No	No
Sika AG	Switzerland	28-Mar-23 Annual	Management	1	M0001	G	Share Re-registration Consent	No Research	Share Re-registration Consent	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report for UK Law Purposes	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report for Australian Law Purposes	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	4	M0565	G	Approve or Amend Severance Agreements/Change-in-Control Agreements	Compensation	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	5	M0201	G	Elect Director	Director Election	Elect Kaisa Hietala as Director	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	6	M0201	G	Elect Director	Director Election	Re-elect Dominic Barton as Director	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	7	M0201	G	Elect Director	Director Election	Re-elect Megan Clark as Director	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	8	M0201	G	Elect Director	Director Election	Re-elect Peter Cunningham as Director	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	9	M0201	G	Elect Director	Director Election	Re-elect Simon Henry as Director	For	For	For	For	No	No
Rio Tinto Plc	United Kingdom	06-Apr-23 Annual	Management	10	M0201	G	Elect Director	Director Election	Re-elect Sam Laidlaw as Director	For	For	For	For	No	

LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	5	M0201	G	Elect Director	Director Election	Reelect Delphine Arnault as Director	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	6	M0201	G	Elect Director	Director Election	Reelect Antonio Belloni as Director	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	7	M0201	G	Elect Director	Director Election	Reelect Marie-Josée Kravis as Director	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	8	M0201	G	Elect Director	Director Election	Reelect Marie-Laure Saurty de Chalon as Director	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	9	M0201	G	Elect Director	Director Election	Reelect Natacha Valla as Director	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	10	M0201	G	Elect Director	Director Election	Reelect Laurent Migon as Director	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	11	M0157	G	Appoint Censor(s)	Director Related	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	12	M0157	G	Appoint Censor(s)	Director Related	Appoint Diego Della Valle as Censor	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	13	M2101	G	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	14	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	15	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	16	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	17	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	18	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	19	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	20	M0374	G	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	21	M0326	G	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	22	M0326	G	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	23	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	24	M0323	G	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	25	M0384	G	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	26	M0366	G	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	27	M0337	G	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	28	M0501	G	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve CHF 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	Against	Yes	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	29	M0510	G	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	No	No
LVMH Moët Hennessy Louis Vuitton SE	France	20-Apr-23 Annual/Speci	Management	30	M0367	G	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1.1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1.2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	2	M0264	G	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	3	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.a	M0201	G	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.b	M0201	G	Elect Director	Director Election	Reelect Ulf Schneider as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.c	M0201	G	Elect Director	Director Election	Reelect Henri de Castries as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.d	M0201	G	Elect Director	Director Election	Reelect Renato Fassbind as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.e	M0201	G	Elect Director	Director Election	Reelect Pablo Isla as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.f	M0201	G	Elect Director	Director Election	Reelect Patrick Aebischer as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.g	M0201	G	Elect Director	Director Election	Reelect Kimberly Ross as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.h	M0201	G	Elect Director	Director Election	Reelect Dick Boer as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.i	M0201	G	Elect Director	Director Election	Reelect Dinesh Palwal as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.j	M0201	G	Elect Director	Director Election	Reelect Hanne Jimenez de Mora as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.k	M0201	G	Elect Director	Director Election	Reelect Lindwe Sibanda as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.l	M0201	G	Elect Director	Director Election	Reelect Chris Leong as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.m	M0201	G	Elect Director	Director Election	Reelect Luca Maestri as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.2.1	M0201	G	Elect Director	Director Election	Elect Rainer Blair as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.2.2	M0201	G	Elect Director	Director Election	Elect Marie-Gabrielle Irleichen-Fleisch as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.1	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.2	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.3	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.4	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Dinesh Palwal as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.4	M0101	G	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.5	M0110	G	Designate X as Independent Proxy	Routine Business	Designate Hartmann Dreyer as Independent Proxy	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	5.1	M0219	G	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	5.2	M0549	G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	6	M0374	G	Approve Reduction in Share Capital	Capitalization	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	7.1	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	7.2	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	8	M0125	G	Other Business	Routine Business	Transact Other Business (Voting)	Against	Against	Against	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1	M0001	G	Share Re-registration Consent	No Research	Share Re-registration Consent	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1.1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1.2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	2	M0264	G	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	3	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.a	M0201	G	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.b	M0201	G	Elect Director	Director Election	Reelect Ulf Schneider as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.c	M0201	G	Elect Director	Director Election	Reelect Henri de Castries as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.d	M0201	G	Elect Director	Director Election	Reelect Renato Fassbind as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.e	M0201	G	Elect Director	Director Election	Reelect Pablo Isla as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.f	M0201	G	Elect Director	Director Election	Reelect Patrick Aebischer as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.g	M0201	G	Elect Director	Director Election	Reelect Kimberly Ross as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.h	M0201	G	Elect Director	Director Election	Reelect Dick Boer as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.i	M0201	G	Elect Director	Director Election	Reelect Dinesh Palwal as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.j	M0201	G	Elect Director	Director Election	Reelect Hanne Jimenez de Mora as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.k	M0201	G	Elect Director	Director Election	Reelect Lindwe Sibanda as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.l	M0201	G	Elect Director	Director Election	Reelect Chris Leong as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.m	M0201	G	Elect Director	Director Election	Reelect Luca Maestri as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.2.1	M0201	G	Elect Director	Director Election	Elect Rainer Blair as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.2.2	M0201	G	Elect Director	Director Election	Elect Marie-Gabrielle Irleichen-Fleisch as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.1	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.2	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.3	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.3.4	M0178	G	Elect Member of Remuneration Committee	Director Related	Reappoint Dinesh Palwal as Member of the Compensation Committee	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.4	M0101	G	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.5	M0110	G	Designate X as Independent Proxy	Routine Business	Designate Hartmann Dreyer as Independent Proxy	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	5.1	M0219	G	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	5.2	M0549	G	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	6	M0374	G	Approve Reduction in Share Capital	Capitalization	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	7.1	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	7.2	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	8	M0125	G	Other Business	Routine Business	Transact Other Business (Voting)	Against	Against	Against	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1	M0001	G	Share Re-registration Consent	No Research	Share Re-registration Consent	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1.1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	1.2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	2	M0264	G	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	3	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.a	M0201	G	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.b	M0201	G	Elect Director	Director Election	Reelect Ulf Schneider as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.c	M0201	G	Elect Director	Director Election	Reelect Henri de Castries as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.d	M0201	G	Elect Director	Director Election	Reelect Renato Fassbind as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.e	M0201	G	Elect Director	Director Election	Reelect Pablo Isla as Director	For	For	For	No	No
Nestlé SA	Switzerland	20-Apr-23 Annual	Management	4.1.f	M0201	G	Elect Director	Director Election	Reelect Patrick Aebischer as Director	For	For	For	No	

The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.6	M0201	G	Elect Director	Elect Director Carolyn Everson	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.7	M0201	G	Elect Director	Elect Director Helene D. Gayle	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.8	M0201	G	Elect Director	Elect Director Alexis M. Herman	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.9	M0201	G	Elect Director	Elect Director Maria Elena Lagomasino	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.10	M0201	G	Elect Director	Elect Director Amal Millhauser	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.11	M0201	G	Elect Director	Elect Director James Quinsey	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.12	M0201	G	Elect Director	Elect Director Caroline J. Tsay	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	1.13	M0201	G	Elect Director	Elect Director David B. Weinberg	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	3	M0552	G	Advisory Vote on Say on Pay Frequency	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Management	4	M0101	G	Ratify Auditors	Ratify Ernst & Young LLP as Auditors	For	For	For	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Shareholder	5	S0428	S	Racial Equity and/or Civil Rights Audit	Report on Third-Party Civil Rights Audit	Against	Against	Against	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Shareholder	6	S0807	S	Political Contributions Disclosure	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Against	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Shareholder	7	S0430	S	Political Spending Congruency	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	Yes	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Shareholder	8	S0107	G	Require Independent Board Chairman	Require Independent Board Chair	Against	Against	Against	No	No
The Coca-Cola Company	USA	25-Apr-23	Annual	Shareholder	9	S0735	S	Prepare Report on Health Care Reform	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Against	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	2	M0168	G	Elect Chairman of Meeting	Elect Chairman of Meeting	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	4	M0129	G	Approve Minutes of Previous Meeting	Approve Minutes of Meeting	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	5	M0117	G	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Designate Inspector(s) of Minutes of Meeting	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	6	M0170	G	Acknowledge Proper Convening of Meeting	Acknowledge Proper Convening of Meeting	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	9.a	M0105	G	Accept Financial Statements and Statutory Reports	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	9.b	M0152	G	Approve Allocation of Income and Dividends	Approve Allocation of Income and Dividends	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	9.c	M0264	G	Approve Discharge of Board and President (Bundled)	Approve Discharge of Board and President	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	10	M0202	G	Fix Number of Directors and/or Auditors	Determine Number of Directors (8) and Deputy Members (8) of Board	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	11.a	M0219	G	Approve Remuneration of Directors and/or Committee Members	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	11.b	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Approve Remuneration of Auditors	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	12	M0214	G	Elect Directors (Bundled)	Reelect Carl Douglas (Vice Chair), Erik Eklund, Johan Hjertansson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlén Akkhus as Directors; Elect Victoria Van Camp as New Director	For	Against	Against	Yes	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	13	M0101	G	Ratify Auditors	Ratify Ernst & Young as Auditors	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	14	M0171	G	Elect Member of Nominating Committee	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	15	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Approve Remuneration Report	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	16	M0201	G	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For	No	No
Assa Abloy AB	Sweden	26-Apr-23	Annual	Management	17	M0507	G	Approve Restricted Stock Plan	Approve Performance Share Matching Plan LTI 2023	For	Against	Against	Yes	No
Intuitive Surgical, Inc.	USA	27-Apr-23	Annual	Management	1a	M0201	G	Elect Director	Elect Director Craig H. Barratt	For	For	Against	Yes	Yes
Intuitive Surgical, Inc.	USA	27-Apr-23	Annual	Management	1b	M0201	G	Elect Director	Elect Director Joseph C. Beery	For	For	For	No	No
Intuitive Surgical, Inc.	USA	27-Apr-23	Annual	Management										

Rio Tinto Limited	Australia	04-May-23 Annual	Management	13	M0201	G	Elect Director	Director Election	Elect Jakob Stausholm as Director	For	For	For	No	No	
Rio Tinto Limited	Australia	04-May-23 Annual	Management	14	M0201	G	Elect Director	Director Election	Elect Ngaire Woods as Director	For	For	For	No	No	
Rio Tinto Limited	Australia	04-May-23 Annual	Management	15	M0201	G	Elect Director	Director Election	Elect Ben Wyatt as Director	For	For	For	No	No	
Rio Tinto Limited	Australia	04-May-23 Annual	Management	16	M0101	G	Ratify Auditors	Audit Related	Appoint KPMG LLP as Auditors	For	For	For	No	No	
Rio Tinto Limited	Australia	04-May-23 Annual	Management	17	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	No	No	
Rio Tinto Limited	Australia	04-May-23 Annual	Management	4	M0103	S	Approve Political Donations	Social	Approve Authority to Make Political Donations	For	For	For	No	No	
Rio Tinto Limited	Australia	04-May-23 Annual	Management	19	M0318	G	Authorize Share Repurchase Program	Capitalization	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	2	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	3.1	M1301	G	Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	3.2	M1301	G	Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	3.3	M1301	G	Approve Discharge of Management Board Member XXX(Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.1	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.2	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.3	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Michael Bockinsky for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.4	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.5	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.6	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.7	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ute Garbadeit for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.8	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hans-Peter Ketel for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.9	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.10	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.11	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.12	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.13	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Dagmar Paschke for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.14	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.15	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.16	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ulrich Sierau for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.17	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.18	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.19	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	4.20	M1302	G	Approve Discharge of Supervisory Board Member XXX(Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Marion Weekes for Fiscal Year 2022	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	5	M0101	G	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	6	M0101	G	Ratify Auditors	Audit Related	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	7	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	8	M0346	G	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	9	M0358	G	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	10	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 38.0 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	No	No	
RWE AG	Germany	04-May-23 Annual	Management	11	M0811	G	Allow Shareholder Meetings to be Held in Virtual-Only Format	Capitalization	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	Against	Yes	Yes
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director Jennifer Allenton	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1b	M0201	G	Elect Director	Director Election	Elect Director Pamela M. Anway	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Clarke H. Bailey	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director Kent P. Dauten	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director Monte Ford	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director Robin L. Matlock	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director William L. Meaney	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director Wendy J. Murdoch	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Walter C. Rakowich	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	1j	M0201	G	Elect Director	Director Election	Elect Director Doyle R. Simons	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	3	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No	
Iron Mountain Incorporated	USA	09-May-23 Annual	Management	4	M0101	G	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	2.c	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	3.a	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Statutory Reports	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	3.c	M0107	G	Approve Dividends	Routine Business	Approve Dividends	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	4.a	M0260	G	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Executive Board	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	4.b	M0261	G	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	5	M0250	G	Elect Supervisory Board Member	Director Election	Reelect Chris Vogetzang to Supervisory Board	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	6.a	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	6.b	M0314	G	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	7	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	8	M0374	G	Approve Reduction in Share Capital	Capitalization	Approve Cancellation of Shares	For	For	For	No	No	
Wolters Kluwer NV	Netherlands	10-May-23 Annual	Management	9	M0101	G	Ratify Auditors	Audit Related	Approve KPMG Accountants N.V. as Auditors	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director Linda B. Bammann	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1b	M0201	G	Elect Director	Director Election	Elect Director Stephen B. Burke	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Todd A. Combs	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director James S. Cronin	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director Alicia Boler Davis	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director James Dimon	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director Timothy P. Flynn	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director Alex Gorsky	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Melody Hobson	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1j	M0201	G	Elect Director	Director Election	Elect Director Michael A. Neal	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1k	M0201	G	Elect Director	Director Election	Elect Director Phoebe N. Novakovic	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	1l	M0201	G	Elect Director	Director Election	Elect Director Virginia M. Rometty	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	3	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Management	4	M0101	G	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	5	S0107	G	Require Independent Board Chairman	Director Related	Require Independent Board Chair	Against	Against	Against	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	6	S0786	E	Restriction of Fossil Fuel Financing	Environmental	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Against	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	7	S0352	E, S, G	Company-Specific-Governance-Related	Miscellaneous	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Against	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	8	S0235	G	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	Yes	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	9	S0785	E	Disclosure of Fossil Fuel Financing	Environmental	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	For	Yes	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	10	S0911	E, S	Miscellaneous - Environmental & Social Counterproposal	E&S Blended	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Against	No	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	11	S0430	S	Political Spending Congruency	Social	Report on Political Expenditures and Congruency	Against	For	For	Yes	No	
JPMorgan Chase & Co.	USA	16-May-23 Annual	Shareholder	12	S0786	E	Restriction of Fossil Fuel Financing	Environmental	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Against	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	2	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	3	M0260	G	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	4	M0261	G	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	5.1	M0101	G	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	5.2	M0101	G	Ratify Auditors	Audit Related	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	5.3	M0101	G	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	6	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	7	M0203	G	Approve Increase in Size of Board	Director Related	Approve Increase in Size of Board to 18 Members	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	8.1	M0250	G	Elect Supervisory Board Member	Director Election	Elect Erich Clement to the Supervisory Board	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	8.2	M0250	G	Elect Supervisory Board Member	Director Election	Elect Andreas Schmitz to the Supervisory Board	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	8.3	M0250	G	Elect Supervisory Board Member	Director Election	Elect Nadage Pelt to the Supervisory Board	For	For	For	No	No	
E.ON SE	Germany	17-May-23 Annual	Management	8.4	M0250	G									

AIA Group Limited	Hong Kong	18-May-23	Annual	Management	2	M0107	G	Approve Dividends	Routine Business	Approve Final Dividend	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	3	M0201	G	Elect Director	Director Election	Elect Edmund Sze-Wing Tse as Director	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	4	M0201	G	Elect Director	Director Election	Elect Jack Chak-Kwong So as Director	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	5	M0201	G	Elect Director	Director Election	Elect Lawrence Juen-Yee Lau as Director	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	6	M0136	G	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	7A	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	7B	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	8	M0219	G	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Increase in Rate of Directors' Fees	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	9	M0503	G	Amend Executive Share Option Plan	Compensation	Amend Share Option Scheme	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	10	M0509	G	Amend Restricted Stock Plan	Compensation	Amend Restricted Share Unit Scheme	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	11	M0510	G	Approve Qualified Employee Stock Purchase Plan	Compensation	Amend Employee Share Purchase Plan	For	For	For	No	No
AIA Group Limited	Hong Kong	18-May-23	Annual	Management	12	M0510	G	Approve Qualified Employee Stock Purchase Plan	Compensation	Amend Agency Share Purchase Plan	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.1	M0201	G	Elect Director	Director Election	Elect Director Nancy A. Altobello	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.2	M0201	G	Elect Director	Director Election	Elect Director David P. Falck	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.3	M0201	G	Elect Director	Director Election	Elect Director Edward G. Jepsen	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.4	M0201	G	Elect Director	Director Election	Elect Director Rita S. Lane	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.5	M0201	G	Elect Director	Director Election	Elect Director Robert A. Livingston	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.6	M0201	G	Elect Director	Director Election	Elect Director Martin H. Loeffler	For	For	Against	Yes	Yes
Amphenol Corporation	USA	18-May-23	Annual	Management	1.7	M0201	G	Elect Director	Director Election	Elect Director R. Adam Norwitz	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.8	M0201	G	Elect Director	Director Election	Elect Director Prahlad Singh	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	1.9	M0201	G	Elect Director	Director Election	Elect Director Anne Clarke Wolff	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	2	M0101	G	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Amphenol Corporation	USA	18-May-23	Annual	Management	4	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	For	For	One Year	No	No
Amphenol Corporation	USA	18-May-23	Annual	Shareholder	5	S0907	S	Political Contributions Disclosure	Social	Report on Political Contributions and Expenditures	Against	For	For	Yes	No
Next Plc	United Kingdom	18-May-23	Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	2	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	4	M0107	G	Approve Dividends	Routine Business	Approve Final Dividend	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	5	M0201	G	Elect Director	Director Election	Elect Jeremy Shalal as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	6	M0201	G	Elect Director	Director Election	Re-elect Jonathan Bewes as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	7	M0201	G	Elect Director	Director Election	Re-elect Soumen Das as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	8	M0201	G	Elect Director	Director Election	Re-elect Tom Hall as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	9	M0201	G	Elect Director	Director Election	Re-elect Tristia Harrison as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	10	M0201	G	Elect Director	Director Election	Re-elect Amanda James as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	11	M0201	G	Elect Director	Director Election	Re-elect Richard Papp as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	12	M0201	G	Elect Director	Director Election	Re-elect Michael Ronay as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	13	M0201	G	Elect Director	Director Election	Re-elect Jane Shields as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	14	M0201	G	Elect Director	Director Election	Re-elect Dame Dianne Thompson as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	15	M0201	G	Elect Director	Director Election	Re-elect Lord Wolfson as Director	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	16	M0101	G	Ratify Auditors	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	17	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	18	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	19	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	20	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	21	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	22	M0348	G	Authorize Directed Share Repurchase Program	Capitalization	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	No	No
Next Plc	United Kingdom	18-May-23	Annual	Management	23	M0623	G	Authorize the Company to Call EGM with Two Weeks Notice	Capitalization	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director William J. DeLaney	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1b	M0201	G	Elect Director	Director Election	Elect Director David B. Dillon	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Sheri H. Edison	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director Teresa M. Finley	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director Lance M. Fritz	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director Deborah C. Hopkins	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director Jane H. Lute	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director Michael R. McCarthy	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Jose H. Villareal	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	1j	M0201	G	Elect Director	Director Election	Elect Director Christopher J. Williams	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	2	M0101	G	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Management	4	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	For	For	For	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Shareholder	5	S0107	G	Require Independent Board Chairman	Director Related	Require Independent Board Chair	One Year	One Year	One Year	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Shareholder	6	S0232	G	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Against	No	No
Union Pacific Corporation	USA	18-May-23	Annual	Shareholder	7	S0429	S	Miscellaneous Proposal - Social	Social	Adopt a Paid Sick Leave Policy	Against	Against	Against	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	2	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	4	M0201	G	Elect Director	Director Election	Elect Wael Sawan as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	5	M0201	G	Elect Director	Director Election	Elect Cyrus Taraporevala as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	6	M0201	G	Elect Director	Director Election	Elect Sir Charles Roxburgh as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	7	M0201	G	Elect Director	Director Election	Elect Leena Srivastava as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	8	M0201	G	Elect Director	Director Election	Re-elect Shreed Gorman as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	9	M0201	G	Elect Director	Director Election	Re-elect Dick Boer as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	10	M0201	G	Elect Director	Director Election	Re-elect Neil Carson as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	11	M0201	G	Elect Director	Director Election	Re-elect Ann Godbehere as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	12	M0201	G	Elect Director	Director Election	Re-elect Jane Lute as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	13	M0201	G	Elect Director	Director Election	Re-elect Catherine Hughes as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	14	M0201	G	Elect Director	Director Election	Re-elect Sir Andrew Morkel as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	15	M0201	G	Elect Director	Director Election	Re-elect Abraham Schol as Director	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	16	M0101	G	Ratify Auditors	Audit Related	Reappoint Ernst & Young LLP as Auditors	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	17	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	18	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	19	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	20	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	21	M0348	G	Authorize Directed Share Repurchase Program	Capitalization	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	22	M0163	S	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	23	M0122	G	Adopt New Articles of Association/Charter	Company Articles	Adopt New Articles of Association	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	24	M0507	G	Approve Restricted Stock Plan	Compensation	Approve Share Plan	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Management	25	M0747	E	Reporting on Climate Transition Plan	Environmental	Approve the Shell Energy Transition Progress	For	For	For	No	No
Shell Plc	United Kingdom	23-May-23	Annual	Shareholder	26	S0743	E, S	GHG Emissions	Environmental	Report on Carbon Footprint and GHG Emissions	Against	Against	Against	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director Jeffrey P. Bezoz	For	For	Against	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Andrew R. Jassy	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director Keith B. Alexander	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director Edith W. Cooper	For	For	Against	Yes	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director Jamie S. Gorelick	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director David R. Henscher	For	For	Against	Yes	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director Judith A. McGrath	For	Against	Against	Yes	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director Indra K. Nooyi	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Jonathan J. Rubinstein	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1j	M0201	G	Elect Director	Director Election	Elect Director Patricia Q. Stonesifer	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	1k	M0201	G	Elect Director	Director Election	Elect Director Wendell P. Weeks	For	For	For	No	No
Amazon.com, Inc.	USA	24-May-23	Annual	Management	2	M0101	G	Ratify							

Thermo Fisher Scientific Inc.	USA	24-May-23 Annual	Management	6	M0510	G	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	2	M0107	G	Approve Dividends	Routine Business	Approve Final Dividend	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	3	M0201	G	Elect Director	Director Election	Elect Huang Guanlin as Director	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	4	M0201	G	Elect Director	Director Election	Elect Wang Qunbo as Director	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	5	M0201	G	Elect Director	Director Election	Elect Zhang Binghang as Director	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	6	M0219	G	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	7	M0136	G	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	8	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against	Yes	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	9	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	For	For	For	No	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	10	M0373	G	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	For	Against	Against	Yes	No
Shenzhou International Group Holdings Limited	Cayman Islan	30-May-23 Annual	Management	11	M0102	G	Adopt New Articles of Association/Charter	Company Articles	Adopt New Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director Larry Page	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1b	M0201	G	Elect Director	Director Election	Elect Director Sergey Brin	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Sundar Pichai	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director John L. Hennessy	For	Against	Against	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director Frances H. Arnold	For	Against	Against	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director R. Martin "Marty" Chavez	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director L. John Doerr	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director Roger W. Ferguson, Jr.	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Ann Mather	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1j	M0201	G	Elect Director	Director Election	Elect Director K. Ram Shriram	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1k	M0201	G	Elect Director	Director Election	Elect Director Robin L. Washington	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	1l	M0101	G	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	For	For	For	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	3	M0524	G	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	For	Against	Against	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	4	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Management	5	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	6	S0808	S	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	7	S0911	E, S	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Against	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	8	S1851	E, S	Climate Change Lobbying	E&S Blended	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	9	S0427	S	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Against	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	10	S0412	S	Human Rights Risk Assessment	Social	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	11	S0412	S	Human Rights Risk Assessment	Social	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	12	S0429	S	Miscellaneous Proposal - Social	Social	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	13	S0429	S	Miscellaneous Proposal - Social	Social	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	14	S0911	E, S	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Content Governance and Censorship	Against	Against	Against	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	15	S0999	E, S	Miscellaneous Proposal -- Environmental & Social	E&S Blended	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Against	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	16	S0232	G	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Against	No	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	17	S0500	G	Stock Retention/Holding Period	Compensation	Adopt Share Retention Policy For Senior Executives	Against	For	For	Yes	No
Alphabet Inc.	USA	02-Jun-23 Annual	Shareholder	18	S0316	G	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	Yes	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director Timothy Flynn	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1b	M0201	G	Elect Director	Director Election	Elect Director Paul Gonyea	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Kristen Gil	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director Stephen Hemsley	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director Michele Hooper	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director F. William McNabb, III	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director Valerie Montgomery Rice	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director John Nozworthy	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Andrew Wittry	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	3	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Management	4	M0101	G	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For	For	For	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Shareholder	5	S0428	S	Racial Equity and/or Civil Rights Audit	Social	Report on Third-Party Racial Equity Audit	Against	Against	Against	No	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Shareholder	6	S0430	S	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	Yes	No
UnitedHealth Group Incorporated	USA	05-Jun-23 Annual	Shareholder	7	S0321	G	Submit Severance Agreement to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	Yes	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	3	M0201	G	Elect Director	Director Election	Re-elect John Whittle as Director	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	4	M0201	G	Elect Director	Director Election	Re-elect Shelagh Mason as Director	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	5	M0201	G	Elect Director	Director Election	Re-elect Charlotte Denton as Director	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	6	M0201	G	Elect Director	Director Election	Re-elect Gary Yardley as Director	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	7	M0101	G	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	8	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	9	M0147	G	Approve Dividend Distribution Policy	Routine Business	Approve Company's Dividend Policy	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	06-Jun-23 Annual	Management	10	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-Jun-23 Annual	Management	1	M0105	G	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	For	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-Jun-23 Annual	Management	2	M0507	G	Approve Restricted Stock Plan	Compensation	Approve Issuance of Restricted Stocks	For	For	For	No	No
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-Jun-23 Annual	Management	3	M0471	G	Approve Amendments to Lending Procedures and Caps	Strategic Transactions	Amend Procedures for Endorsement and Guarantees	For	Against	Against	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-Jun-23 Annual	Management	4	M0413	G	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1a	M0201	G	Elect Director	Director Election	Elect Director Jose B. Alvarez	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1b	M0201	G	Elect Director	Director Election	Elect Director Alan M. Bennett	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1c	M0201	G	Elect Director	Director Election	Elect Director Rosemary T. Benkery	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1d	M0201	G	Elect Director	Director Election	Elect Director David T. Ching	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1e	M0201	G	Elect Director	Director Election	Elect Director C. Kim Goodwin	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1f	M0201	G	Elect Director	Director Election	Elect Director Ernie Herman	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1g	M0201	G	Elect Director	Director Election	Elect Director Amy B. Lane	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1h	M0201	G	Elect Director	Director Election	Elect Director Card Meyerowitz	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	1i	M0201	G	Elect Director	Director Election	Elect Director Jackelyn L. Nemorov	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	2	M0101	G	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	3	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Management	4	M0552	G	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Shareholder	5	S0412	S	Human Rights Risk Assessment	Social	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	Against	Against	No	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Shareholder	6	S0412	S	Human Rights Risk Assessment	Social	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	For	Yes	No
The TJX Companies, Inc.	USA	06-Jun-23 Annual	Shareholder	7	S0429	S	Miscellaneous Proposal - Social	E&S Blended	Adopt a Paid Stock Leave Policy for All Employees	Against	Against	Against	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	1	M0152	G	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.1	M0201	G	Elect Director	Director Election	Elect Director Takizaki, Takemitsu	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.2	M0201	G	Elect Director	Director Election	Elect Director Nakata, Yu	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.3	M0201	G	Elect Director	Director Election	Elect Director Yamaguchi, Akiji	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.4	M0201	G	Elect Director	Director Election	Elect Director Yamamoto, Hiroaki	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.5	M0201	G	Elect Director	Director Election	Elect Director Nakano, Tetsuo	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.6	M0201	G	Elect Director	Director Election	Elect Director Yamamoto, Akinori	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.7	M0201	G	Elect Director	Director Election	Elect Director Taniguchi, Seichi	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.8	M0201	G	Elect Director	Director Election	Elect Director Suenaga, Kumiko	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	2.9	M0201	G	Elect Director	Director Election	Elect Director Yoshioka, Michiomi	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	3	M0280	G	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Komura, Koichiro	For	For	For	No	No
KEYENCE Corp.	Japan	14-Jun-23 Annual	Management	4	M0281	G	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.1	M0201	G	Elect Director	Director Election	Elect Director Lester B. Knight	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.2	M0201	G	Elect Director	Director Election	Elect Director Gregory C. Case	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.3	M0201	G	Elect Director	Director Election	Elect Director Jin-Yong Cai	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.4	M0201	G	Elect Director	Director Election	Elect Director Jeffrey C. Campbell	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.5	M0201	G	Elect Director	Director Election	Elect Director Fukuo Conli	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.6	M0201	G	Elect Director	Director Election	Elect Director Cheryl A. Francis	For	For	For	No	No
Aon plc	Ireland	16-Jun-23 Annual	Management	1.7	M0201	G	Elect Director	Director Election	Elect Director Adriana Karaboubis	For	For	For	No	No

3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	2	M0550	G	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	3	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	3	M0570	G	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	4	M0588	G	Approve Increase in Aggregate Compensation Ceiling for Directors	Compensation	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	4	M0588	G	Approve Increase in Aggregate Compensation Ceiling for Directors	Compensation	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	5	M0107	G	Approve Dividends	Routine Business	Approve Dividend	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	5	M0107	G	Approve Dividends	Routine Business	Approve Dividend	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	6	M0201	G	Elect Director	Director Election	Re-elect Simon Borrowes as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	6	M0201	G	Elect Director	Director Election	Re-elect Simon Borrowes as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	7	M0201	G	Elect Director	Director Election	Re-elect Stephen Daintith as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	7	M0201	G	Elect Director	Director Election	Re-elect Stephen Daintith as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	8	M0201	G	Elect Director	Director Election	Re-elect Jasi Hala as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	8	M0201	G	Elect Director	Director Election	Re-elect Jasi Hala as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	9	M0201	G	Elect Director	Director Election	Re-elect James Hatchley as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	9	M0201	G	Elect Director	Director Election	Re-elect James Hatchley as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	10	M0201	G	Elect Director	Director Election	Re-elect David Hutchison as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	10	M0201	G	Elect Director	Director Election	Re-elect David Hutchison as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	11	M0201	G	Elect Director	Director Election	Re-elect David Hutchison as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	11	M0201	G	Elect Director	Director Election	Re-elect David Hutchison as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	12	M0201	G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	12	M0201	G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	13	M0201	G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	13	M0201	G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	14	M0201	G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	14	M0201	G	Elect Director	Director Election	Re-elect Lesley Knox as Director	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	15	M0101	G	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	15	M0101	G	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	16	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	16	M0109	G	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	17	M0163	S	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	17	M0163	S	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	18	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	18	M0379	G	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	19	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
3 Group PLC	United Kingdom	29-Jun-23 Annual	Management	19	M0331	G	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
3 Group PLC	United Kingdom													

Ashlead Group Plc	United Kingdom	06-Sep-23 Annual	Management	18	M0318	G	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
-------------------	----------------	------------------	------------	----	-------	---	------------------------------------	----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--