



MODERN SLAVERY  
STATEMENT 2025

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## Introduction

This statement is made by James Hambro & Partners LLP (JH&P) under section 54 of the Modern Slavery Act 2015 in relation to the steps it has taken to prevent slavery and human trafficking in its business and supply chain. It applies to the financial year ending in 2025 and also covers JH&P's subsidiary, James Hambro & Company Limited.

## About Us

JH&P is an independently-owned wealth management business established in 2010 with about 170 staff. We provide tailored investment management and financial planning services for UK and international individuals, trusts, charities and professional advisers. As at 30 April 2025, we had total assets under management of £7.2bn. We operate from our offices in London, Leeds, Edinburgh and Bristol. We use third parties suppliers for a variety of services, principally IT systems and support, provision of financial data and custody of client assets.

## Risk Assessment

### Our Staff

Our HR team carry out pre-employment checks to make sure that all individuals that we employ have the right to work in the UK and we ensure that all staff are paid above the National Living Wage. All staff are subject to our Code of Conduct and Code of Ethics and the firm also has a whistleblowing policy to encourage staff to report any concerns of wrongdoing. Appropriate training is provided on the various policies and procedures set out in this statement.

### Supply Chain

JH&P conducts appropriate due diligence on its suppliers at the outset of the relationship and on an ongoing basis. This includes checks on whether suppliers have their own policy or statement on modern slavery, and identity verification and screening. These reviews have been conducted in respect of all current suppliers during 2025. Members of our Executive Committee are responsible for relevant suppliers relevant to their area and any concerns arising from the due diligence are escalated to senior management.

### Clients

As a regulated financial services business, the firm has policies in place in relation to anti-money laundering and counter terrorist financing under which we check the source of each client's wealth and any funds given to us to manage. This is overseen by our Money Laundering Reporting Officer.

## Conclusion

Based on the above, we consider the risk of slavery or human trafficking within JH&P or its supply chain is low. No suspicions or evidence of slavery or human trafficking have been reported.

**Andrew Steel**  
**CEO and Designated Member**  
**James Hambro & Partners LLP**  
**9 March 2026**

## Regulatory information

This document is a Financial Promotion for UK regulatory purposes and is directed only at investors resident in the United Kingdom.

This document does not constitute investment advice or a recommendation.

Past performance is not a reliable indicator of future performance. The value of investments, and the income from them, may go down as well as up, so you could get back less than you invested.

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